Frontend Jobs + WCAG

#1

Senior Wordpress Developer

Itineris

About the job
About you!

Passion. You'll be passionate about development.
Process. You'll need to be able to show us your process from start to delivery.
Proficiency in WordPress / PHP / React / Trellis / Bedrock / Sage
Performance. Understand the importance of site performance both frontend and backend
Security. Knowledge of building secure sites for enterprise customers
Accessibility. A thorough understanding of accessibility across the web.

Your role in the team

The development of new websites for enterprise customers
Developing new features and functionality for existing customers
Ensuring our clients' websites are well structured and organised
Developing, testing and implementing new functionality
Working with colleagues on the Itineris creative team to ensure the highest standards of
process, delivery and communication/collaboration are maintained

Benefits

The opportunity to work with and learn from a dynamic team of award-winning digital experts
A progressive leadership team that encourages and rewards new ideas and career
development
Responsibility from day one at an ambitious and growing agency with no limit to your
progression
Remote working with working in our London office from time to time (travel expenses paid)
Regular company socials, team building and charity fundraising days
25 days holiday + bank holidays

Competitive salary and company pension

#2

Senior Web Developer

Yao

About the job
YAO is a legal technology platform built by lawyers, for lawyers. We're on a mission to make legal technology accessible and effective for all lawyers.

We're recruiting for a senior web developer the ideal candidate must be a problem solver who will work in co-ordination with cross-functional teams from design to problem solving with our tech lead and founders.

Required experience:

- Feature development in both NestJs backend and React frontend;
- Application monitoring by AWS (deploy, monitoring, etc);
- Management of lambdas, creation of asynchronous routines using events.

Desired profile:

- Good understanding of programming logic and good development practices;
- Use project management tools;
- Willingness to work with NestJS and React.
- Intermediate conversational English.

You will match this position if you have a profile: critical, problem solver, work autonomously and willing to learn.

Desirable experience:

- Experience with NestJS and React;
- Knowledge in AWS and Machine Learning;
- Experience with Serverless and Non-Relational Database

#3

Senior Front End Software Developer

Ostara Systems Ltd

About the job

Ostara Systems software leverages cutting-edge technologies to reduce costs and management overheads for organisations allowing them to be more competitive in this difficult climate.

 We are looking for developers who are passionate about writing code. Someone who can bring creative ideas, energise a team, take some risks, and challenge our thinking. Below are the details, and if you are passionate about what you do and consider yourself exceptional - we want to talk to you.

 We need a C# Software Developer who can join our enterprise-class software development team. We use an agile, fast-paced development process allowing the engineers to quickly see the results of their work

What you will be doing:
·   Finding elegant solutions to hard technical problems, architecture design and driving our full-stack framework forwards
·   Working with the team to evaluate and evolve the best technical setup for our future, choosing the right frameworks and tools for this journey
·   Works creatively under pressure solving real-time issues
·   Helping to improve our build processes to make deployment easier, simpler and faster
·   Understands the full tech-stack to allow their skills to mitigate problems and/or learn from issues as they happen
·   Collaborating with the team and stakeholders to build new product features

Our current stack:
·   .NET FW 4.7.2, .NET Core and .NET 7
o ASP.NET
o WinForms
o WCF
o Xamarin
·   SQL SERVER

- o 2008R2
- o 2019
- · JavaScript
- · CSS
- · Tooling – we currently use VS 2022 and/or Rider, SSMS/Azure Data Studio
- · TeamCity
- · TFS – Azure DevOps

What to expect:
- · Focusing on great UX and excellent engineering
- · Evolve and shape the product and architecture specifically the direction the UX takes in the future
- · To create software used daily by thousands with a high transactional throughput

Duties & Responsibilities:
- · Design and develop sophisticated system components
- · Accurately estimate project effort
- · Participate in design sessions and code reviews
- · Create design documents and diagrams (when required)
- · Create customer facing documentation (when required)

Essential Skills:
- · Strong c# skills using Visual Studio 2022 (or Rider)
- · Knowledge of unit testing, code coverage and TDD processes
- · Experience in developing Commercial SOA/SaaS Software products or similar paradigm
- · Experience with Microsoft tools and platforms
- · Windows application experience
- · Web based application experience
- · JavaScript
- · Modern frameworks such as (one or more of)
  - ● ABP
  - ● Blazor
  - ● JavaScript frameworks used in ASP integrations such as
  - ● Angular
  - ● React
  - ● Vue
  - ● Node
- · Mobile device UX using MAUI or Xamarin

Desired Skills:
- · TFS – Azure DevOps

Benefits:
- · Highly competitive salary

- ·   Reward and recognition program
- ·   A knowledgeable, high-achieving, experienced and fun team
- ·   PerkBox
- ·   25 days annual leave (increasing to 30 with service)
- ·   Aviva pension scheme
- ·   Simply Health
- ·   Life Insurance
- ·   Cycle to work scheme
- ·   Free on-site fruit, hot and cold drinks

Schedule:
- ·   Hybrid working
- ·   Monday to Friday

Note:
- ·   No agencies
- ·   We do not provide sponsorship so you must have the right to work in the UK and be prepared to undergo a DBS check

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#4

Frontend Developer

Dexory

About the job
At Dexory, we believe that real time data will revolutionise the logistics industry. We are building a platform that provides companies with real time access to their operations. Our autonomous robotics technology combined with our data insights platform help our customers to measure, track and find goods across warehouses in real time, and to build the ultimate digital twin of their facilities.

To make this happen, we want to find people driven by passion and curiosity to join us. We work on complex technical systems, but we don't just need your technical skills – we want to find people who care about what they are building, and about working as a team in a challenging environment to deliver innovative solutions that impact one of the most important global industries. In this role you will have the opportunity to transform your ideas into tangible products and services, pushing the boundaries of technology and user experience.

If you're a passionate technologist, but also see yourself as an innovative problem solver and a team player, then this is the opportunity for you.

We value humility and we're as interested in your character as we are in your talent. Please apply, even if you feel you only meet part of our listed criteria. Diversity drives innovation and we offer an international and friendly work environment with an energetic company culture.

What does this role involve?

As a Senior Front-end Engineer you will play a key role in designing and building the software platforms that deliver data and insights to our customers. You will work on a small team and focus primarily on building the user-facing platform that we use to deliver data to customers and allow them to interact with it. This involves contributing to the UX and design of new and existing tools, as well as the implementation of highly interactive web apps using new and exciting technologies, including real-time video, 3D animation, and audio.

You'll have the opportunity to work on projects such as our core user-facing web platform DexoryView and the data visualisations associated with it, as well as other systems for deployment and management of our robot fleet.

As a senior member of the software engineering team, you will share responsibility for both implementation and system design of new projects, as well as updates, improvements, and maintenance of existing systems.

Requirements:

You will need:

- Strong experience as a front-end engineer (Ideally 5 years+ exp)
- Experience using React, as our primary front-end toolset
- Experience with developing modern, **accessible**, and performance user interfaces for the web platform
- Experience working with Typescript

It would also be helpful to have:
-
- Experience working with Typescript
- Experience with developing complex interactive components in WebGL or three.js
- Experience with WebSockets and other methods for real-time data updates

We are especially interested in candidates who are flexible in their approach to technology, and willing to learn and use suitable technologies and frameworks as appropriate for specific tasks.

Example projects:

You'll work on a variety of different projects as we continue to build our platform. To give you an idea of what kind of work you'll be doing, some recent projects our team has worked on include:
Implementing a Typescript library providing a simple React hook-based interface to expose automatically-refreshing backend data to frontend components
Building a React wrapper around three.js, allowing developers to dynamically populate a 3D map with objects and have them update in response to React state changes
Designing and implementing a new UI component which allows administrators to quickly explore and download months of debugging data from robots

Culture and benefits:

As a company, we're still in the early phase of our life. We're a small team for the quality and complexity of the products we are building, but we have a great platform in an advanced stage of development – and as an early engineering hire, you'll play a significant role in shaping the future of our engineering culture. We have a strong focus on building a culture of openness, collaboration, and high performance, but want to ensure a sustainable pace of delivery.

We are a friendly team with our own office, workshop, and warehouse spaces in London and Oxfordshire. We welcome applications from candidates across the UK – however, the nature of our work with hardware means that some on-site visits are required, and you'll need to visit at least once a month.

You'll receive a market-rate salary, stock options, and whatever equipment you need, as well as an annual training and conference budget.

#5

Web Application Developer

Pixable

About the job
We are seeking a full-time Web Application Developer with expertise in React, PHP, and Laravel to join our team and work on ONBOARD BRANDS, an exciting RegTech SaaS Start-up. This project aims to bring ESG transparency to supply chains at scale, helping companies operate in a more ethical manner and contribute to global sustainability and welfare.

As a Full-Stack Web Developer, you will:

- Collaborate with our team of developers on the development of a RegTech SaaS product focused on ESG transparency for supply chains
- Utilise your expertise in React, PHP and Laravel to create innovative solutions and features for the product
- Be proactive in learning new technologies and staying up-to-date with industry trends
- Actively contribute to the overall success of the project and company growth

Requirements:
-
- At least 2 years of experience with React, PHP, and Laravel
- Strong understanding of full-stack web development best practices
- Proactive self-learner with a passion for staying updated on industry trends and new technologies
- At least 1 years of experience working for a software company
- Excellent problem-solving skills and a keen eye for detail
- Strong communication and collaboration abilities
- A genuine interest in making a positive impact on global sustainability and welfare

Why Join?

- Be a part of a growing company that values innovation, excellence, and communication
- Work on a meaningful tool that aims to make a significant impact on global sustainability and welfare
- Collaborate with a supportive team of developers who share your passion for making a difference
- Competitive pay and opportunities for professional growth

If you are a talented Full-Stack Web Application Developer with a passion for creating innovative solutions and making a positive impact on the world, we would love to hear from you. Apply now to join our team and be a part of our mission to drive global sustainability and welfare through technology.

Salary

£45k per year

Benefits

- Company events
- Discounted or free food
- Free fitness classes

Experience

- React: 2 years (required)
- PHP: 2 years (required)
- Laravel: 2 years (required)

Work Location

- In-person

Expected start date

- ASAP

#6

Front End Developer

Noir

About the job
Front End Developer - Fastest-Growing Internet Co Ever – Manchester

(Tech stack: Front End Developer, JavaScript, jQuery, HTML5, CSS3, Angular, KnockoutJS, BackboneJS, React, VueJS, Typescript, Web, UI, UX, User Interface, User Experience, Front End Developer)

Our client is changing the way merchants and consumers connect with each other worldwide, and the change has barely started. In 2019, they were the fastest-growing internet company ever, and they drove more than £4 billion in revenue to local businesses. As they continue to evolve, their vision is to become the operating system for local commerce by providing an

integrated suite of tools and services for local businesses to help them understand their customers better, compete effectively, and increase profits.

To help them on this mission, they are looking for Front End Developer to work on the development of complex a Greenfield project. Front End Developer applicants should have detailed knowledge of: HTML, CSS, JavaScript and Typescript. Our client can provide you with training into: JavaScript, LESS, SASS, ES6, jQuery, HTML5, CSS3, Angular 14, KnockoutJS, BackboneJS, React, VueJS, Typescript and AJAX.

These positions come with an extensive benefits package including bonuses, pension, private medical healthcare, a training budget and 25 days holiday.

It's an incredible opportunity so if you're interested, act and apply today!

Location: Manchester, UK / Remote Working

Salary: £60,000 - £80,000 + Bonus + Pension + Benefits

#7

Senior Front End Engineer (Angular)

Apadmi

About the job
Based in the heart of Salford Quays, Apadmi creates technology to keep leading organisations and their customers moving forward. We do that by creating digital products which solve complex problems and deliver enriching experiences for people on the move across mobile, web and digital platforms.

Apadmi's team of over 200 in-house experts work with our clients to define their digital vision, design and engineer transformational products. Our work helps to solve business challenges for

the likes of Domino's Pizza, Co-op, NHS, Chetwood, BBC, SailGP, Wattbike and Chelsea Football Club. Apadmi, technology that moves.

Overview:

As a Senior Front-End Developer, you'll take the lead in projects driving the technical decisions and acting as the go-to person for the front-end web development in projects. This is a client-facing role where you will work on a variety of projects. We are looking for someone who is well-seasoned in problem-solving and has a solutions focussed, positive outlook.

Leading by example in best practice for coding, you will help develop other team members, providing guidance and coaching and mentoring. You'll be keen on keeping up to date with technology and act as an advocate for Apadmi driving continuous change and championing our agile way of working across all areas of the business.

What you'll do

Take the lead on projects and leading on all technical decisions for the front end development. Working hands on as part of a collaborative cross-functional scrum team.
You will have a collaborative relationship with the client, acting as the technical liaison.
You'll be a champion for agile, driving continuous improvement
Coaching and mentoring more junior team members.

What we're looking for

To be successful in this role, we're looking for a candidate who has…

● Proven experience developing web applications with a deep understanding of Angular and similar frameworks.
● It is highly beneficial if you have experience with Typescript or Node.JS
● Strong understanding with accessibility, performance, automated testing & deployment.
● Experience building on top of CMS systems such as Contentful (or similar).
● A passion for personal development – you'll always keep up to date with industry best practice and technology.
● Great communication skills, confident speaking with other members of the team and escalating any staff issues to team lead.

As well as all the standard stuff you'll get at Apadmi (think holidays, pension, the usual benefits), we have a collaborative community which offers a range of opportunities and rewards for our people, as well as excellent career development through our Apadmi Academy.

We also trust our people to work in a way that supports their productivity, so we can offer a hybrid way of working which you are in control of. If it's good for you, then it's good for us, so let's chat about what works during the interview process.

If you think you have what we're looking for, then we'd love to hear from you. Hit that apply button now.

#8

Frontend Developer

Coro

About the job
About Us And The Role

We are an AI based Cyber Security Software Solution for companies of all sizes, we were founded in 2015 and since then we have continued to grow! We recently wrapped up our Series C, where we secured $100M in funding for our Cybersecurity Software Solutions. Our solutions are built for the mid-market and thus experiencing dramatic growth! Coro started in Tel-Aviv, Israel and is also headquartered in Chicago, IL. As a global organization, Coro gives you the ability to work with people and teammates from across the world.

We're now looking for a passionate, Front-End Developer to join our growing London team. In your role as a member of the development team, you will work closely with our team of designers, back-end developers, and product managers to ensure that all applications meet our high standards of quality and user experience.

Also, the ideal candidate will be responsible for designing and developing user- friendly web applications that meet the needs of our clients.

Come and be a part of our expanding Coro Team!

Responsibilities

- Collaborate with designers and back-end developers to ensure seamless integration of front-end and back-end functionalities
- Develop user-friendly web applications using HTML, CSS, JavaScript and other Front-End Technologies
- Write clean, efficient, and well-documented code
- Optimize web applications for maximum speed and scalability
- Ensure that all applications meet our high standards of quality and user experience
- Troubleshoot and debug front-end issues.

- Stay up to date with the latest front-end technologies and best practices

Skills And Experience

- Proficiency in HTML, CSS, JavaScript, and other FE technologies
- A minimum of 3 years experience within FE Development
- Experience with VueJS (knowledge of Angular or React will be plus)
- Understanding of cross-browser compatibility issues and how to address them
- Experience with CSS pre-processors such as SASS or LESS
- Knowledge of web **accessibility** standards and how to implement them
- Experience with testing frameworks such as Jest or Cypress
- Familiarity with agile development methodologies
- Experience with responsive design and mobile-first development
- Understanding of web performance optimization techniques

WHAT TO EXPECT IN THE INTERVIEW PROCESS:

30-minute zoom interview with our Recruiting Team
90-minute zoom technical interview with Development Team
45-minute zoom interview with HR Business Partne

#9

Frontend Developer

Tiro Partners Limited

About the job

Front-End Developer / JavaScript / HTML / CSS / PHP / ES6 +

Front-End Developer - (JavaScript)

I have an exciting opportunity to play a key part in a company who lead the market in eCommerce.

The development team are looking for a Front-End Developer preferably with experience in JavaScript (ES6+) & HTML / CSS to help shape the Front End of their site & increase Conversion Rate Optimisation (CRO).

Front-End Developer / JavaScript / HTML / CSS / PHP / ES6 +

Skills and Experience:
• 2+ years' experience as a Front-End Developer
• 1+ years' experience with JavaScript / HTML & CSS
• Apache PHP (desired)
• ES6+

Role Details:
• Salary: £45,000-£50,000
• Location: 2 days per week in Central London

• Excellent training and growth opportunities
• Bonus Scheme
• Competitive Benefits Package

If this looks of interest, please don't hesitate to apply or send your cv to callum@tiropartners.com

Front-End Developer / JavaScript / HTML / CSS / PHP / ES6 +

#10

Front End Vue.js Developer

Spamhaus Technology Ltd

About the job
Why work for Spamhaus?

Opportunities to work for Spamhaus rarely arise. That's because we hire people who are passionate about our purpose, we treat them well, and they stay with us. Our team not only

wants to make a difference, their work actually does "move the needle" - it isn't lost amidst the corporate machine.

If you want exposure to multiple projects, each with a different focus, and if you want your ideas to be heard and to be part of a flexible team who are continually pushing the boundaries, this is your chance.

The role:

This role fits within the Development team, comprised of back-end developers and UX/UI designers. Everyone works remotely, necessitating strong collaboration and communication skills (no silos here, thank you).

Your primary focus in this role will be developing a wide range of user interfaces and components. Using the Vue.js framework, you'll follow accepted practices and workflows throughout implementations. The code you produce must be robust, secure, modular, and maintainable.

Responsibilities:
  ●
  ● Developing interactive user-facing interfaces using Vue.js
  ● Working with back-end developers to integrate APIs and various services
  ● Building modular and reusable components and libraries
  ● Optimizing your application for performance
  ● Using feedback from users to refine and iterate your work
  ● Implementing automated testing integrated into development and maintenance workflows
  ● Staying up-to-date with developments in the front-end development and Vue.js space
  ● Keeping an eye on security updates and issues found with Vue.js and all project dependencies
  ● Proposing any upgrades and updates necessary for keeping up with modern security and development best practices

Technical skills required:

  ● Highly proficient with the JavaScript language and its modern ES6+ syntax and features
  ● Highly proficient with Vue.js framework and its core principles such as components, reactivity, and the virtual DOM
  ● Familiarity with the Vue.js ecosystem, including Vue Router, Vue CLI, Vuex
  ● Good understanding of HTML5 and CSS3, including Sass
  ● Ability to write efficient, secure, well-documented, and clean JavaScript code
  ● Familiarity with automated JavaScript testing

- Proficiency with modern development tools, like Babel, Webpack, and Git
- Experience with RESTful APIs
- Familiarity with PHP is advantageous but not essential

Soft skills required:

- You are a self-starter and strive to improve your knowledge.
- You are not intimidated by new technologies. Curiosity and innovation are part of your attitude.
- Learning fast is one of your fortes.
- You enjoy working in a fast-paced, dynamic environment.

#11

Digital Web Developer

SailGP

About the job

SailGP is racing redefined. The sport's pinnacle league, SailGP was established in 2018 and is headquartered in London and New Zealand. The annual, global championship aims to Race for the Future by showcasing the power of nature and accelerating change.
The fan-centric, inshore racing takes place among the sport's top athletes in some of the most iconic harbors around the world, and offers the sport's largest monetary prize of $1 million. Rival national teams battle it out in identical supercharged F50 catamarans, engineered for intense racing at electrifying speeds exceeding 60 mph/100 kph.
In 2020, SailGP set a new standard as the first climate positive sports and entertainment property, and began delivering actions and innovations that advance the global adoption of clean energy. Underpinning the organization's purpose-driven agenda is a diversification of the league, with the goal of immediately progressing gender equity and racial inclusivity.
SailGP is a global organization with defined values that shape the culture of its diverse team: deliver the best, break boundaries, make an impact, stand together and strike a balance.

About the role:

As a Digital Web Developer, you will work across SailGP's multiple digital platforms. You will work with the systems team to provide further insights through the technology platforms to SailGP fans across the world.
Working within product engineering and with external development teams, you will play a key role in contributing towards new and existing digital solutions with a data driven approach towards development ideas to improve our fan digital experience.

Essential Responsibilities:

- Contribute to and maintain production software across SailGP digital products including SailGP.com / SailGP Simulator / SailGP App / SailGPInsights.com / SailGP Media Portal and microsites.
- Contribute to the development of new Digital initiatives.
- Working with SailGP Digital team and SailGP Technology Teams on front end code dependencies
- Develop and maintain strong working relationships with all stakeholders and business users involved in projects
- Ability to rapidly prototype and adjust in response to internal feedback
- Solid coding practices including peer code reviews, unit testing, and a preference for agile development.
- Must be able to work at events from start to finish throughout the year including nights and weekends

Background & Technical Skills Preferred:

- A values driven, credible and delivery focused individual
- A collaborative and solutions-focused mindset
- Ability to work effectively and thrive in a fast-paced, start-up environment
- Excellent problem-solving skills - thinks strategically and takes initiative.
- Ability to work independently and in teams and to meet deadlines.
- Ability to prioritise tasks and manage multiple projects at once.
- Eager to provide excellent service quality.
- Strong attention to detail with the ability to multi-task and meet deadlines with limited supervision
- Strong communication skills, culturally sensitive and able to effectively work globally
- Advanced coding skills (concurrency, profiling and performance optimisation).
- Good understanding of SEO principles
- Demonstrated best-practice software engineering including some aspects of agile methodologies, unit testing, refactoring, code reviews, continuous build and deployment processes.
- Strong UX design skills, problem solving, and troubleshooting skills.
- Skilled with common front-end technologies such as HTML, CSS, JS, TypeScript, React and Node
- Experienced in 3d Graphics (eg babylon.js or three.js)

- Experience with graphing libraries (eg plotly.js)
- Experience in one or more relevant content platform such as Contentful

Attributes:

- Enjoy networking and cultivating productive working relationships
- Able to work with all levels within an organization including senior executives, managers and technical staff
- Excellent spoken and written communication skills
- Ability to operate both independently and in a collaborative, team environment
- Superior organisation, prioritisation and coordination skills
- Ability to work effectively and thrive in a fast-paced, start-up environment
- Culturally sensitive and able to effectively work globally
- Ability to work under pressure
- Self-starter, action-orientated, resourceful; can take project from start to completion
- Highly organised / excellent time management
- A valid passport

Location & Time

Day to day working from home
Meetings and other work as required in the SailGP office based in Hammersmith, London
SailGP is proud to be an equal opportunity workplace committed to building a team culture that celebrates diversity and inclusion.
Company Benefits
-
- Private pension
- Macbook
- Flexi-working
- Bonus
- Unlimited Holiday
- Cycle to Work Scheme
- Private Healthcare
- Interview Process

2 stage telephone interview and tech test

#12

Web Designer and Developer

Technojobs Ltd

About the job
Central London Our Client an international company is looking to recruit a Web Developer with at least 4 years experience. The Client would like to see at least 3-4 years of experience as a web developer, with specific experience creating, implementing, and sustaining responsive websites.

You should be proficient in JavaScript, jQuery, HTML, CSS/ SCSS, Shopify (working with liquid files), and related technologies. Experience in AWS (Lambda, S3, API Gateway), Node/ NPM, and with SQL and/ or NoSQL databases is also desirable.

- A working knowledge of CMS implementation and server-side programming languages is required.
- Solid knowledge of performance improvement and optimization best practices.
- A strong sense of how to create and manage easy to use WP backend environments for our website admins.
- Established Shopify development experience, including custom themes, modifications to existing elements, and a fundamental understanding of Shopify Liquid template language and its API /

Application ecosystem.

-
- Knowledge in data migration and synchronization between Shopify + WP instances.
- Deep understanding of web design, ecommerce solutions, development process, and third party applications (integrations with warehouses/ distribution, ERPs, POS systems, etc.)
- Familiarity with A/ B testing, SEO and data-driven practices.
- Familiarity with analytics tools such as Google Analytics, GTM.
- Familiarity with **WCAG** and ADA (Americans with Disabilities) **accessibility** best practices for web.
- Can work and stay well-organized between a variety of projects.

Ability to work independently to solve technical problems, mitigate risk, make decisions, and communicate effectively under tight deadlines and challenging situations.

Approach all projects with a positive attitude and a problem-solving perspective. This is an exciting new role - based in Central London.

#13

Wordpress Web Developer

RemoteWorker UK

About the job
WordPress Web Developer - £45k-50k (REMOTE) The Company: Our client is a Genealogist firm that has received numerous media credits and is the main firm for the BBC - A very unique opportunity and industry. They are looking for a Senior WordPress Developer to lead the tech projects for a main hub website. The Role: This involves working closely with 1 developer to build custom WordPress themes and plugins from scratch to be deployed onto the market-facing website. You will be taking the technical lead on projects to present findings to stakeholders (tech/non-tech) and be responsible for overseeing the WordPress sites. Salary: £45,000 Location: Central London - 1x a quarter. Responsibilities: Build custom plugins to existing websites and provide new solutions to be re-used across a portfolio of sites and platforms Build WordPress themes from scratch to be implemented across the business Developing new WordPress SEO websites Take the lead on projects and provide an insight to the delivery of the project upcoming sprint meetings Participate in all Agile scenarios such as: planning, demo, retro, reviews and refinement sessions Take an technical lead on projects to present findings to stakeholders (tech and non-tech). Requirements: 5 years' experience in WordPress Development Strong experience with HTML, CSS & JavaScript Expert knowledge of WordPress themes & plugins (custom from scratch) Proficient in PHP and MySQL Strong website hosting experience (WHM) Experience with GitHub / Version Control If you're interested in upscaling and owning an accredited Genealogist website, please get in touch with an updated CV. WordPress Web Developer

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#14

Frontend Engineer

TradingHub

About the job

Founded in 2010, we have grown from a united vision shared between two people to a team of over 140 across London, Toronto, New York and Singapore. We have achieved scale by building the best-in-class surveillance tooling, where our analytics bring the front office risk mindset to the compliance function.

Though we have developed in the trade surveillance arena, we have always been more than that. At heart, we are a finance-focused big data firm. Our goal is to continue creating the world's leading financial markets analytics platform.

The Role

We're embarking on a complete rewrite of our web framework, refreshing the entire stack from back to front. As a result, we are seeking a hands-on Frontend Engineer to help deliver our goal of modernising all aspects of our platform and to become a key figure within our growing engineering department, working closely with the Head of UI.

This platform will be used internally at TradingHub to allow our product teams to build state-of-the-art financial crime detection websites. It will be built utilising ASP.NET and Blazor, a front-end framework developed by Microsoft for developing UIs using C#, along with the wider .NET ecosystem in partnership with standard web foundations such as HTML, CSS and JavaScript.

Working in this team would see your initial responsibility focusing on our in-development library of UI components, which will be put into use across all TradingHub's product offerings. This provides a reusable library of widgets to allow our teams to rapidly build websites from reusable components. You'll also be helping TradingHub develop the tools to allow clients to build their own dashboards using our components.

Requirements

Essential Skills / Competencies:

- Experience in a typed programming language (C#, Java, TypeScript, etc)
- Good knowledge of Web Foundations, including HTML5, JavaScript, and CSS
- Knowledge of any front-end frameworks, such as React.js, Angular.js or Vue.js
- Knowledge of software design, clean-code principles and version control
- Able to prioritise, plan and deliver work to agreed deadlines
- Excellent in written and oral communication, with the ability to summarise complex information to internal stakeholders in a clear and concise manner
- A passion for building user-friendly & data-rich applications

Desirable Skills:

- Understand of asynchronous programming

- Knowledge of software testing principles and frameworks
- Experience with ASP.NET and the DotNet ecosystem
- Experience working with Web APIs
- Company Benefits

Why should you apply?

- Ambition: Extremely fast-growing company with an uncapped potential, offering every colleague a broad range of experience and plenty of opportunities for internal movement, as well as rapid career progression. Vibrant company culture full of uniquely talented and friendly colleagues with regular social perks to build camaraderie.
- Flexibility: Flexible working policy (up to 2 days a week remote); 25 days holiday + bank holidays, informal dress code. Generous maternity/parental leave policies.
- Reward: Highly competitive compensation plus annual discretionary bonus and discretionary EMI scheme (company share option scheme).
- Support: Learning & Development tailored to deliver genuine career progression, private healthcare, company pension plan, death in service coverage, cycle to work scheme & tech scheme.
- Interview Process

HackerRank test
Hiring manager call
Technical interview
Culture interview

#15

Frontend Developer

Experian

About the job
Job Description

Why this role is important to us

Experian Consumer Services (ECS) are the team behind your Experian Free Credit Score, Experian Boost, and the advanced Credit Expert product. ECS Technology are part of an agile

business unit within Experian that has been through a complete technical and organisational transformation.

We are seeking a Frontend Developer to join our website optimisation team within the consumer services business (ECS).

We are a customer facing business with an exciting and innovative product roadmap. You will be responsible for creating optimisation test campaigns (e.g. A/B, targeting, personalisation) across our web platforms as we test out new changes to our ECS products. In this role you will work closely with the other developers in the team, offering coaching and mentoring to less experienced developers, sharing knowledge through constructive code review as well as working with engineers in other tech areas and stakeholders across the Marketing team.

What You'll Bring To The Role

We're looking for a highly proficient Frontend Software Engineer with strong experience working with React and Typescript, JavaScript (ES6), HTML5 and CSS3 including web performance and **accessibility**.

An understanding of A/B testing and tracking methodologies for web analytics (e.g. working with tag management tools, e.g. Ensighten / Google Tag Manager) would be an advantage.

Our dev teams work in a hybrid working pattern with on average one or two days per month in our Nottingham office.

Additional Information

Discover the Unexpected

Experian is the world's leading global information services company. We're passionate about unlocking the power of data in order to transform lives and create opportunities for consumers, businesses and society. For more than 125 years, we've helped economies and communities flourish – and we're not done.

Our 21k amazing employees in 40+ countries believe the possibilities for you, and the world, are growing. We're investing in the future, through new technologies, talented people and innovation so we can help create a better tomorrow. To do this we employ the brightest minds that share our purpose and want to make a difference.

Our uniqueness is that we truly celebrate yours.

Experian's culture and people are key differentiators. We take our people agenda very seriously. We focus on what truly matters; DEI, work/life balance, development, authenticity, engagement, collaboration, wellness, reward & recognition, volunteering... the list goes on. We're an award winning organisation due to our strong people first approach.

Innovation is a critical part of Experian's DNA and practices, and our diverse workforce drives our success. Everyone can succeed at Experian and bring their whole self to work, irrespective of their gender, ethnicity, colour, sexuality, physical ability or age. If you have a **disability** or special need that requires accommodation, please let us know at the earliest opportunity.

Could this be the role for you? Apply now to start your journey with Experian!

#16

Front End Developer

CGG

About the job
Company Description

CGG (www.cgg.com) is a global technology and HPC leader that provides data, products, services and solutions in Earth science, data science, sensing and monitoring. Our unique portfolio supports our clients in efficiently and responsibly solving complex digital, energy transition, natural resource, environmental, and infrastructure challenges for a more sustainable future.

Our Subsurface Imaging specialists are constantly pushing the boundaries to discover new innovations. Our global network of centers provides region-specific expertise, outstanding service and remarkable technology in every image.

Job Description

We are looking for an experience and highly talented Front End Developer to raise the bar on user experience.

Reporting to the Global Web Development Manager, you will be responsible for the design, development and implementation of web applications. You'll also be responsible for developing and maintaining various productivity tools, including data and project management tools and secure portals for client collaboration. There are numerous unique challenges to be solved that

will push you to think outside the box and ensure that you are challenged and interested in your work.

Be part of the global team consistently raising the bar on user experience!

Key Skills & Competencies

- At least 3+ years of relevant application design & development experience as a UI Architecture and UX Design.
- Proficient in front-end technologies such as JavaScript/HTML/CSS, understanding the operating principle of the browser, and able to develop using native language (without framework/libraries)
- Experienced with front-end mainstream frameworks, JS libraries, and related ecological tools, such as React/Vue/AngularJS, etc., understand their design principles and application scenarios
- Familiar with front-end engineering and modularization development.
- A good understanding of the programming fundamentals (PHP, Phyton or other languages)
- Knowledge and experience with database platforms (for example MySQL, MariaDB, Oracle, or Elastic)
- Experience with OAuth, REST, gRPC, HTTP, and networking stack. Experience with Internationalization, cross-browser compatibility, caching, performance optimization, semantic HTML, **Accessibility**, Responsive Design
- A passion for programming, technology, and enthusiasm for analytical and problem-solving challenges
- To innovate and have fun through collaboration and generation of ideas which lead to software performance and user interface improvements or delivery of new concepts
- To communicate effectively with end users from a wide variety of business functions
- An enthusiastic attitude towards learning and flexibility to adapt to new challenges or changes in direction

Qualifications

Bachelor's degree or higher in Computer Science, Software Engineering, Web Technologies, or related field, or equivalent practical experience.

Additional Information

Why work at CGG?

- Competitive salary commensurate with experience
- Highly attractive bonus scheme
- Initial 22 days annual leave pro-rated

- A flexible benefits platform with numerous discount schemes - gym membership, restaurants, cinema tickets, and much more!
- Regular social club events, spontaneous reward events throughout the year
- Flexible Private Medical & Dental care programmes

We are Flexible

- Flexible Working – through our hybrid working scheme, we offer a flexible blend of home and office working
- Bank Holiday Swap - our holiday swap program allows you to change it for another day of your choice!
- Relaxed dress code policy

Learning and Development

At CGG, you will have the space to grow at the pace of your passion and explore the opportunities available to those who dare and deliver.

Our culture of learning and complementary approach to supported or self-guided career development, enables the design of tailored courses to suit specific needs our employees to aid personal growth in areas related to technical, commercial and personal skills, via an extensive suite of CGG developed courses, managed through our own Learning Hub.

We Care About The Environment

We encourage and actively support a strong sense of community, through volunteering and various company initiatives, as well as a strong company commitment to protecting our environment through sustainable solutions, energy saving and waste reduction enterprises.

We see things differently. Diversity fuels our innovation, we value the unique ways in which we differ, and we are committed to equal employment opportunities for all professionals.

#17

Web UI Developer

Deutsche Bank

About the job

Position Overview

Additional Job Description

Job Title: Engineer
Location: London
Corporate Title: Assistant Vice President

Our Foreign Exchange (FX) Admin team are working directly with business representatives and global development teams to understand the complex cross-system interactions between distributed configuration, business rules that are required to enable FX Trading at Deutsche Bank. We practice agile, test-first and collaborative development approaches to deliver internal and external applications that allow data to be managed safely and within bank and regulatory requirements. We promote a culture of continuous learning and development and actively engage with Engineering initiatives such as the monthly Engineering Day and our engineering communities.

Our team of experts will be there to coach and support your development as you develop greenfield User Interfaces (UI) to support the operation of Deutsche Bank's FX trading infrastructure and maintain existing systems.

What We'll Offer You

A healthy, engaged and well-supported workforce are better equipped to do their best work and, more importantly, enjoy their lives inside and outside the workplace. That's why we are committed to providing an environment with your development and wellbeing at its centre.

You can expect:
-
- Competitive salary and non-contributory pension
- 30 days' holiday plus bank holidays, with the option to purchase additional days
- Life Assurance and Private Healthcare for you and your family
- A range of flexible benefits including Retail Discounts, a Bike4Work scheme and Gym benefits
- The opportunity to support a wide ranging CSR programme + 2 days' volunteering leave per year

Your Key Responsibilities

- Collaborate and communicate openly. Pair with colleagues to write software and solve problems, engage directly with business stakeholders to elicit requirements, and ensure that the software delivered is fit for purpose

- Design solutions using common design patterns with a range of design tools and techniques
- Implement solutions following a test-first approach, delivering high quality, maintainable solutions
- Conduct peer reviews to ensure designs and code are fit for purpose, extensible and re-usable
- Engage with Engineering Culture initiatives, such as Engineering Day (a monthly day to develop and practice Engineering expertise) to drive Engineering culture across the bank

Your Skills And Experience

- A test-first approach to Software Development
- Proficient in Web UI development (HTML5, CSS, JS, TypeScript, React, Angular)
- Experienced in building, releasing, operating, and maintaining frontend Web UIs
- Analytical thinker and team player with strong communication skills
- Experimentation and fast learning approaches to creating business solutions

How We'll Support You

- Coaching and support from experts in your team
- A culture of continuous learning to aid progression
- A range of flexible benefits that you can tailor to suit your needs
- Flexible working to assist you balance your personal priorities

About Us And Our Teams

Deutsche Bank is the leading German bank with strong European roots and a global network. Click here to see what we do.

Our values define the working environment we strive to create – diverse, supportive and welcoming of different views. We embrace a culture reflecting a variety of perspectives, insights and backgrounds to drive innovation. We build talented and diverse teams to drive business results and encourage our people to develop to their full potential. Talk to us about flexible work arrangements and other initiatives we offer.

We promote good working relationships and encourage high standards of conduct and work performance. We welcome applications from talented people from all cultures, countries, races, genders, sexual orientations, disabilities, beliefs and generations and are committed to providing a working environment free from harassment, discrimination and retaliation.

Visit Inside Deutsche Bank to discover more about the culture of Deutsche Bank including Diversity, Equity & Inclusion, Leadership, Learning, Future of Work and more besides.

#18

Frontend Developer

Heat Recruitment

About the job
Front End Developer

Location: Hybrid

Hours: 40 hours per week

Job Type: Full time, Permanent

My client is looking for a Front End Developer with experience in programming, analytical & problem-solving skills to join there team. You will work on challenging and varied projects including ecommerce, CMS websites and training sites.

Responsibilities To Include
- Writing semantic HTML, CSS, and JavaScript
- Collaborating with members of the team
- Help shape our front end solutions and processes
- Interpreting and helping to write requirement stories, specifications, wireframes and designs.
- Developing web applications using web frameworks, such as React.
- Problem-solving issues on existing site.

Requirements
- Knowledge in modern frameworks such as A ngular, React & Vue.
- Experience with CSS pre/post processors
- Experience developing high-level designs into responsive mark-up.
- Experience of version control, preferably Git
- A strong understanding of SEO, optimisation, and **accessibility** fundamentals
- An appreciation for UX
- Strong communication skills
- An appetite for personal learning and development
- A passionate interest in the state and shape of the web industry
- A high level of attention to detail
- Strong knowledge of **accessibility** and web standards.

- Be resilient and have a flexible attitude
- A drive to work alongside other talented, passionate developers

Benefits
- 22 days holiday (in addition to Bank Holidays), increasing by 1 extra day for each year of service (up to 25 days), alongside your birthday off.
- Hybrid Working Policy – with options to work from home & within both office sites
- Enhanced Maternity & Parental Leave
- Excellent Training & Development opportunities, including use of online learning platforms, apprenticeships and stand-alone training
- 24/7 Access to BUPA Counsellors
- Team Building experiences, including Run Club, CrossFit Sessions & annual team building workshops
- CycleScheme; including e-bikes & accessories
- Generous staff discount on products
- Eligibility to join the Company's contributory pension scheme following successful completion of your probationary period
- Death in Service benefit, with four times your annual salary to be paid to your next of kin
- #frontenddeveloper #javascript

#19

Front End Developer

Hays

About the job
Your New Company

Exciting opportunity with a Cambridge-based designer & manufacturer of computer connectivity hardware.A global leader in the design and manufacture of connectivity solutions. For over 37 years,this company has been developing market-leading products that bring control and peace of mind to customers managing mission-critical applications, across a wide range of industries.

Your new role

The Job Will Involve

This is a key role in delivering the next generation of software for our high performance KVM solutions.

Developing the in-house, lightweight UI framework that must run reliably and quickly in both standard and low-performance embedded environment browsers

Identifying and executing opportunities to improve the design and implementation of the UI and framework

Writing unit and webdriver-based tests to ensure the continued correctness of the UI and framework

Working closely with the software test team to debug and resolve internal and customer UI issues

What You'll Need To Succeed

Demonstrable experience in front-end web development and related skills, tools and technologies including:

HTML / CSS

JavaScript (ECMA 5 preferred)

JavaScript package management tools e.g. NPM

Use of RESTful APIs in an application context

Design and implementation of UI components and related business logic

Front-end perspective testing (unit or webdriver-based)

Understand a complex problem space and produce well designed, readable, testable, and well documented code

What you'll get in return
- A competitive salary
- 25 Day holiday
- Cycle to work
- Private Health Care
- Yearly bonus of 4-6%
- Very Competitive Pension Scheme

What You Need To Do Now

If you're interested in this role, click 'apply now' to forward an up-to-date copy of your CV, or call us now.

If this job isn't quite right for you but you are looking for a new position, please contact us for a confidential discussion on your career. #4216941

#20

Front End Developer – VUE JS

Harrington Starr

About the job
Front End Developer – VUE JS
Skills: JavaScript, VUE

Hybrid Role, 3-4 days onsite.
City of London.

FinTech / Finance related Experience is a must for this role.

Our client a leading Capital Management firm, is seeking a Front-End Developer who is reliable, dynamic, and organized. They are a rapidly expanding capital management firm, constructing a scalable, institutional-grade infrastructure that is highly automated. This presents a unique opportunity for you to learn, streamline, and execute processes that cover the essential business functions of an investment manager. You will be a crucial member of the Operations and Systems working with a small team of 3, situated at the core of their business. The firm values a collaborative work ethic, creativity, and enthusiasm in its employees, promoting a value-driven office community environment that fosters career growth and development with the company.

As the UI developer your job is to create an instinctive interface that enables our investment, IR, and Operations teams to identify risk, monitor portfolios, and produce data-driven reports of the highest quality for our investors. Other responsibilities include implementing and overseeing an internal Business Intelligence Tool and designing and launching web applications for our external investors and partners. Working with cutting-edge web technologies, you will also have a significant impact on the development strategy for the team.

- Expert knowledge using JavaScript, VUE
- Computer Science or IT degree or another technical degree.
- Ability to demonstrate knowledge of data structures, algorithms, and strong problem-solving skills.
- Excellent personal presentation.
- Strong written and verbal communication skills.
- A passion and interest in the financial industry.
- Demonstratable knowledge of front-end design including API interaction and performance/security considerations.
- Understanding of efficient resource usage (CPU/ Memory impact, caching etc).

FinTech / Finance related Experience is a must for this role.

This position involves collaborating with the internal team to create rich, interactive web user interfaces that present large amounts of information, such as risk, market data and portfolio data. Our goal is to develop a lightweight, forward-thinking framework of data-driven components that facilitate intelligent exploration and definition of new real-time and historical data reports. Your responsibilities will encompass the entire process, including brainstorming, business analysis, technical and architectural design, and software development utilizing the latest technologies and design patterns. If you are an experienced in VUE and have a passional for the financial industry, please contact us now.

#21

Front End Developer (Vue Or React)

Hays

About the job
Front End Developer (React or Vue, SaaS)

Please note my client cannot offer VISA Sponsorship for this role.

Your New Company

I'm working with a specialist Software Consultancy with a focus on modern DevOps practices that are looking to considerably grow their Development team after winning a new contract of work. We're looking for a Front End Developer (either Mid-Level or Senior) to work hybrid, 1 day in the office per week in their modern offices in Dorset . You'll be working on a long-term greenfield project and joining an award-winning business with some of the best Dev leaders in the local area.

The business is also working on the launch of their own internal rapid application product which will move them to a services company and is a huge step in their development.

Your new role

The company has done amazingly well in a short space of time and punch above their weight with turnover vs headcount, this is testament to the level of individual you'd be working

alongside. They now plan on doubling headcount from 25 to 50 in 2023. Career progression is of paramount importance and working here you'll know exactly what you're driving towards and work will never be repetitive.

What's more is you're joining a business where the leadership team are Ex-Developers, they understand Devs and what motivates them so there will be no timesheets here, no unrealistic deadlines and no compromise on equipment or software for the team to use. They value productivity and want to provide the best conditions for their staff.

As mentioned before this is a newly won greenfield project and they will assess your experience before deploying you to parts of the project which suit your skill set. As an experienced Front End hire there will be mentoring opportunities as well.

What You'll Need To Succeed

We're looking for an experienced JavaScript Dev skilled using either React or Vue backed up by core TypeScript, HTML/CSS skills.

Experience developing and operating microservice-based architectures, native app automated testing approaches and a good understanding of docker, Kubernetes and Azure will all serve you well as they are always pushing the latest DevOps practices. You will believe in a test driven approach to Development and in CI/CD.

The role offers the chance to work on mobile applications in React Native or to broaden your exposure to back end, but neither are essential.

What You'll Get In Return

You'll join a team where work life balance is of paramount importance. The business were early adopters of remote working well before Covid and feel 4 days remote suits well, and they offer flexible working hours to suit the individual. They offer private medical insurance for every employee and their families, plus are offering an EMI Share Scheme, Electric Car scheme and a skills progression scheme where they will pay for Certifications to move you towards Lead or Architect. Quarterly socials are big for them as well which are all paid for.

What You Need To Do Now

To find out more and to be considered for this position please apply directly, or contact Max Wilcock, Senior Business Manager on 0333 010 5724.

At Hays Technology, we are shaping the future of recruitment. The rapid adoption of cloud, which is making customer interfaces more engaging and creating a seamless engagement with businesses, means that from the foundation of your organisation up, software developers are critical to success. As the competition for talent grows, we're ready and waiting to help

developers really make an impact on organisations, so talk to us today. We are Hays Technology.

#22

Mid-Level Frontend Web Developer

Fruition

About the job
Front End Web Developer

Sheffield, Hybrid - 3 days/week

A globally recognised firm who specialise in certifying the worlds clean energy are looking for a Front End Web Developer. You will be working on supporting the front end client facing Intranet reporting into the Senior Dev.

This is your opportunity to explore new technologies that interest you as well as being offered individual and departmental training budgets for your personal development and career progression.

Key Requirements:

- JavaScript - Vue.js (preferred) or React/Angular
- HTML | CSS
- Git
- 2 Years Commercial Experience
- To find out more and explore this opportunity further, please apply for more information.

We are an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation or age.

#23

Front-end Developer

Friend MTS

About the job

Description

Who are we?

Friend MTS are content protection pioneers. Launched in 2006, we have engineered our way to provide industry leading, award winning content protection solutions. We proudly partner with some of the world's most notable broadcasters, providing security against piracy.

Whilst our people continue to drive us innovatively into expanding territories, we are reflecting this growth within the company. We lead with curiosity, collaboration and passion and we hope you will too.

About The Role…

We are seeking Front-end Engineers engineers to join our Portal Team, working on parsing, displays and updating the various parts of a large multi team system. We're looking for someone who is happy to be doing some back end work in modern php and front end work in Javascript. On top of supporting the current portal, there's opportunities to be working on Greenfield projects and working with other teams as their skills grow.

As One Of Our Front-end Engineers, You Will Be

Taking ownership of features and delivering to a high standard
Work with stakeholders to identify and fix bugs
Propose improvements where possible
Work with other engineering teams to achieve company wide goals and common solutions
Developing large portions of our systems into a new microservices architecture
Working alongside colleagues across teams for common solutions.

Requirements

You will be set up for success as our Front-end Engineer if you have:

- Experience of development in Javascript

- Experience of using php backend development.
- Ability of using TypeScript/React
- CSS/HTML/Docker
- Good MySQL experience
- Ability to convey technical ideas in a clear way
- Ability to competently work and analyse on a large code base.
- Ability to write clear, concise and meaningful unit tests
- Ability to self-motivate and work independently
- Communications skills with the ability to peer review and collaborate effectively.
- Attention to detail
- Ability to grasp concepts quickly
- Drive to learn and keep up to date with tech

Desirable

- Experience in web streaming protocols
- Experience in media technology/video codecs
- Proficient in using IDE Code Editors like VSCode
- AWS cloud Services (including ECS, EC2)
- Experience in Linux/Unix operating systems and scripting skills
- gitlab CI/CD experience.

Nice To Haves

Team player
Going the extra mile - willingness to strive to ensure project milestones are met.
Sharing workload and common team goal responsibility

Benefits

What we will offer you:

- 25 days, plus bank holidays and a day off for your birthday (Increased with years of service)
- Supported Pension Scheme
- After 3 month's employment, life assurance at four times salary
- Private Medical Insurance benefits
- Agile and flexible working to support work/life balance
- The ability to fully utilise our hybrid working scheme
- Tech set-up (MacBook) to ensure you are fully equipped to be successful

Here at Friend MTS, we are dedicated to nurturing and expanding a culture of belonging where everyone feels seen, heard, valued for who they are. By embracing the diversity of our people (and future people!) we achieve our best work, together. We ensure that at all stages of our

hiring process, your education level, neurodivergence, background, race, religion, colour, sex, age, sexual orientation, national origin, or disability will not influence your chances for selection.

If you are interested in applying for a role at Friend MTS and need special assistance, please make us aware and we will support you in accommodating this.

#24

Senior Frontend Web Developer

Telegraph

About the job

We are seeking an experienced Senior Frontend Web Developer to join our dynamic team at The Telegraph. As a Senior Frontend Web Developer, you will primarily be responsible for building small tools that enhance the reader experience and empower them to better understand their finances, savings, investments, and other related topics. In addition, you will collaborate with the Visual Journalism team to deliver groundbreaking editorial content through interactive features. You will be in the heart of the newsroom and will be frequently in discussions with non-technical colleagues who will need concise easy-to-understand technical explanations as to how you will guide your team to create innovative content. When you are on-project you will have the opportunity to create cutting edge innovative content using the latest web and mobile technologies. Key responsibilities Collaborate with designers, journalists, motion graphic designers and video editors to conceptualise, plan, develop, and publish small tools and interactive features for The Telegraph readers. Build calculators and interactive applications that provide financial insights, enable readers to make informed decisions, and enhance their understanding of various topics. Take ownership of the entire development lifecycle, from conception to delivery and publication, ensuring timely and successful project completion. Work closely with the team of senior developers, actively participating in code reviews, sharing best practices, and contributing to the continuous improvement of development processes. Demonstrate self-management skills and a proactive approach in identifying and fulfilling project requirements to ensure successful outcomes. Stay up-to-date with the latest web development trends, tools, and technologies, and actively propose innovative solutions to improve user experience and development efficiency. Excited by rapid, lean development procedures with very little administrative overhead. Strive to receive feedback in the form of real user stats, as quickly as possible after building, and relentlessly drive this time-to-feedback downward. Comfortable with the fact that decisions and output will be proven wrong by stats and thrown away. Adapt very quickly. Own work with pride. Proven experience as a Senior

Developer, with a strong portfolio showcasing successful web applications and interactive features. Solid understanding of front-end technologies such as HTML5, CSS3, and responsive design principles. Experience working in a news-related environment or familiarity with the news industry is highly beneficial. Ability to thrive in a fast-paced and deadline-driven newsroom environment, demonstrating a calm and systematic approach to managing workloads and priorities. Strong problem-solving skills, attention to detail, and a passion for delivering high-quality user experiences. Excellent communication and collaboration skills, with the ability to work effectively within a cross-functional team. Proven ability to work independently, take ownership of projects, and deliver results within established timelines. Familiarity with project management principles and experience in project management would be advantageous. Bonus Skills Any of the following tech is beneficial: ssh, iTerm, docker, homebrew, git, npm, nvm, react, vite, webpack, create react app, ant design, node. AWS: Knowledge of the following services in AWS: S3, CloudFront, Lambda, CodeCommit, CodeBuild (or CodePipeline) Figma: Knowledge of how figma works and how developers can use it to implement a provided design. The nature of our industry means life at the Telegraph Media Group is fast-paced, demanding, and interesting. We also want it to be rewarding for everyone who works here by creating a suite of benefits that contribute to lifestyle choices and leisure activities. From dynamic working opportunities, medical cover, and parental leave (six months fully paid maternity leave and enhanced paternity/partner leave), to life assurance and season ticket loans, you can choose from a range of flexible benefits, designed to support your lifestyle and help you achieve a healthy work-life balance. Training and development With support from your manager and colleagues, you'll also have access to a variety of training and development opportunities through The Academy. Covering a range of personal and professional skills, our courses enable you to develop an enjoyable and rewarding career. Our commitment to inclusion

At Telegraph Media Group, we foster a diverse and inclusive workplace and we are committed to building a team that reflects a wide variety of skills, perspectives and backgrounds. We believe in equality of opportunity and welcome candidates from all backgrounds, regardless of age, gender, ethnicity, **disability**, sexual orientation, gender identity, socio-economic background, religion and/or belief. We are proud to be a Level 3 **Disability** Confident Leader as part of the government's **Disability** Confident Scheme.

If you are disabled or have a long-term health condition and would like support in applying for any of our roles or if you require any reasonable adjustments in the recruitment process with us, please make us aware. To find out more about Diversity, Inclusion and Belonging at Telegraph Media Group, and for more information on our purpose, beliefs, and people values, please visit our website . The Telegraph 111 Buckingham Palace Road London SW1W 0DT For over 160 years, we've had a clear purpose - to lead the news agenda, spark debate and provoke comment through our journalism. In today's constantly changing landscape, our purpose is more important than ever. That's why we need curious, open-minded and resilient people across our organisation. People who thrive in a fast-paced environment, who aren't afraid to explore new opportunities and who are committed to doing what's right. Join us and, whatever your role, background or skills, you can make the story.

#25

Frontend Engineer

Laced

About the job
ENGINEERING / HYBRID / FULL-TIME / PERM

Do you want to join a rapidly scaling, tech-driven marketplace that's redefining how we shop? A business that's creating a better way to buy and sell the most sought after luxury items online?

About us:

Founded in 2019, Laced are a sneaker marketplace, riding a cultural trend bringing together fashion and technology, solving two problems that customers face today - availability and authenticity. We're backed by some of the top VCs in Europe including Talis Capital - known for investing in the likes of Darktrace, Onfido, Thread & Iwoca.

Engineering at Laced:

Our Tech team doubled in size in the last year, will double in size again this year, and we have ambitions for scaling even further as we approach 2024. This challenging problem space, and our company growth, creates a unique opportunity for any employee looking to accelerate their engineering career.

Joining the team at Laced means that you'll be proving yourself as an engineer who delivers the highest-quality products that address real customer needs, and you'll find like-minded colleagues who are here for the same reasons. Not only will you be ensuring operational excellence, but you'll also collaborate with a variety of experts across the business to create iterative solutions that continuously enhance the value we provide to our customers.

Our Mission:

We're re-inventing the luxury resale market landscape, starting with sneakers. Since launch, we've experienced rapid growth and we're now the leading marketplace in the UK for exclusive sneakers. We've now set our sights on fast becoming the largest luxury goods marketplace across Europe. To achieve that, we're scaling up our teams to better serve the millions of customers that come to our marketplace and exceed their expectation of service.

Where you come in:

We want you to have autonomy in shaping the frontend architecture of our growing platform. There's 3 key areas for you to impact on that have huge opportunities to create genuinely impactful customer experiences:

Buying experience

Selling experience

Authentication process

Beyond International and product expansion, you'll be working on 3 core objectives to improve our tech capabilities:

- Launch Data-driven decision making throughout the business
- Grow transparency & alignment between Tech & stakeholders
- Supercharge speed & confidence in Tech delivery

You'll work across many initiatives that deliver these objectives, eg: helping aggregate our data, introducing metrics and KPIs, and creating a new CI/CD process that will enable many hundreds of deployments to production a day, or many more.

You'll also join us on our commitment to leaning heavily on the principles of Domain Driven Design to identify service boundaries, further invest into their fully automated testing and start to work towards an exciting journey to a heavily distributed system and the suite of tooling needed to successfully run a distributed platform.

How You'll Help Us -
-
- Write clean, composable and well tested code using React/Javascript/Typescript.
- Collaborate closely with the design team to drive UI/UX decisions.
- Participate in code reviews, pair programming and promote engineering best practices.
- Use Google Cloud Platform (GCP) and Terraform to manage our infrastructure as code.
- Embrace a DevOps culture as our squads are responsible for running their solutions in production
- Work hand in hand with product and experts across the business in squads aligned to solving customer problems
- Promote tech growth and scaling within the engineering team
- Drive the learning culture within Laced

Who You Are -

- An outcome focused individual, always looking to break down work iteratively and learn
- An experienced frontend engineer with 3+ years of using React/Javascript
- A cooperative problem solver who is open and empathetic to other people's ideas
- Curious about product, design and how decisions are made
- Good understanding of design systems and managing a component library
- Awareness of testing strategies, tools, and code quality.
- Passionate about your own growth, you are curious and are always looking to learn

What Is In It For You -
-
- Flexible working hours and conditions
- £1000 p/a personal learning and development budget
- 25 days paid annual leave + public holidays
- Latest Macbook Pro
- Discounts and rewards scheme at over 30,000 brands

#26

Frontend Engineer

Revolution Technology

About the job
Frontend Engineer (Angular)

A scale up who have created their own data visualization product are looking to add to their team. They have created a product that simplifies working on multiple product by bringing it into one easy to manage tab.

They are a genuinley nice place to work, having had only 1 developer leave them in the last 5 years. This just shows what great long term option they could be the shape the next phase of your career!

The ideal candidate will be:

-Experienced in Angular 14+
-Happy to focus purely on the frontend
-Able to commute to London at least once a week

Benefits include:

-Life insurance
-Quarterly bonus
-Incentive plan
-Development social days

💻Angular, Chartjs, Typescript
📍London based
💸Up to £60k

#27

Front-end Developer (TypeScript, React.js)

Oliver Bernard

About the job

Location: Shoreditch office (Tuesdays and Fridays in office for London based people). Fully remote for EU based.

Front-end Developer - would you like the opportunity to work for an innovative organisation that is rapidly building a marketplace of the world's best holiday homes, to remove the intolerability and unreliability of decision making when choosing your travel accommodation? You should be a competent Front-end Developer who enjoys working with TypeScript and React.js, as well as wanting to self-develop.

As a Front-end Developer, you will get a lot of responsibility and work on super interesting projects, while working alongside engineers who are passionate and embrace fast moving technology. As a market leader in Luxury hospitability, who prides itself in having a healthy culture of collaboration and sharing, you will need to be someone who brings something new to the team while helping others around you develop.

Essential Skills For Front-end Developer

2-3 years' experience with modern frontend frameworks, TypeScript and React.js

1-2 years performance optimisation
Worked on core applications using APIs
Exposed to complex business rules on the client side
Solid testing experience
Previous experience with ecommerce or large, well-known companies that have high traffic
consumer facing projects

If you are interested in joining an ambitious culture, where you will grow as a Front-end
Developer (TypeScript and React.js) in terms of technical skills and responsibility, please apply.

#28

Frontend Web Developer

PageTiger

About the job
About this role

Based in our Lincoln office, we are looking to expand our frontend development team. You will
either have knowledge of, or motivation and willingness to work within our tech stack, which is
currently comprised of TypeScript, JavaScript, React, Elm, and jQuery. Have a good
understanding and experience developing new features in line with WCAG 2.1 AA guidelines.
Whilst extending existing systems, or developing new features, you will be responsible for
delivering robust, maintainable, and secure code.

Requirements

- Solid foundation of JavaScript, HTML and CSS
- In depth knowledge of the web platform
- Experience of building complex web applications using modern frameworks
- Live within a 60 minute commute of LN6 7FL

Remuneration

- An above average salary of up to £75,000 dependent on experience
- Annual company profit share

Benefits

- Exciting, fun, relaxed working environment
- Ultra-modern city centre offices with sit/stand desks throughout
- Latitude to develop and nurture own ideas
- Good future opportunities in rapidly growing company
- Casual dress
- Hybrid Working
- Well stocked cupboards/fridge/fruit bowls …
- Company bar including beer on draft
- Company events
- Cycle to work scheme
- On-site parking
- Private medical insurance

#29

Senior Frontend Engineer - Design Systems

Zoa

About the job
Our Story

Our mission is to bring people to an electrified, net-zero world. Our technology powered Bulb, the UK's fastest-growing company, and helped thousands of UK consumers manage their energy usage and decarbonise their homes.
We're now working to open that technology up to retailers around the world so we can accelerate a consumer-led transition to an electrified grid and net zero economy. We will be the powerhouse behind the products that enable people to understand, manage and take control of their energy.

Your team

Working as part of our engineering organisation you will be responsible for designing and building a wide range of new products, services and tools to support the global energy transition. Consumers are always at the centre of our focus and their needs lead our product design. In the Apps Platform team within the Platform Engineering org you will be building a highly flexible, multiplatform, application framework to enable Zoa teams to easily develop and deploy custom features to meet our customer specific needs.

You Will

- You will take an end-to-end ownership approach of the development lifecycle for our Universal Design System, including: component design and implementation, release plan, testing, and documentation.
- You will use your knowledge and experience to assess feasibility, help planning roadmaps, and guide our engineering decisions to focus on what matters most.
- You will work closely with Product and Design to define and deliver great products with impeccable user experience.
- You will be a role model and provide support and mentoring to more junior engineers. Leading by example and helping to shape our engineering culture.
- You will be a technical influencer: You will help define and evolve our ways of working, engineering principles and best practices

About You

Essential experience

- 5+ years experience working with Javascript and React, with strong foundations of HTML & CSS
- Proven experience building design-systems and integrating them into different frontends
- Strong practitioner of accessibility-first design
- Strong practitioner of automated testing, with a clear understanding of the testing pyramid
- Good understanding of web-security best practices and knowledge of the tooling landscape

Desirable experience

- Experience building Universal Components for cross-platform experience
- Experience with visual regression testing
- Experience with the tools and technologies used in our current stack:
- TypeScript, NextJS, React Native
- Cypress, Storybook
- CircleCI and Docker
- Datadog Real User Monitoring
- Experience working with a monorepo architecture
- Experience building and deploying hybrid mobile apps.
- Experience working within a SaaS company

Benefits

💰Competitive salary: £106,000 - £128,000
🤝 Share options giving you a stake in the company's success
🌴 25 days annual leave plus bank holidays
🏥 Private healthcare and life assurance
📚 A budget for learning & development to support your growth
💻 Hybrid working: core hours and a flexible balance of office and home days

What's next?

If your application is successful, you can expect the following recruitment journey:
1) Remote Recruiter screen
2) Remote Hiring Manager interview
3) Remote Coding Exercise
3) Remote Final Interviews: typically 4 rounds = 4 hours total

About Us

At Zoa, we are committed to fostering a diverse and inclusive workplace where all individuals are treated with respect and dignity. We believe that diversity of thought, background, and experience drives innovation and success. We are dedicated to building a team that represents a variety of perspectives and experiences, and we actively encourage applications from underrepresented groups. We are an equal opportunities employer, all applicants will receive consideration for employment without discrimination on the basis of race, colour, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, or any other characteristic protected by law.

If you're passionate about net zero technology and share our commitment to making a positive impact, we encourage you to apply for a role with us, even if you're not sure you're a perfect match. We look forward to hearing from you and discussing how you can contribute to our team. Apply now, or connect with us to learn more about our current opportunities.

#30

Web Developer

Scott Dunn

About the job

Scott Dunn is an award-winning luxury tour operator creating tailor-made holidays to destinations all over the world. With offices in the UK, US, and Singapore, we pride ourselves on providing outstanding service to all our guests from the moment they begin their research online, right the way through to post-holiday evaluations.

The Opportunity:

Working as a member of our multidisciplinary and agile development team, this is an opportunity where you are trusted to make important decisions and play a real part in the transformation and delivery of our digital guest experiences.

Working at an enterprise level and reporting into our Lead Web Developer, you will contribute to the development of new features, improvements, and fixes to the Scott Dunn website. This will involve interpreting business requirements and building them into working solutions, as well as delivering and reviewing code, which is well tested, error free, and of the highest quality, before releasing these exciting improvements to our website visitors.

Responsibilities:
-
- Understanding and practicing coding standards and adhering to these
- Engaging with stakeholders to further detail initial requirements
- Delivering code which is well tested and consistently error free
- Reviewing user stories and defining acceptance tests
- Code reviewing and supporting other team members work
- Keeping up to date with the latest software development technologies and methodologies
- Planning and coordinating UAT activities
- Identifying opportunities to further improve the website user experience

You:

You will be driven to learn, develop, and progress your career within a team and business that provides you with the opportunity to do just that. Eliciting requirements and working collaboratively will also be well within your comfort zone, as you naturally build rapport through your enthusiasm and drive. Other attributes that will assist in your application include:

Essential

- Experience and sizable knowledge of C#, HTML, CSS, and JavaScript
- Good knowledge of ASP .Net framework
- Proficient understanding of cross-browser compatibility issues and ways to work around them
- Good understanding of back-end integrations and API development

- Strong understanding of relational databases such as SQL
- DevOps / Git / Jira
- Automation experience for web apps
- Good understanding of agile & other testing methodologies
- Good understanding of web performance and optimisation
- Basic understanding and knowledge of SEO

Desirable

- Sitecore or other CMS experience
- Understanding of Apache Solr
- Azure Cloud knowledge
- React

Values & Behaviours:

All employees must promote, understand, and apply Scott Dunn's workplace values. These are embedded in all roles and applicants must evidence the values as part of the application process.

In the know - Start by listening. We take the time to understand our guests and colleagues needs. Be Precise. We take pride in getting every detail right. Own it. We deliver on the commitments we make.
In the Detail - Love learning. We energetically seek out and share new ideas and insights. Embrace feedback. We continuously seek to improve by sharing and accepting honest feedback. Work with the best. We attract, retain and partner with the best.
Inspiring - Look to the future. We constantly seek opportunities to make travel memorable and sustainable. Be more we. We work together collaboratively and value different viewpoints. Win together. We celebrate each other's successes and have fun.

Location

We aim to find someone who would be office based at our new premises in Hammersmith for at least 3 days a week.

Benefits

We offer very competitive salaries and a greats benefit package including the following:

- 23 days annual leave plus bank holidays, rising by 1 day with each year of service (max 30)
- Contributory pension scheme
- 'Cycle to work' scheme
- Subsidised private healthcare

- Company loyalty scheme
- 1 Paid Learning Day per month
- Paid Volunteering Leave
- Travel insurance
- Recognition awards throughout the year
- Social events

#31

Frontend Developer

By Association Only

About the job
About By Association Only (BAO)

BAO is a globally award-winning Shopify Plus eCommerce agency based in the UK. We're a senior team of designers, developers and marketers that are committed to exceptional standards in eCommerce. We work explicitly with Shopify Plus merchants - generally in the fashion, cosmetics and luxury goods sectors for brands all over the world in competitive global markets.

We work in a studio where independence, autonomy and doing the right thing is at the centre of everything we do. As an agency we're on a mission to work with the worlds most ambitious eCommerce brands and we do this in an environment that is smart, open, fast-paced, fun and rewarding.

Although we're headquartered in Cambridge, we are staffed by around 70% permanently remote employees that are located all over the UK. All of our team members are full time employees.

Who we're looking for

We're searching for talented, conscientious and ambitious developers that want to work on exciting eCommerce projects for global brands. We love people that are inquisitive, enjoy

problem solving and share our vision to build a global agency with a reputation for excellence in both product and service offering.

Skills / Experience

We're looking for a set of skills that are common to the majority of our projects:

- Hands-on technical experience with an e-Commerce platform - Shopify, Magento, Big Commerce etc
- A minimum of 2 years experience working on active projects
- A good understanding of JavaScript and working knowledge of one or more modern JavaScript frameworks (like Vue, or React).
- Can write well-structured semantic & accessible HTML.
- Is comfortable writing framework agnostic and performance focused JavaScript.
- Is very conscious of **WCAG 2.1 AA accessibility** requirements and follows progressive enhancement methodologies.
- Solid web development principles and extensive knowledge of front-end performance practices.
- Building complex interactions in a performant way, with a high degree of polish.
- Strong technology generalist with a positive, problem-solving attitude.
- Working with modern web stacks (transpilers, linters, build and CI tools, etc.)
- Solid understanding of Git and version control and working on a team of multiple developers.

Bonus Points for:

Experience with a common back-end language or framework, preferably Ruby or Node.
Working in an agency or creative studio environment delivering websites for a variety of clients
Experience with databases, migration and relational data structures generally.
Hands-on technical experience with an e-Commerce platform.
A deep understanding of one or more specific client-side areas like animation, performance, or accessibility for example

Benefits

- Highly competitive salary DOE
- 20 days of annual leave + 8 bank holidays
- + 1 extra day per year served
- + 3/4 'BAO Thank You' Days (additional annual leave) each year around the Xmas period
- Christmas bonus scheme
- Training budget for courses or online training relevant to your role
- High-spec Apple machine
- Interesting, high-profile clients

- No micro-management culture
- Remote working or office based or a combination of the two - depending on your location
- Social events throughout the year
- Clear career progression paths and a structured employee review process

Become part of our Carbon Positive workforce

Every one of our staff members are climate positive. BAO contributes a monthly payment per employee, planting trees around the world on behalf of its team. This means as an employee of BAO you'll be offsetting your entire carbon footprint, including emissions from your home, personal travel, holidays, food, hobbies and more.

#32

Web Developer

Facit Data Systems

About the job
Fantastic opportunity to be part of one of the most exciting AI Video Analytics/Compliance company in the UK

- Achieved over 300% increase in revenues in last 12 months.
- Clear market leaders in Video Analytics & Compliance solutions
- Expanding customer based in Europe and North America

You will undertake development activities and will be responsible for the coding, building, testing, maintaining and documenting the software including

- Working closely with product owner, sales and customer success to translate business problems into platform solutions.
- Working with your team to implement and deliver new features.
- Supporting and maintaining our platform
- Maintain full product documentations
- Experience in design, develop and maintain web applications and services using Vue.Js and Node.Js
- Write clean, well-documented code and follow industry-standard coding practices.
- Experience with AWS and Postgres DB
- Demonstrable 3+ professional experience in Full Stack development

- Strong proficiency in Node.Js and Vue.Js
- Experience with Git, JIRA, and Agile development methodology
- Understanding of RESTful APIs and web application security best practices
- Experience of integrations with HubSpot (desired)
- Experience of integrations with Stripe Payment (desired)
- Experience of working with Angular (desired)

Mid level
Full-time

Onsite working
25 days holidays + bank holidays
Visa Sponsorship

#33

Front-End Developer

Experis UK

About the job
Senior Front-End Developer

Location: Remote Working

We are actively looking for a Senior Front-End Developer to secure a to join Experis as one of our expert consultants, delivering services to our clients.

Experis Consultancy is a Global entity with a well-established team with over 1000 consultants on assignment across 20 clients globally. Our UK operation is growing and has very aggressive plans for expansion over the coming years. We form part of the Manpower group of companies that turn over $20 billion a year collectively.

Experis UK have partnerships with major clients across the UK spanning multiple industries; our approach is a very personal one, with both our clients and our own employees. We are passionate about training, technology and career development.

As a senior front-end developer, your job will be to lead how we develop, modify and maintain elements of services that people see and interact with.

You'll work with multidisciplinary teams to deliver world-class services designed for the people who use them, in line with the government's Digital Service Standard.

Front-end developers build accessible user interfaces for services in prototype and production environments. These interfaces must work across multiple devices and browsers. You'll take responsibility for the quality of code you produce.

This role is about defining and maintaining standards. It's about making sure products and services are built with modern web development techniques. These will include thinking about user experience, progressive enhancement, performance, and **accessibility** and browser compatibility.

You should have substantial experience of building services that work and perform quickly across different devices and browsers using modern HTML, CSS and JavaScript technologies such as Node.js and express.

- Essential Technologies / Skills
- HTML5/CSS3
- JavaScript (including Node.js, ReactJS, ExpressJS, Mongoose)
- Frontend frameworks like Nunjucks, Freemarker, Bootstrap, LESS and SASS
- CI tooling like Git, Gitlab CI, Jenkins, SonarQube Nexus, Artifactory
- Java (11) (including Spring Boot, Drop Wizard, Jersey, CXF and Maven) - Desirable
- AWS or Microsoft Azure experience - Desirable

#34

Frontend Developer

Oho Group Ltd

About the job
Principal Angular Developer - East Midlands -(Sponsorship Offered)

A leading UK software solutions company who are growing massively are looking for a Principal Angular Developer to join them on a permanent basis. They are recognized as a cutting edge azure cloud firm, specialist provider of payroll, finance and analytics software and services.

Their clients include Microsoft, IBM, Experian.

It is a great place to work, half of the employees have been there for over 10 years, they retain 98% of their clients so really pride themselves on their reputation. They also take pride in having a clean codebase.

They are looking to offer up to £95k for the right Frontend developer with 4+ years experience in Angular to come into their offices in the East Midlands on a hybrid basis.

If this Angular Front-end software developer opportunity is of interest to you, then please apply for this advert and we will be in touch should we feel you are a good fit.

JavaScript, Front-end Software Developer, Angular, Typescript, RESTful APIs

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#35

Frontend Developer

Burns Sheehan

About the job
Frontend Developer

Permanent

Leeds – 2 days per week onsite

We're currently partnered with a Tech for Good business based in Leeds who are looking for a Frontend Developer to join their growing team.

The business provides software solutions for the health sector, and they are now developing a new platform and growing their development team. Their office is based in Leeds and you will be required to be onsite 2 days per week to collaborate and work closely with your peers. They are a hardworking team who love to have fun and their working hours are flexible, so long as you're on the morning meeting at 10:30am!

What will you be doing:
-
- Deliver project requirements, review and prioritise planned and unplanned work within the team.
- Adhere to company quality assurance by following best practices, standards & guidelines and software development lifecycle. Identifying and implementing any work process improvements.
- Improve application quality by employing continuous integration and unit testing, improving unit test coverage. Reviewing code to make sure quality, performance and maintainability are always adhered to.
- Planning new projects, liaising with the Product Owner and End User (where necessary), confirming objectives and specification to deliver on time and to budget.
- Work with your teammates to produce detailed specification and design for projects, researching and employing appropriate technologies that are in line with the company's preferred technical architecture.
- Keep abreast of new technologies through self-training and reading.

What are we looking for:

- Experience within JavaScript and framework experience either in React.js or Vue.js.
- Solid understanding or Agile and TDD.
- Experience or knowledge within backend technologies such as C# or Node.js would be desirable but not essential.
- Ability to train and mentor team members of all levels.
- Good Object-Oriented Analysis and Design skills.
- Experience or knowledge within cloud technologies such as AWS, Azure or Kubernetes.

#36

Frontend Engineer

Utility Warehouse

About the job
Company Description

About Utility Warehouse

UW is a unique and fast-growing supplier of home services – starting with mobile phones back in the 1990s but now including electricity, gas, broadband, and insurance as well – to the entire

UK market. The company is one of the country's biggest home-grown success stories of the last 20 years, now a FTSE 250 business with more than 800,000 customers nationwide and approaching £2 billion in annual revenue.

The company's unconventional business model, which allows it to provide unmatched value to household customers taking multiple services using a single shared tech platform, is one of the pillars of its success. The others are its amazing people and quite naturally its internal technology. Which is where you come in.

Technology @ UW

The company's products may be quite "non-digital" in nature, but its strategy is not. UW's success is predicated on the success of its technology platform, which is largely cloud-native and distinctively modern – especially by the standards of most "utility providers" in the market. Built almost completely in-house using standard (though team-specific) agile development practices, its operational IT systems are based primarily on open-source solutions and state of the art tech. Internal software systems employ event-driven architectures more often than not, and are composed predominantly of distributed microservices written in Go and connected using asynchronous message passing. Event sourcing is the default choice for backend system design, with business events modelled using protobuf and shared via pub/sub systems (mainly Kafka). Frontend systems tend to be built using React (in either Typescript or modern Javascript), while synchronous APIs are exposed via GraphQL or, for high-performance, purely internal systems, GRPC. Aside from legacy systems that have yet to be replaced, virtually everything runs in Kubernetes clusters hosted both on-prem and in the cloud.

How we see ourselves in Technology:
- We care about how we deliver and who we work with – work should be rewarding personally, and not just in terms of a paycheck
- We enjoy working on interesting problems with smart people and know that if it was easy, it wouldn't be fun
- We deliver quickly by keeping processes light and enabling autonomy
- We've never believed in ivory tower leadership; managers should be hands-on and roll up their sleeves when needed to mentor and support
- We encourage experimentation, don't appreciate egos, and believe in (friendly) debate, collaboration and learning
- We operate what we build – which means reliability is key and devops is part of every engineer's job description
- With 170+ people in Tech, as a team we're very much backend-heavy in terms of engineering fire power; but with UX, Product and Data now growing quickly we're in the right place to push on and hire people who will take ownership of how we define and deliver best-in-class experiences to our customers

Job Description

We're set up as domain teams and customer facing teams but we're shifting our approach to end to end teams, where a team owns everything falling into their domain. Deep backend integrating with providers where applicable, piping data into right places, building the UI. Deploying all this, running and being responsible for their health and quality: system down, bugs etc.

We need to figure out how to enable teams to surface and own their features on the website, in the call centre software (CRM/William UI) and in the mobile app. We're experimenting with micro-frontends now and it's looking promising, though not without its challenges.

There are non/less technical challenges to be tackled as well, for example, we need to figure out how to bring together the various teams and stakeholders to establish and maintain/evolve a consistent design and user experience; Establish our Design Systems & component libraries.

Key activities and responsibilities:
- Maintain and improve UW's portfolio of user facing applications
- Work with UI/UX designers to bridge the gap between graphical design and technical implementation, taking an active role on both sides and defining how the application looks as well as how it works
- Get feedback from, and build solutions for, users and customers
- Ensure the technical feasibility of UI/UX designs
- Strike a balance between functional and aesthetic design
- Build reusable code and libraries for future use
- Collaborate with other team members and stakeholders
- Ensure high quality UI standards and brand consistency across applications
- Advocate for great user experience
- Stay up-to-date on emerging technologies

Additional Information

You'll love working here if you:
- Enjoy and have experience of working in a consumer facing, highly visible, delivery-focused and fast paced environment
- Are highly organised, professional and detail oriented
- Are also pragmatic with an ability to see commercial, customer centric solutions
- Obsess over the details but also love to paint a bigger picture
- Know your strengths, and recognise there's always more to learn
- Appreciate and enjoy the challenges of working in a regulatory ecosystem
- Are an empathetic team player who collaborates closely with others
- Embrace iteration and are comfortable with change
- Are motivated and ambitious, both for yourself and the business you work for
- If your interests span technologies from front end to linux containers you will find plenty to do here - if you rather concentrate on architecture or react.js then there's plenty of that too.

What's In It For You

- Join a high growth FTSE 250 business and help us achieve our ambitions whilst learning and having fun. Become part of a fantastic business culture where people really are at the heart of everything we do.
- Huge opportunities for exposure & development as we scale up.
- A competitive salary.
- 25 days holiday plus Bank Holidays.
- Life Insurance up to 4 x your salary.
- Discounted healthcare and medical cash plans including a free Virtual GP service.
- Private pension scheme.
- Share options and Save As You Earn Scheme.
- A range of Health & Wellbeing benefits including a confidential Employee Assistance Programme, Virtual fitness classes and wellness tools.
- Discounts on UW products & services.

We provide equal opportunities, a diverse and inclusive work environment, and fairness for everyone. You are welcome to apply no matter your age, disability, gender, marriage or civil partnership status, pregnancy and maternity status, race, religion or belief, or sexual orientation.

Please note, if you are applying for a role which involves having access to personal data, you will be subject to a background check. Where checks are unsatisfactory or incomplete and/or a failure to reveal information relating to convictions that you are required to identify as part of the background checks, could lead to withdrawal of an offer of employment.

#37

Frontend Developer

Codeweavers Ltd

About the job
Hybrid

About the team:

It's an exciting time at Codeweavers - our automotive commerce SaaS platform powers thousands of digital solutions in the UK which we're in the process of taking global.

The web application team is responsible for building all things client side. We split ourselves across the business working in mixed discipline delivery squads. These squads work with the rest of the business to help shape their product roadmaps.

Rapid feedback is essential to how we deliver high quality software at Codeweavers. We deploy small, incremental changes to production hundreds of times a day. We're proud of our engineering culture; continuous improvement and learning is at our core. We're passionate about pushing the boundaries of our industry embracing change whenever it's required.

About the role:

We're looking for a passionate and highly talented web application engineer to join the team. You will work closely with your product delivery squad to build robust, well engineered solutions.

Although you will spend the majority of time with your squad, the web application team works closely to push our engineering practices and architecture forward. Software craft and learning is a big part of being a Codeweavers engineer.

- On a day-to-day basis, you will be responsible for:
- Working closely with the product owners, account managers and end users to translate business problems into platform solutions.
- Working with your delivery team to implement well engineered solutions from your delivery squads roadmap.
- Breaking work down into small deliverables that can be rapidly released.
- Collaborating with the rest of the web application team to drive our standards, solutions and practices forward.
- Collaborating with the design team to ensure our web applications provide the best user experience.
- Coaching junior members of the team.

Your Skills & Experience:

- 2+ years of experience with component-based architecture (Angular).
- Excellent command of HTML, CSS, vanilla Javascript and Typescript.
- Proficient with web browser APIs and HTTP.
- Pragmatic engineer who actively avoids over-engineering solutions.
- Maintains high quality code in a delivery focused environment.
- Experience building shared code libraries (NPM packages).
- Experience with automated testing frameworks such as Jest, Karma, Cypress, or Protractor (we use Jest and Cypress).
- Understanding of CI / CD pipeline to safely and effectively release software.

Your Behaviour:

- You're confident to engage with our customers and your team.
- No challenge is too big or small for you.
- You question decisions and ideas that you do not understand or agree with.
- You're the voice of reason during discussions offering pragmatic solutions that don't compromise quality.
- You can articulate technical problems clearly to your audience.
- You seek out the root cause and implement corrective actions when things go wrong.
- You desire to work in a respectful, transparent and collaborative work environment.

We would love if you:

- Have expert Angular V10+ knowledge.
- Have experience using Git & GitHub.
- Are experienced in test driven development practices.
- Have experience developing multi-tenant applications configured for different audiences.
- Have experience developing internationalised applications.
- Have experience with the extreme programming development methodology or other agile methodologies.
- Have experience designing clean HTTP APIs.

STRICTLY NO AGENCIES PLEASE

We work with a carefully selected set of recruitment agencies and we're not looking to add to our PSL.

We do not accept unsolicited agency CV's sent to the recruitment team or directly to the hiring manager. We will not be responsible for any fees related to unsolicited

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#38

Frontend Developer

Oho Group Ltd

About the job
Principal Angular Developer - East Midlands - (Sponsorship Offered)

A leading UK software solutions company who are growing massively are looking for a Principal Angular Developer to join them on a permanent basis. They are recognized as a cutting edge azure cloud firm, specialist provider of payroll, finance and analytics software and services.

Their clients include Microsoft, IBM, Experian.

It is a great place to work, half of the employees have been there for over 10 years, they retain 98% of their clients so really pride themselves on their reputation. They also take pride in having a clean codebase.

They are looking to offer up to £95k for the right Frontend developer with 4+ years experience in Angular to come into their offices in the East Midlands on a hybrid basis.

If this Angular Front-end software developer opportunity is of interest to you, then please apply for this advert and we will be in touch should we feel you are a good fit.

JavaScript, Front-end Software Developer, Angular, Typescript, RESTful APIs

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#39

Senior Frontend Engineer, Javascript (Remote)

DuckDuckGo

About the job
Job Description:

Hi, we're DuckDuckGo, the Internet privacy company for everyone who wants to take back their privacy now. For over a decade, we've been building our all-in-one product, developing new privacy technology, and working with policymakers to make online privacy simple and accessible for all.

Our app is now downloaded more than 75M times a year, and our private search engine packaged with it has become the #2 search engine on mobile in over 21 countries, including the United States, United Kingdom, Canada, Australia, Germany, and the Netherlands. Oh, and we've been profitable since 2014 with revenue currently exceeding $100 million a year! Now, we're rolling out a suite of new privacy solutions, including Email Protection, App Tracking Protection and our first-ever Desktop Apps for Mac and Windows.

We're looking for a Senior Frontend Engineer, JavaScript to help shape our all-in-one privacy solution and join our mission to show the world that protecting your privacy online can be simple.

The Opportunity

In this role, you will lead and contribute to developing new and existing products and features, demonstrating ownership over major components of our codebase while taking responsibility for their maintenance and improvement over time. By writing pragmatic, performant, and testable code that works consistently across settings, devices, and browsers, you'll play a key role in improving the frontend software architecture, all while prioritizing privacy and user experience throughout the engineering process.

As a senior engineer, you will mentor peers and work closely with cross-functional team members through remote collaboration opportunities, including product brainstorms, technical design discussions, code reviews, and more.

What You Will Bring To DuckDuckGo

- 7+ years experience in full-time positions where your primary responsibility was writing code is required.
- Advanced level of JavaScript/HTML/CSS expertise.
- Advanced level of web application architecture expertise.
- Ability to lead engineering projects with little to no oversight.
- Experience working on at least one large web application.
- Experience identifying success criteria and metrics and validating decisions against them.
- Experience collaborating with engineers on the backend and other platforms, such as Android and iOS.
- Experience collaborating with product and design to build polished consumer-facing products.
- Ability to contribute to technical architecture decisions for complex products.
- Willingness to learn new technologies and ideas.

How We Will Support You

Our core values -- build trust, question assumptions, and validate direction -- underpin how we work day-to-day and the support we give our team members. We strive to empower our team members to be self-directed and self-motivated in their work.

Remote First, Always: We've always been a fully distributed company with team members all over the world. We trust you to get your work done wherever, and whenever.

Commitment to Personal Growth: Every team member has an annual budget of $1,250 USD to invest in their professional development. Every team member also has a dedicated Career Advisor, who serves as a guide to help you develop your strengths, identify your motivations, and understand your opportunities for growth.

Leadership: We have many different types of leaders and possible combinations of leadership roles, so you can grow your career in a way that aligns best with your personal goals. You can seek additional leadership roles by being directly responsible for projects, taking ownership of areas of the company, developing and maintaining internal processes, or pursuing advisory roles.

Work/Life Balance: Team members have the freedom and flexibility to organize their own work schedules. We want you to thrive both in and out of the office. We trust you to use good judgment and take the time off that you need to bring your best self to work.

We also offer paid parental leave, a co-working stipend, office setup reimbursement, and a wellness stipend. More support resources can be found in our Team Member Support Guide, which explains how we make your well-being a priority.

For more information on how we collaborate worldwide, from leadership in our relatively flat organization to start-to-finish ownership, check out DuckDuckGo Culture: How We Work.

Compensation

Annual compensation: $170,000 USD and stock options. Compensation is the same within a professional level, regardless of geographic location or functional area, and the compensation for each professional level is transparent across the organization.

Hiring Process

Hiring works best when it's a two-way street. Learn how we help you get to know DuckDuckGo and envision your future role here. Find out more about how we hire.

Diversity, Equity, and Inclusion

DuckDuckGo provides equal work opportunities to all team members and applicants, and it prohibits discrimination and harassment of any type on the basis of race, color, ethnicity, caste, religion, age, sex (including pregnancy), national origin, **disability** status, genetics, protected

veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by our policies or federal, state, or local laws.

We want to ensure that our hiring process is accessible. If you need reasonable accommodation for any part of the application process because of a medical condition or disability, please send an email to careers@duckduckgo.com to let us know the nature of your request.

If you think you might thrive in this environment, we would love to hear from you.

Please note that:

Sometimes we meet up! Expect to travel at least two times a year: once for our all-hands meetup and again for a team retreat (each around 4-5 days). While extenuating circumstances may impact attendance, everyone is strongly encouraged to attend.

While we offer a flexible work arrangement with no core hours, expect an average full-time commitment of 40 hours per week.

A successful candidate will be subject to a background check and must receive satisfactory results of the same, as a condition of joining the team.

By applying for this role, you confirm that all information submitted is accurate and complete. You further acknowledge that providing false or fraudulent information during the application process is cause for denial of an offer, revocation of any existing offer, or other adverse action, up to and including termination after the start of your commencement of work.

#40

Senior Developer - React - London

Kite Human Capital

About the job
Senior Developer - React - London – Financial Services - £115k + Bonus

A global, market-leading financial services company are looking to hire a Senior Developer with a focus on React development to come in and work on a high-profile company initiative in an

exciting highly visible role. The role will be helping build the application related to this initiative from a front-end point of view moving a legacy stack into a front end react/HTML 5 format.

This is a permanent role based in Central London with a hybrid working model (2 days a week).

Job title: Senior Developer

Location: Central London
Industry: Financial Services
Start Date: ASAP

Your Profile:

Extensive React/HTML 5 front end Development experience
Experience in migrating legacy frontend into modern frontend architecture
Seniority with the ability to upskill and mentor junior staff

Apply today for more information!

Senior Developer - React - London – Financial Services

Kite Human Capital – Hire Better

We are unashamedly focused on working with only the best people, who care about customer value and maintain a fantastic working reputation. If you are someone that is committed to working hard to achieve great results, views challenge as an exciting opportunity and wants to work in some of the best possible assignments then please get in touch, we'd love to help you find your next position.

We pride ourselves on rock solid integrity and honesty, and place client value at the centre of every decision we make.

#41

Frontend Software Engineer

Allen Recruitment Consulting

About the job
Our client is a global service provider to major multinationals across different industries. They are currently looking for a Front-end Software Engineer for a 12 months contract, with 4+ years of experience, working remotely within the UK on a key platform for one of the top players in the automotive sector.

They are a dynamic and innovative team creating cutting-edge frontend products that enhance the customer experience.

Role: Front-end Software Engineer
Location: Remote
Contract: Fixed term – 12 months (Inside IR35)

Job Reference: BBBH 23841

What you will be doing daily

- Collaborate with a team to develop and deliver high-quality frontend applications for customers.
- Utilize your expertise in JavaScript, react framework, HTML, and CSS to create engaging user interfaces.
- Implement DevOps practices such as continuous integration/continuous deployment (CI/CD) and version control.
- Apply component-based architecture principles to ensure scalability and maintainability of the frontend applications.
- Provide leadership and mentorship to team members, upskilling them in frontend development best practices.
- Work in an agile environment, actively participating in sprint planning, daily stand-ups, and retrospectives.

The ideal candidate has:

- Proficiency in JavaScript, React framework, HTML, and CSS.
- Strong understanding of DevOps practices, including CI/CD and version control.
- Experience with component-based architecture.
- Knowledge of software engineering (Backend).

- Understanding of networking concepts such as subnets, firewall, load balancing, and VPN configurations.
- Familiarity with security and identity management.
- Experience in monitoring and logging.
- Strong problem-solving and debugging abilities.
- Familiarity with agile methodologies.

Still interested in this opportunity?

Submit your CV (in a Microsoft Word format) today!
OR
Perhaps this role didn't fully fit your criteria, not to worry – we have many similar roles advertised on our website – www.allenrec.com

Please don't hesitate to contact any of our team with any questions you may have on Email: info@allenrec.com or Phone: +44 3303351710

#42

Front end Developer, Digital Engagement

Parexel ·

About the job
Parexel is in the business of improving the world's health. We do this by providing a suite of biopharmaceutical services that help clients across the globe transform scientific discoveries into new treatments. From clinical trials to regulatory, consulting, and market access, our therapeutic, technical, and functional ability is underpinned by a deep conviction in what we do. We believe in our values; Patients First, Quality, Respect, Empowerment & Accountability.

We have an exciting role for a Senior Developer that we are recruiting due to growth in our Medcom business. This role is a great opportunity for someone who wishes to work as a full stack developer and have the chance to grow a new team around them.

This role is based remotely from any of our EMEA locations including the UK, Ireland, Spain, Poland, Italy, Romania and Czech Republic.

Project Planning and Delivery

Demonstrate strong project management capabilities to meet project deadlines, and achieve client milestones and brief on time, within budget and to high levels of quality
Take responsibility for the development and coding of more complex digital projects
Attend client briefing calls with the Specialist/Senior Specialist, and input into timelines, providing technical guidance on content whilst maintaining budget expectations
Ensure proactive communication with the Specialist/Senior Specialist regarding digital development project status

Financial support

Specific project scoping
Where requested provide input to the budgeting process, liaising with all relevant parties to help create an appropriate client budget
Provide input to help support the Director with budget revisions and reconciliations to ensure budget accuracy
Work with the Specialist/Senior Specialist in the digital team to provide regular forecasting updates for all assigned projects

Supplier Liaison

When required to, liaise with suppliers to co-ordinate tasks from start through to completion and work within supplier-specific systems, as required
Provide clear and concise direction to suppliers, with an emphasis on attention to detail, to ensure first-time quality

General

Maintain a positive, results orientated work environment, building partnerships and modelling teamwork, communicating to the team in an open, balanced manner
Provide informed support, when necessary, to any of the other key service lines Meetings & Events, Patient Communications, Creative Design, Studio and Production) and support to Scientific and Account teams and Customer Strategy
Proactively seek and refine new and innovative approaches, solutions, and opportunities to improve project efficiency, results, or team performance

Knowledge And Experience
  ● Extensive knowledge of HTML5 (JavaScript, CSS and HTML)
  ● High level JavaScript knowledge including jQuery
  ● AJAX and JSON database connectivity and integration
  ● Comprehensive knowledge of code testing across all devices/browsers and commitment to code quality with experience of unit, integration and automation testing techniques and performance optimization
  ● Experience of code repositories such as Git Hub or similar

- Client-facing experience essential
- Healthcare, CRO, Pharmaceutical Industry, Client or MedComs Agency experience essential
- Minimum of 5 years-experience in Digital Engagement
- Beneficial but not essential:
- WordPress themes, plugin use and bespoke development
- Other languages: PHP, mySQL/PDO, WebGL(3D), C#, .Net
- JavaScript frameworks (React or similar)
- Server-side JavaScript (Node.js)
- CMS platforms and tools
- Back-end admin – LAMP (AWS) and/or Microsoft IIS(Azure)
- Database design and creation

Education

Relevant degree and/or equivalent managerial, business development and account management experience as above within the pharmaceutical industry in a similar role is required

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#43

UI React Developer - Fixed Income Trading- Hedge Fund

Jobs via eFinancialCareers

About the job

1-6 Years Of Experience

Job description:

Client

One of the world's most prestigious multi-strategy funds. With huge autonomy within small teams, they share a core infrastructure platform but encourage their traders and quants to pursue unique investment strategies as independent small trading pods, taking a large cut of their own profits.

Well-respected in the industry for their fantastic compensation and significant investment in their technology, this is a great, rewarding place to work where you can see a direct impact of your work on the PnL.

Role

Offering the unique opportunity for a creative developer to work directly as part of a high performance trading team. Working closely with the development team, you'll be designing and implementing a new suite of user interfaces in React / Javascript/ HTML5 with the aim of driving a key expansion of the team's trading activities.

You will also develop analytics tools to increase the team's systematic trading activities and contribute to the ongoing development of the team's data collection processes, analytics, pricing and risk engines, plus develop GUIs to manage these activities.

The successful UI Developer will be someone with excellent attention to detail, who takes pride in producing high quality work, equally comfortable working in a team and independently.

Skills And Experience Required
● 1-6 years of relevant commercial experience
● Good quantitative academic record with degree in STEM subject from a top-tier university
● Significant React and Javascript experience and proficiency, plus associated frameworks (HTML, CSS)
● A skilled communicator at all levels, with technical and non-technical colleagues alike
● Finance experience NOT required

Desirable Skills And Experience
Highly desirable: object-oriented development experience

Benefits & Incentives
● Strong salary + share of profit style bonuses
● Work-from-home opportunities
● Culture of collaboration where colleagues are constantly learning from each other
● Excellent career progression
● Generous benefits package

Contact

If you feel you're suitable for this role, want to hear about similar positions, or would like help hiring similar developers for your company, then please send your CV or get in touch:

Richard Allan

#44

Front-end Developer

Worldline

About the job
UK Beeston or Darlington

This is Worldline

We are the innovators at the heart of the payments technology industry, shaping how the world pays and gets paid. The solutions our people build today power the growth of millions of businesses tomorrow. From your local coffee shop to unicorns and international banks. From San Francisco to Auckland. We are in every corner of the world, in every part of commerce. And just as we help our customers accelerate their business, we are committed to helping our people accelerate their careers. Together, we shape the evolution.

The Opportunity

Reporting to the Rail Operations Technical Delivery Lead you will be responsible for designing and developing our next generation of cloud-hosted web applications.

As an experienced front-end developer, you will primarily be focused on designing and building web applications, while also supporting the UX/UI design process.

Situated in our Darlington and Beeston (Notts) offices, the Rail Operations team is made up of around 80 hardworking and enthusiastic people who share a passion for delivering real value to, and driving change in, the UK rail industry. We are the UK's largest and most established rail operations provider with over 350 contracts and 86 customers including the UK Government, Network Rail, as well as Train and Freight Operation Companies. Our products already underpin the rail network's vital infrastructure, but along with this pedigree we also have a compelling and exciting vision for the future. From embracing concepts such as GPS tracking, data analytics and cloud hosting, through to cutting edge technology like Digital Twins, machine learning and AI decision support, we are powering into the future with innovation built on the strong foundations and experience of an industry leader. Worldline's Integrale suite of software is widely recognized as the leader in stock and crew management, train planning and disruption mitigation You will be working to enhance this through the development of the next generation of employee rostering functionality to be added to this portfolio. You will help to design and build this product as part of a globally distributed team.

Day-to-Day Responsibilities

- You will run technical design of front-end applications for web and mobile platforms
- You will code and develop applications in line with industry best practice and local standards
- You will break down designs into work packages for the wider development team
- You will provide technical guidance and support to other developers
- You will review work completed by the development team

Who Are We Looking For

We look for big thinkers. People who can drive positive change, step up and show what's next – people with passion, can-do attitude and a hunger to learn and grow. In practice this means:

You are an expert in modern Web Development Frameworks (e.g. Angular, or equivalent), relevant design principles and best practices (including unit testing).
You've got substantial knowledge in UI development (HTML, CSS, etc.).
Ability to make pragmatic technical decisions balancing innovation with practicality and maintainability.
Motivation and passion for building user-centric applications that support customers in achieving their business goals.
Strong focus on delivering quality code supported by robust testing practices.
You master new skills and technologies quickly.

Perks & Benefits

At Worldline you'll get the chance to be at the heart of the global payments technology industry and shape how the world pays and gets paid. On top of that, you will also:

- Be part of a company guided by a strong purpose to do good and recognized as top 1% of the most sustainable companies in all sectors worldwide.
- Work with inspiring colleagues and be empowered to learn, grow and accelerate your career
- Have 25 days holiday + bank holidays
- Have employee private medical cover, access to a virtual GP service
- Access to discounts and cash backs on shopping *
- Purchase a range of flexible benefits through salary sacrifice
- Have an Income protection @ 67% of base salary for 5 years, subject to Ts & Cs
- Have a Life assurance – 1 x salary if not in a pension scheme, 4 x salary if joins the pension scheme
- Have Pension – the company will match contributions up to 10%

Shape the evolution

We are on an exciting journey towards the next frontiers of payments technology, and we look for big thinkers, people with passion, can-do attitude and a hunger to learn and grow. Here you'll work with ambitious colleagues from around the world, take on unique challenges as a team, and make a real impact on the society. With an empowering culture, strong technology and extensive training opportunities, we help you accelerate your career - wherever you decide to go. Join our global team of 18,000 innovators and shape a tomorrow that is yours to own.

Learn more about life at Worldline at careers.worldline.com

#45

Web Developer

Langham Recruitment

About the job
Web Developer | Hybrid | Great Yarmouth | Great career progression!

Are you a Web Developer looking for your next role?

Maybe you have just left university and want to delve into a new opportunity?

We are working with an exciting SaaS company who are looking to recruit their next Web Developer. You will be getting involved with interesting projects for their large blue chip client list of global household names.

With intriguing progression routes this is an excellent opportunity for someone looking to join a company that will provide them with the tools and support they need to get started in their Web Development career!

Responsibilities:

- Your valuable contribution will involve offering technical support to both international clients and staff, to enable effective solutions to business problems using their software.
- Produce clean and efficient code.
- Create custom reports and technical documentation.
- You will split your time between maintenance support and design and development.

Skills required:

- C#
- ASP.Net web forms
- PHP
- Database knowledge
- Strong willingness to learn and develop.

What's on offer:

Salary of up to £30k
- Hybrid working (1 day per week on site in Norfolk)
- 30 days holiday including bank holidays, office closes over the Christmas period
- Professional training and development
- Healthcare
- Holiday purchase
- Social events
- Free car parking

#46

Lead Frontend Engineer

Holland & Barrett

About the job

We're on a mission to make health and wellness a way of life for everyone – and technology is at the heart of our future to become a leading omnichannel retailer. We're building some great products, and we're investing in the rapidly advancing technology that is helping our customers meet their health and wellness goals. We're delivering more speed in the retail experience, greater convenience in service and delivery, and increasing personalization in our brand and product propositions, both in-store and online.

About the role

Our highly skilled Frontend Engineers sit at the heart of our business and are responsible for designing, building, and maintaining our platform solutions. As a Lead Frontend Engineer, you will collaborate closely with cross-functional teams, including product managers, designers, and backend engineers, to develop robust and scalable web applications. You will be responsible for designing and implementing user interfaces, optimizing performance, and ensuring the seamless integration of our Frontend components with the backend infrastructure. You will have a deep understanding of React and Typescript, and knowledge of Next.js is highly beneficial.

Your Responsibilities:

Lead the Frontend Software Engineering team in designing, developing, and deploying scalable, stable, secure, and resilient apps that enhance the customer-mobile experience.
Develop high-quality, responsive, and user-friendly applications using React, Next.js, Tailwind, Stitches, and TypeScript.
Pay close attention to best practices within the team. Be an advocate of applying cutting-edge methodologies and designing thorough documentation and processes.
Have a holistic view of the solutions we are trying to build, from an architectural point of view and from the team skillset and what could be our best approach to every project.
Collaborate with the back-end engineers to build and maintain our applications.
Be curious about new frontend technologies and frameworks while applying your knowledge, experience, and critical thinking.
Write clean, efficient, and reusable code that adheres to industry best practices and coding standards.
Conduct thorough unit testing and integration debugging to ensure optimal user experience performance and high-quality engineering is maintained.
Mentor and provide guidance to junior engineers, fostering a culture of continuous learning and growth.

Skills and Experience:

If you like problem-solving and working in a fast-paced, agile environment you will flourish at H&B. Applicants will have a deep level of Frontend Development experience.

Experience with using as many of the following tools and technology:

React | Next.js | Typescript | Tailwind | UI/UX Design | REST | Swagger | Agile | TDD | CI/CD | Gitlab | APIs | Microservices Architecture | Testing Frameworks | Slack

Able to provide engineering solutions and offer design changes and feedback to the current codebase.
Proven experience as a Lead Frontend Engineer, with a strong focus on React and its ecosystem and proficiency in TypeScript.
Excellent problem-solving and analytical skills with strong attention to detail.
Effective communication and collaboration abilities, with a passion for teamwork.
Contributions to open-source projects or active participation in the developer community.

Our Benefits

- We operate virtually. Remote, hybrid, or in our tech hubs – we work in an agile environment where you can thrive.
- Learn from the best – at H&B you'll have the opportunity to enhance and expand your skills and shape your career.
- We want you to produce your best, so we provide you with the best tech equipment.
- Stay healthy with a 25% discount on all product ranges to help you live well.
- We like to recognize and celebrate our people with our Colleague Recognition Scheme, so your hard work won't go unnoticed.
-

About H&B

Holland & Barrett is one of the nation's most loved and trusted brands, known for offering quality health food, vitamins, and supplements all sold by highly trained and qualified advisors.

Bucking the current trend of high street retailers, we forecast significant growth and expansion plans in the coming years, with considerable investment going into all areas of the business. We certainly embrace change and drive speed in everything we do. Every day presents a different challenge, but every day is also filled with fun, teamwork, and passion to succeed and surpass every expectation.

Our culture respects equality, values diversity, and encourages individuality – because this allows our people to unlock their potential and be their best. We welcome everyone who shares our EPIC values regardless of background, culture, **disability**, ethnicity, gender identity, or sexual orientation.

#47

Lead Frontend Engineer

Trust In SODA

About the job
Lead Frontend Engineer

Hybrid 1 day per week - London based

Flexible salary & bonus on offer

Want to work for a leader in the FinTech industry?
Would you like to work on an application with Millions of customers?

Trust in Soda are working with a FinTech based in London with millions of customers who are
seeking a Lead Frontend Engineer to join as they continue to scale out their team.

You will have the opportunity to work on the latest technologies and have a lot of autonomy
within this position, regularly collaborating across the team and having the opportunity to pitch
your own ideas to Senior Stakeholders as well as leading a team of Frontend Engineers.

Essential Skills:

- Extensive experience with TypeScript
- Experience working with React
- GraphQL experience
- Passionate about using software to solve complex business problems
- Experience testing E2E with Cypress, Playwright or similar
- Experience leading an Engineering team

If this opportunity sounds of interest or you would like to find out more, please do not hesitate to
apply!

* We cannot offer sponsorship for this position*

#48

Software Engineer - Frontend

Kwalee

About the job
Job Title - Software Engineer - Frontend

Reports Into - Lead Frontend Web Developer

Location - Remote

A Little Bit about Kwalee….

Kwalee is one of the world's leading multiplatform game developers and publishers, with well over 900 million downloads worldwide for mobile hits such as Draw It, Teacher Simulator, Let's Be Cops 3D, Airport Security and Makeover Studio 3D. We also have a growing PC and Console team of incredible pedigree that is on the hunt for great new titles to join TENS!, Eternal Hope, Die by the Blade and Scathe.

What's In It For You?

- Profit sharing scheme - we win, you win
- Quarterly Team Building days
- Pitch and make your own games on Creative Wednesdays!
- Flexible working hours - we trust you to choose how and when you work best
- All the equipment that you need to be properly set up

Are You Up To The Challenge?

As a Frontend Web Developer you'll be part of the Frontend team, implementing beautiful web designs made by our designers to keep both our site and the internal web-based tools we use fresh and up to date on top of working on new projects alongside this, there is always something new and interesting to work on.

Your Team Mates

The frontend team consists of both our frontend developers and designers, we work closely with all parts of the business to create tools that vary across the whole company, from the publishing

team to create a portal for people to submit games, the marketing team on things like our website, all the way to our internal teams for things like administration and analytics.

What Does The Job Actually Involve?

Implementing designs for our website/web tools created by our design team
Create and update interactive interfaces used throughout the company

Your Hard Skills

Minimum 2 years browser-based programming experience

A proven track record of programming high quality and innovative web pages using Javascript, HTML5 & CSS3 and relevant frameworks (ideally ReactJS but could also be others e.g. AngularJS, NodeJS, Handlebars, jquery, gulp)

An excellent working knowledge of various programming languages, databases and scripting tools including at least one of bash, MySQL, CouchBase, Python, Java, C#, JSP, PHP

A creative mindset motivated by challenges and constantly striving for the best

Interest in mobile games

Your Soft Skills

Kwalee has grown fast in recent years but we're very much a family of colleagues. We welcome people of all ages, races, colours, beliefs, sexual orientations, genders and circumstances, and all we ask is that you collaborate, work hard, ask questions and have fun with your team and colleagues.

We don't like egos or arrogance and we love playing games and celebrating success together. If that sounds like you, then please apply.

A Little More About Kwalee

Founded in 2011 by David Darling CBE, a key architect of the UK games industry who previously co-founded and led Codemasters, our team also includes legends such as Andrew Graham (creator of Micro Machines series) and Jason Falcus (programmer of classics including NBA Jam) alongside a growing and diverse team of global gaming experts.

Everyone contributes creatively to Kwalee's success, with all employees eligible to pitch their own game ideas on Creative Wednesdays, and we're proud to have built our success on this inclusive principle.

We have an amazing team of experts collaborating daily between our studios in Leamington Spa, Lisbon, Bangalore and Beijing, or on a remote basis from Turkey, Brazil, Cyprus, the Philippines and many more places around the world. We've recently acquired our first external studio, TicTales, which is based in France.

We have a truly global team making games for a global audience, and it's paying off: - Kwalee has been voted the Best Large Studio and Best Leadership Team at the TIGA Awards (Independent Game Developers' Association) and our games have been downloaded in every country on earth - including Antarctica!

#49

Front-end Developer

HIVED

About the job
About HIVED 📦

The world needs logistics solutions that are better for people and the environment, and that's where HIVED comes in. We are a London-based climate and logistics start-up building the first emission-free parcel delivery network at scale, powered by a 100% electric fleet. A tech company at heart, we have built a modern tech stack, novel in-house routing and decision engines, apps and data stack, plus are now shipping for over 100 brands including ASOS, Zara, Candy Kittens, Pip & Nut and more.

Our tight-knit team is made up of ex-Revolut, Bain, GoPuff, ASOS, Apple, Amazon and Bulb employees, and we are backed by some of Europe's leading investors and VCs in climate-tech, logistics and mobility including Planet A Ventures, Maersk Growth, Pale Blue Dot VC, Eka Ventures and the British government.

Role Overview 📝

We are looking for an ambitious and product-focussed Front-end Developer to produce, update and maintain scalable software solutions and integrate these with our existing infrastructure. You'll become an integral part of one or more cross-functional teams that produce touch points

with HIVED's systems - ranging from developing shiny new product features for recipients or retailers to improving the workflow and experience for hundreds of thousands of HIVED drivers and riders. As such, you will have a tangible impact on growing HIVED's product and apps in a rapid but sustainable fashion and ensuring a pleasant and clear user interaction with our systems.

As a Front-end Developer, you should be comfortable with front-end coding languages, development frameworks and third-party libraries. You should also be a team player who is comfortable communicating their solutions both with engineers and non-technical team members and who isn't shy of proposing new solutions, with a knack for appealing visual design and utility.

Responsibilities 🎯

- Work with (cross-functional) development teams and product managers to create software solutions and apps
- Design client-side architecture and collaborate with other engineers to bring your solutions to live
- Build the front-end of applications through appealing visual design and work closely with our designers and product managers to create new, appealing features
- Test software to ensure responsiveness and efficiency
- Troubleshoot, debug and upgrade software
- Write both technical and non-technical documentation

Requirements

Qualifications 🌟

- Proven experience as a Front-end Developer or similar role
- Experience developing mobile and web applications
- Knowledge of front-end languages, libraries and SDKs
- A passion for outstanding UI/UX design and tooling around it (e.g. Figma)
- Preferably some familiarity with cloud hosting platforms for app hosting (preferably AWS)
- Excellent communication and teamwork skills
- Great attention to detail
- An analytical and solution-focussed mind

Technologies we use 💻

- Flutter/ Dart
- Golang, Typescript
- AWS (Lambda, SQS, EventBridge, DynamoDB, RDS), Docker

- Github, Github Actions
- AWS CDK

Benefits

How we reward our team 🎁

- Dynamic working environment with a diverse and driven team
- Great atmosphere and facilities with in-person time expected at our Shoreditch office
- Huge opportunity for learning in a fast-paced environment
- Growth and progression within the organisation based on success in the role
- MacBook or Windows Laptop (depending on your preference)
- Employee wellbeing initiatives, including three 'well-being days' in addition to holiday allowance
- Enhanced maternity pay

#50

Front-end Web Developer

ADLIB Recruitment

About the job
Small boutique digital agency

An excellent opportunity to join a small digital agency working with the latest tech.
Impressive client list with a mixture of large brands and smaller businesses.
Fully remote working within the UK with occasional office visits.
Family friendly – relaxed and flexible approach to work.

We are working with a small boutique digital agency who works under the radar with some really high-ranking clients. They are on the lookout for a Front-end Web Developer to join their close-knit team and help out with re-designs, re-brands, and creative projects. They pride themselves on having excellent staff retention rates and creating first-class websites.

What You Will Be Doing

As Front-end Web Developer you will be working directly with clients maintaining and developing new functionalities on existing sites and work on new sites where you will take ownership of translating designs into finished products that perform highly. This is a creative environment, and you will be working closely with the creative team. We are looking for someone who enjoys working in a fast-paced environment but maintaining a top-level service and delivering great projects.

What Experience You Will Need

- Previous experience working as a Front-end Web Developer.
- Experience working for a fast-paced digital agency.
- HTML & CSS.
- JavaScript – Vue.js or React.
- Craft CMS or extensive knowledge of another CMS.
- Excellent attention to detail – a strong passion & pride in your work.
- Ability to explain projects and progress to technical & non-technical professionals.
- Ability to work well under pressure and to deadlines.
- Clear communicator – both written and verbal.
- Good team player and enjoys collaborative work.
- Must be based in the UK.

Benefits Include

- Health insurance and wellbeing packages.
- Death in service.
- Remote working – with occasional office visits
- Flexible working – parent friendly!
- Training courses and budget for conferences etc.
- Personal development plan.

What next?

If this role sounds like it could be your next career move, please get in touch with Amber at amber@adlib-recruitment.co.uk or apply with your most up-to-date CV.

Please note - this is not a junior or entry level role, we are looking for a mid-level developer.

#51

Frontend Developer

Babcock International Group

About the job
Job Title: Frontend Developer

Location: Bristol, UK - Hybrid - working from home options available

Role Type: Full time / Permanent

Role ID: SF 45571

Help us grow and make an impact

At Babcock we're working to create a safe and secure world, together, and if you join us, you can play your part as a Frontend Developer at our Bristol Technology Centre site.

As an international defence company, we support and enhance our customers' defence and security capabilities and critical assets, meeting their requirements of value for money, increased availability, modernisation and flexibility.

Mission Systems

The Frontend Developer role is based within our Mission Systems business area.

Babcock is a trusted provider of integrated solutions for global defence and security. We have a wide portfolio of best-in-class intelligence surveillance and reconnaissance solutions, communications, and weapons launch and handling solutions across all domains, integrating the best of industry to meet our customers' needs.

The role

The difference our new Frontend Developer will make

As a Frontend Developer, you'll have a role that's out of the ordinary. As a Software Engineer you will work as part of a team to develop software capabilities.

Day to day, you'll focus on the addition of new features to the product, with assistance in:
-
- Contributing to the design and development of the product and adding new functionality
- Analysing and fixing bugs
- An opportunity to help shape the design and architecture as the software matures
- Performing software releases, updates, and deployment activities

At Babcock, we have a history of helping talent go far. With our track record of innovation, you'll continually develop your knowledge and expertise.

We offer flexible working to give people more options to better integrate their work and personal life, whilst ensuring that business needs are met. This role provides hybrid working arrangements.

Essential Experience

- Experience of a modern UI framework such as Vue.js, React or Angular, preferably Vue.js
- Experience writing automated UI tests, preferably using Cypress or Jest
- An understanding of three-tier web application software architecture and REST+JSON
- Experience of working in a team using Agile Software Engineering best practices
- Experience using a modern IDE

What We Offer

Generous benefits including:

- Generous holiday allowance of 25 days plus bank holidays
- Reservist in the armed forces receive 10 days special paid leave
- Matched contribution pension scheme up to 8% of salary, with life assurance
- Our Big Benefit Platform allows you to make your money go further, with discounts from over 850 retailers.
- Employee Share Plan
- Professional memberships, personal development training an opportunities
- STEM ambassador training and volunteering opportunities
- Working from home and flexible work patterns
- Employee assistance programme supporting physical, mental and financial wellbeing
- Flexible benefits, including cycle to work scheme, discounts and our Share Ownership Scheme
- Autonomy. Trusted and empowered to be at your best

Babcock International

For over 130 years, we have helped to defend nations, protect communities and build a better world. To continue, we must adapt, advance and be a sustainable business with a shared goal. Change begins with our people and our shared Principles: be curious; be courageous; own and deliver; think: outcomes; collaborate; and be kind. These values not only guide the way we work, but also our efforts to reach net-zero carbon. Yes, our ambitions are big, but together, we can achieve them.

Armed Forces Covenant

We are proud to support the Armed Forces community by honouring the Armed Forces Covenant . If you are a reservist in the armed forces, we provide up to ten days special paid leave in support of your training commitments.

Application Guidance
All applications should be made online. If you have a disability or need any reasonable adjustments during the application and selection stages, please let us know. We're committed to building an inclusive culture where everyone's free to thrive. We are happy to talk about flexible working - please ask about alternative patterns of work at interview.

#52

Frontend Developer

Focus 5 Recruitment

About the job
Role: Front End Developer
Location: Burnley - Hybrid (4 days in the office 1 from home)

Focus 5 Recruitment are excited to be working with a marketing agency who are looking for a passionate Front-end Developer. The position would ideally suit someone who has a creative mind, up to date knowledge of Wordpress, HTML5, CSSS and Javascript.

Ideally looking for someone who has at least 3 years of commercial experience working in a fast-paced environment and is keen to work with like-minded, creative individuals to deliver successful projects to our clients, whose specialisms occupy a diverse range of business

sectors. This is a client-facing role in which no two days are the same. As well as a high level of professionalism, good communication and organisational skills are key.

You'll be involved with client meetings, in which you'll need to be a confident communicator, able to assess and interpret the individual needs of each of our clients, which will then feed into the work you do when carrying out website development projects.

Responsibilities:

- Ensuring timely delivery of projects
- Maintaining a high level of bug-free code
- Taking ownership of projects, overseeing and architecting complex and bespoke codebases
- Peer-to-peer code reviews
- Managing clients communications and expectations
- Assisting other members of the development team where required
- Ensuring platforms are efficient and performant
- Communicating well with clients, the development team, and the wider business.

Required Technical Skills:

- High level of understanding and experience in all aspects of WordPress and WooCommerce
- High level of proficiency in HTML5, CSS3, Javascript
- PHP - Ideally
- Experienced in Front End Techniques, component-based, Sass
- An understanding of JavaScript/ECMAscript and jQuery.
- Understanding of Git-based version control systems
- The ability to work to strict deadlines
- Mac literate

Desirable Technical Skills

- A general understanding of MVC frameworks such as Laravel.
- Experience with using JavaScript package managers such as Yarn/NPM
- Experience with build tools such as Gulp/Webpack.
- Managing PHP packages via composer

Desired Personal Experience

3 years minimum professional development experience
Experience in direct client communications

What we're after

We're looking for an enthusiastic and dedicated individual with a passion for the digital industry. Our ideal candidate will be someone who is honest, reliable, hardworking and commercially minded. We'd love to find someone who is a real team player, with the ability to work well alongside our team of creatives, and who has a desire to expand their knowledge and continue to learn, constantly developing their web-related skills. We're offering an immediate start to the right applicant.

If this sounds like the kind of business you'd like to know more about, we'd love to hear from you - please apply today for the role of Front End Developer!

#53

Educator, Web Developer

BrainStation

About the job
About The Role

BrainStation is a global leader in digital skills training and development, offering a 12-week bootcamp program in Web Development. BrainStation is currently hiring a Senior Web Developer to teach our program through online and in-person teaching. BrainStation Educators are given the unique opportunity to teach, research, and further develop their skills, while teaching in a dynamic, project-based setting.

Responsibilities

- Teach our 12-week Web Development Diploma program
- Help build a world class technical team passionate about designing and teaching
- Deliver lectures and provide expert technical guidance to students who are building exciting projects using the most cutting-edge technologies
- Facilitate in-class activities, group discussions, demos and mentor the next wave of emerging talent
- Co-create BrainStation's curriculum that will positively impact the lives and careers of hundreds of individuals across our campuses

- Actively work on writing and researching new content to teach the most up to date design skills to our students
- Apply BrainStation's "Agile Education" methodologies to the program to continuously improve the educational experience for students
- Constantly improve your own skills and apply these skills in collaboration with other BrainStation Educators in order to build the digital platform and tools needed to effectively deliver educational material
- Define the education experience of the future

Requirements

- 3-5+ years experience in a web engineering role and a certificate, diploma or post-secondary degree in a related field OR 8+ years work experience in the vocation
- Deep expertise working with core web technologies HTML, CSS, JavaScript
- Experience or a familiarity with React, Node/Express, and databases (relational and MongoDB)
- Experience building and leading technical teams
- Experience in a teaching role, and are comfortable speaking to large groups and mentoring others on the job
- A strong work ethic with the utmost integrity and desire to excel and succeed
- An empathetic, inclusive, enthusiastic personality, and is someone who enjoys helping others and facilitating learning
- A passion for teaching and mentoring others and creating positive learning experiences

Perks And Benefits
-
- Comprehensive Health & Wellness Benefits Package
- Retirement Planning
- Parental Leave Program
- New Device Allowance
- Socials, Outings & Retreats
- Culture of Learning & Development
- Flexible Working Hours
Work from Home Flexibility

About BrainStation

Established in 2012, BrainStation is the global leader in digital skills training and workforce transformation. BrainStation has worked with digital leaders from the most innovative companies in the world, developing cutting-edge, real-world digital education that has empowered more than 100,000+ professionals.

Bonus: Have you been to a campus or joined an online learning opportunity? We are actively seeking individuals that believe in lifelong learning and that have taken part in our On Campus or Online offerings

NOTE: Only those applicants under consideration will be contacted. Please accept our utmost appreciation for your interest.

BrainStation is committed to maintaining a diverse work environment and is proud to be an equal opportunity employer. All qualified applicants, regardless of race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status will receive consideration for employment. If you have any accessibility requirements or concerns regarding the hiring process or employment with us, please notify us so we can provide suitable accommodation.

#54

Principal Frontend Engineer

Sky

About the job
We believe in better. And we make it happen.

Better content. Better products. And better careers

Working in Tech, Product or Data at Sky is about building the next and the new. From broadband to broadcast, streaming to mobile, SkyQ to Sky Glass, we never stand still. We optimise and innovate.

We turn big ideas into the products, content and services millions of people love.

And we do it all right here at Sky.

What you'll do

As a Principal Engineer you'll be at the heart of building world-class systems for Sky. You will be responsible for contributing to, and helping shape the technical direction of the department, while helping us deliver on the technical aspects our departmental vision.

- Help to build and drive both architectural and wider tech strategy, distilling into teams and solutions. - Strengthening architectural governance across the team and wider community - Creating and supporting innovative end-to-end solutions that meet the requirements of the sponsor while maintaining the overall integrity of the technology systems and prevailing strategy and policies.
- Assist delivery teams to implement the overall solution architecture, adjusting it as needed in the face of changes to the proposition through to product launch
- Provide technical direction, challenging the team to deliver the simple solutions and mentoring other software engineers on best practice contributing to the development of others.
- Encourage and coordinate a team of hardworking engineers by promoting the best technology and software development practices into the team with passion and enthusiasm
- Making good decisions about when to invest in building solutions ourselves, when to buy off-the-shelf and when to partner with 3rd parties.
- Participate as domain specialist on internal working groups and forums, building communities that support knowledge sharing and decision making.
- Set the standard of the code quality and testing of the teams you work with to ensure the best possible journeys for our business and customers.

What you'll bring

- Experience and strong ability in either JavaScript, TypeScript, or other web technologies.
- The ability to make good technical decisions and to convince others as to the merits and reasons for those decisions
- Demonstrable track record in the design and delivery of groundbreaking strategic business solutions from concept through implementation.
- You should display a high understanding of application design and architecture and have proven leadership skills.
- Balancing the ability to get the job done and maintaining a high-quality bar.
- Have mentored other team members and committed to helping them improve.
- A passion and interest in learning new skills and practices, constantly keeping up with the latest developments in the relevant field.
- Exceptional communication and interpersonal skills and a proven track record to influence technical decisions in a fast paced commercial environment.

Team overview

Group Technology Digital Transformation

Want to create a smooth and uninterrupted digital experience for millions of customers? Then our Group Technology Digital Transformation is the team for you. Agile, collaborative, data-driven and diverse, our team works on brilliant products like NOW and Peacock. That's not even the best part. We get to build our own software and our work has a global stage. Our team also delivers exceptional customer experiences and defines digital first propositions in customer journeys across all channels.

The rewards

There's one thing people can't stop talking about when it comes to #LifeAtSky: the perks. Here's a taster:

- Sky Q, for the TV you love all in one place
- The magic of Sky Glass at an exclusive rate
- A generous pension package
- Private healthcare
- Discounted mobile and broadband
- A wide range of Sky VIP rewards and experiences

Inclusion & how you'll work

We are a **Disability** Confident Employer, and welcome and encourage applications from all candidates. We will look to ensure a fair and consistent experience for all, and will make reasonable adjustments to support you where appropriate. Please flag any adjustments you need to your recruiter as early as you can.

We've embraced hybrid working and split our time between unique office spaces and the convenience of working from home. You'll find out more about what hybrid working looks like for your role later on in the recruitment process.

Your office space

Osterley

Our Osterley Campus is a 10-minute walk from Syon Lane train station. Or you can hop on one of our free shuttle buses that run to and from Osterley, Gunnersbury, Ealing Broadway and South Ealing tube stations. There are also plenty of bike shelters and showers.

On campus, you'll find 13 subsidised restaurants, cafes, and a Waitrose. You can keep in shape at our subsidised gym, catch the latest shows and movies at our cinema, get your car washed, and even get pampered at our beauty salon.

We'd love to hear from you

Inventive, forward-thinking minds come together to work in Tech, Product and Data at Sky. It's a place where you can explore what if, how far, and what next.

But better doesn't stop at what we do, it's how we do it, too. We embrace each other's differences. We support our community and contribute to a sustainable future for our business and the planet.

If you believe in better, we'll back you all the way.

Just so you know: if your application is successful, we'll ask you to complete a criminal record check. And depending on the role you have applied for and the nature of any convictions you may have, we might have to withdraw the offer.

Outro

Inventive, forward-thinking minds come together to work in Tech, Product and Data at Sky. It's a place where you can explore what if, how far, and what next.

But better doesn't stop at what we do, it's how we do it, too. We embrace each other's differences. We support our community and contribute to a sustainable future for our business and the planet.

If you believe in better, we'll back you all the way.

#55

Frontend Developer

Sprung Studios

About the job
HTML/CSS

Are you an experienced web developer looking for your next role? Do you want to work on AAA titles? If you're looking for a chance to collaborate with a skilled team of passionate professionals then Sprung Studios is the place for you!

About Sprung Studios

As the world's leading UX/UI design partner for games, we work alongside some of the top video game developers around the globe to produce high-quality user interfaces. However, we are not just a pretty interface - we are dedicated to employee well-being and pride ourselves on fostering a friendly, creative, collaborative work environment.

Whilst working at Sprung Studios, you will get first-hand experience working on various genres, platforms and engines. This ensures that every day is fresh and there are always new opportunities to learn and grow.

Our Values:

We make Sprung Studios a great home for people who love making games by setting a high bar for diversity and inclusion, and fostering a fair, collaborative, high-performing culture.

We believe:

That people work better when they have a healthy work/life balance (no overtime or crunch)
In mental health being a primary focus for our studio
That people work better with a mixture of remote and in-person collaboration
That teams win together only when they are both diverse and inclusive.
In leveraging our strengths, knowing our weaknesses, and being honest about both is the best way to succeed, whether that's in the office or in a game.
That work can be a place where you make lifelong friends, partner with ambitious teammates, and embrace the joy of making games.
That these beliefs will help us surface the best ideas, challenge the status quo, and ultimately make better games.

Primary Requirements
●
● 3+ Years of experience building websites, UI, or games using HTML, CSS & Js libraries
● Familiarity with Typescript
● Familiar with any of the following: Redux + React / jQuery / Preact/ WebPack/ Anime.js
● Interest in games and game development
● Interest in User Interfaces and User Experience
● Shareable portfolio of previous work on Games/ Websites
● Degree in a related field

Desirable

Experience using task and project management tools
Familiarity with SCMs such as Git or Perforce
Experience creating UI for games
Experience using game engines such as Unity or Unreal Engine

We are working in the studio with a hybrid model. Everyone will be in the studio on Tuesdays, Wednesdays and Thursdays. Mondays and Fridays are optional work-from-home days.

To apply, please send your resume and a cover letter.

Location: Brighton
Job Type: Full-time
Salary: Dependent on experience

#56

Senior Frontend & Node.js Developer

UK Home Office

About the job
Closing Date: Sunday 9th July 2023

Frontend development is a growing role within government, and it's a vital one, as the work is focused on the parts of government that citizens interact with most often. The services we work on in the public sector are essential.

As a Senior Developer you will be working with modern technologies in cloud -based environments with other skilled people, collaborating and making things work for our end users, in some cases that's the public and in others our own people who work at the Borders, Immigration or protecting the public.

We develop over 560 services which have millions of users worldwide.

What will you be doing as a Senior Developer at Home Office?

You will develop core components of our solutions and help select appropriate technologies. Your subject matter expertise will enable you to operate with greater levels of autonomy and decision making.

You will work to our technical standards writing clean, secure code following a test-driven approach, ensuring the code is open as far as possible and can be re-used.

The Senior Developer will be expected to mentor and lead other engineers in technical tasks, as well as support recruitment and assessment activities.

Your key areas of impact

• delivering secure, reliable and scalable software, and supporting your team with technical tasks when needed
• evaluating and advising on design choices and ensuring that software is high quality and balances technical and business considerations
• defining and documenting test cases for new systems and maintaining live systems to ensure ongoing performance
• evolving new approaches/solutions with other professions through discoveries, maintaining a focus on development and deployment
• helping prioritise and direct technical tasks across your team, to balance new and live services

Who you are

You'll be a developer who is confident developing applications, passionate about making a difference and want to be involved throughout the product lifecycle, from idea generation, design, and prototyping to execution, and shipping whilst having experience with:

• NodeJS as a server for web applications
• HTML and CSS, including CSS pre-processors and responsive web app layout
• one or more frontend Frameworks (eg. React, Angular, Vue.js)
• JavaScript including DOM manipulation
• package managers (npm, yarn)
• unit testing and TDD, and automated frontend (unit/component) testing
• leading and mentoring others in frontend architecture, technology choices, code quality, security, CI/CD

Some of the benefits our developers love 💜

- one of the higher starting salaries across the Civil Service
- a Civil Service pension with employer contribution rates of between 26.6% and 30.3%, depending upon salary
- 25 days annual leave on appointment, plus 8 days public holidays and 1 day for the King's Birthday, rising further with service

- flexible working options to enable you to achieve the work life balance that right for you including part-time, flexi time and job sharing
- training and development opportunities tailored to your role
- an in-year bonus scheme
- a culture encouraging inclusion and diversity
- season ticket loans and rental deposit loans
- cycle to work and payroll giving
- employee discounts - including a huge number of retailers (via the Edenred platform), Microsoft Home Use programme and gym membership
- a variety of staff recognition schemes including thank you vouchers
- health and wellbeing initiatives including monthly mindfulness sessions
- staff support networks
- maternity, adoption or shared parental leave of up to 26 weeks full pay followed by 13 weeks of statutory pay and a further 13 weeks unpaid
- maternity and adoption support leave (paternity leave) of 2 weeks full pay
- up to 5 days paid leave for volunteering
- study leave and support for studying for a qualification or other accredited development relevant to your role

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#57

Frontend Developer

Zeal Solutions

About the job
Zeal Solutions are looking for a Frontend Developer to join our team. Are you passionate about frontend technology? Can you develop modern websites and web applications in React/JavaScript? Then you might be perfect for us!

A bit about us…

Zeal Solutions provide business psychology consultancy and end-to-end support to organisations facing a variety of common challenges across the employee life cycle. This includes solutions for recruitment and selection, employee engagement, mental health in the workplace, team development, leadership development, organisational culture and a range of assessments and training services.

What makes us different is we're psychologists with business in mind. Through our understanding of the science of human behaviour and experience of the workplace, we help organisations strengthen their people, teams and leaders to create healthier, happier and more productive workplaces.

Your day-to-day tasks

Your day-to-day tasks will involve working closely with talented developers, designers and UI/UX specialists to:

- Develop new frontends using React framework.
- Moving existing application from JavaScript/JQuery/HTML/Web Forms to using Vue/Web API (.NET).
- Build reusable code and libraries for future use.
- Ensure the technical feasibility of UI/UX designs.
- Optimize applications for maximum speed and scalability.
- Participate in code reviews, testing and debugging of the codebase.
- Stay up-to-date with the latest trends in web development and JavaScript frameworks.

About You

It is a prerequisite that you have practical experience in frontend development with a strong skillset in Vue.js and jQuery and are happy working closely together with designers and other developers. We expect:

Proven experience as a React Frontend Developer or similar role on large scale web applications (SaaS)
Strong proficiency in JavaScript, JQuery, HTML, CSS, BootStrap.
CSS pre-processors (e.g. SASS), JavaScript, build tools like Browserify and WebPack.
Familiarity with Git version control system and NPM package manager.
Knowledge of RESTful APIs (GraphQL) and how to integrate with them.

It would be great if you also know about:

- Component libraries.
- Azure
- React Native
- WebPack
- What is considered good user interface and user experience.

Do you have what it takes?

We are looking for a frontend developer who can be a part of our development team and who can help us push the team's capabilities. As a member of Zeal you will also discover the wider team are very friendly, caring and professionally driven. We see your profile as:

- You are ambitious and keep yourself updated with trends and technologies within frontend development.
- You like to dig into things, but at the same time have a good sense for teamwork with your colleagues and clients.
- You take professional pride in your work and aren't afraid of pushing back.
- You are self-driven, take ownership of assigned tasks, and make sure that you follow through.

If you think you have the personal character and skills that fit with us then we would love to hear from you.

Salary
Competitive
Location

While our offices are based in Nottingham, flexible working arrangements are in place across the organisation to ensure our employees are happy and productive.

Practical information

- Our offices are located at 15 Beck St, Nottingham NG1 1EQ.
- You will require a work visa or Right to Work in the UK.
- The interview process will involve a technical interview and will also require you to demonstrate examples of previous work / projects and explain the process / thinking behind them.
- Personality and value-based assessments will also be used to help us learn more about you. This will then be followed with an interview with the Managing Director as the final stage.
- We will hold interviews continuously until we find the right candidate.

#58

Lead Frontend Developer (React, TypeScript) - FinTech

Oliver Bernard

About the job
Lead Frontend Engineer (React, TypeScript)

Location: 2 days a week in London

Lead Frontend React Developer - would you like the opportunity to work for one of the Uk's leading FinTech/Credit organisations? This is an exciting opportunity for a Lead Frontend (React, TypeScript) Developer to join a company with over 5 million customers and growing.

As a Lead Frontend Developer, you will have a major impact on business-critical applications that will have a major influence in helping customers move forward with credit. You will be working within an innovative team, with many open doors for development.

Requirements:

- At least 4 years commercial React experience.
- Strong testing experience from code quality through to security.
- Very good knowledge of writing semantic, accessible, Frontend code.
- Past team management experience is a bonus.
- Agile software development methodologies.
- If you're a Lead Frontend React developer keen on working for a leading FinTech organisation, please apply.

#59

Principal Frontend Engineer

Fresha

About the job

Fresha is seeking an experienced Principal Frontend Engineer who can lead the frontend guild, provide mentorship and vision for our frontend engineers, and driver the overall quality and productivity across the entire organisation.

The ideal candidate will have experience with building SPAs at scale, ideally both consumer-facing and business-facing, ensuring that large numbers of teams can work on the same codebase & product without much friction. The candidate will also have strong communication skills, both upwards and downwards, be able to drive initiatives/have some management skills.

Who will love this job

Someone who's passionate about quality, always eager to make things better for our customers
Someone who's data-driven. Knows what metrics to track, how to make them better, and celebrates incremental wins and achievements that deliver on the overall strategy
Someone who enjoys working in a startup environment, where roles are more flexible, and more rewarding. Someone who can wear multiple hats
Someone who relishes critical feedback in the pursuit of building world class products

What are this role's responsibilities

- Leading the frontend guild, including chairing the weekly guild meetings, helping members drive initiatives, and providing feedback and guidance to these members
- Leading the frontend platform team, including managing priorities, agenda, backlog, etc
- Owning the overall quality and delivery speed of our various SPAs, including architecture, performance metrics (TTFB, TTI), code structure, tooling&style guides, pipelines, etc
- Reporting on the status of our frontend & its various initiatives to our senior leadership, including the CTO and C-suite
- Being a mentor to staff engineers&tech leads, helping them plan/architect solutions they're responsible for and helping them resolve problems they have
- Occasional travel to Poland is needed, usually around 1 week every quarter

What context do you need to know

- Fresha is a booking & payment management solution, and a marketplace for salons, barbershops, and various wellness venues
- We have 2 main SPAs: B2C, and B2B. Both are written in React and use Redux. We are in the process of phasing out Redux in our B2C app in favour of hooks
- We use Typescript for everything, including API contracts (which are auto generated)
- We use our own engine for SSR for our two main SPAs, with a few smaller ones in Remix
- We have a team in the platform tribe dedicated to maintaining and improving our frontend architecture&tooling, which you'll be responsible for

- This list is not exhaustive, and there may be other activities you are required to deliver.

Skills, experience & qualifications required

- 10+ years professional experience writing SPAs applications in JavaScript, experience with Typescript
- Value simplicity and speed of iteration over complex design and scalability
- Experience building websites developed by a large (>3) number of teams
- Experience with web app performance, monitoring, and optimisation
- Experience with web architecture at scale (20krpm and above)
- Experience with NodeJS & building web APIs
- Experience with frameworks such as Gatsby, NextJS, Remix
- Experience with frontend tooling & building pipelines in modern CI platforms. One of: CircleCI, Travis, Gitlab CI, Github Actions

Nice to haves

- Experience working in cross-functional team environments (fe, be, data, etc all on the same team)
- Experiences leading swat teams
- Experiences leading cross team, cross tribal initiatives
- Experience within a start-up or scale-up
- Experience with server frameworks such as Express, Koa, NestJS
- Experience with end-to-end testing, especially Cypress
- If we don't respond to your application within 7 days, please assume your application has been unsuccessful

Benefits

- Flexi-time (around core hours)
- Competitive salaries & RSUs
- Pension plan (5% self + 3% company contribution)
- 25 days PTO
- Weekly office lunches (Fridays)
- Travel coverage when visiting teammates - through workshops and social events

Inclusive workforce

At Fresha, we are creating a culture where individuals of all backgrounds feel comfortable matters.
We want all Fresha people to feel included and truly empowered to contribute fully to our vision and goals. Everyone who applies will receive fair consideration for employment.

We do not discriminate based upon race, colour, religion, sex, sexual orientation, age, marital status, gender identity, national origin, **disability**, or any other applicable legally protected characteristics in the location in which the candidate is applying.
If you have any accessibility requirements that would make you more comfortable during the interview process and/or once you join, please let us know so that we can support you.

About Fresha

Fresha is the world's largest and top-rated booking platform for Beauty and Wellness trusted by millions of consumers worldwide.
Available in 120+ countries worldwide, Fresha is used by 80,000+ businesses and 300,000+ professionals worldwide, who have booked over 600 million appointments through Fresha already. Fresha is headquartered in London, United Kingdom with global offices located in New York City, Vancouver, Sydney, Dublin, Amsterdam and Warsaw. The company raised $185M in venture capital funding to date from leading institutional investors.
Fresha allows consumers to discover, book and pay for beauty and wellness appointments with local businesses via its marketplace, while beauty and wellness businesses and professionals use an all-in-one platform to manage their entire operations with its intuitive free business software and financial technology solutions.
Our ecosystem gives merchants everything they need to run their business seamlessly by facilitating appointment bookings, point-of-sale, customer records management, marketing automation, loyalty, beauty products inventory and team management.
The consumer marketplace unlocks revenue potential for partner businesses by leveraging the power of online bookings and automated marketing through mobile apps and advanced integrations with major tech brands including Instagram, Facebook and Google.
Company Benefits

A competitive salary (negotiable based on your experience)
Flat organisation / management structure where everybody is empowered to have an impact within the company, and where high performers are offered fast-tracked career development opportunities
The opportunity to work on a global platform which is transforming a growing industry segment and have high impact within it
Flexible working hours
A central office in Waterloo, London
When we are in the office, we have all of the usual bases covered: fruits, snack station, coffee, and tea to keep you fuelled; various team events as part of our culture
Interview Process

1 hour - Google Meet with the CTO
2.5 hours - Tech Interview (again via Google Meet) with 2 engineers
1 hour -Google Meet with the CEO, CTO & VP of People
Offer! (or some detailed feedback on why we decided to not offer)

#60

Frontend Developer

Mane Contract Services

About the job
Title: Frontend Developer
Type: Permanent
Location: Bristol
All Applicants must be able to obtain Security Clearance

About The Role

As an international defence company, we support and enhance our customers' defence and
security capabilities and critical assets, meeting their requirements of value for money,
increased availability, modernisation and flexibility

Responsibilities:

As a Frontend Developer, you'll have a role that's out of the ordinary. As a Software Engineer
you will work as part of a team to develop software capabilities.

 Day to day, you'll focus on the addition of new features to the product, with assistance in:
 • Contributing to the design and development of the product and adding new functionality
 • Analysing and fixing bugs
 • An opportunity to help shape the design and architecture as the software matures
 • Performing software releases, updates, and deployment activities
You will also be required to, advise & guide the team on best practice and approach on C# /
C++.
Qualification and Requirements

• Experience of a modern UI framework such as Vue.js, React or Angular, preferably Vue.js
 • Experience writing automated UI tests, preferably using Cypress or Jest
 • An understanding of three-tier web application software architecture and REST+JSON
 • Experience of working in a team using Agile Software Engineering best practices
 • Experience using a modern IDE

If you are interested in this role or require further information, please contact me on 01923
470756 or email k.slaughter@mane.co.uk

#61

Frontend Web Developer

iomart

About the job
What's in it for me?

- Supported training and development to help you be the best you can be
- Holiday Trading Scheme - buy or sell part of your annual leave allowance
- Flexible and Hybrid working (3 days in the office and 2 days at home)
- Day off on your birthday
- Enhanced paternity, maternity and adoption leave (up to 4 months full pay plus 4 months half pay)
- Flexible Benefits scheme (there a whole list of stuff in here including private healthcare, gym memberships, retail discounts… we could go on, but you'll want to know what you will be doing...)

What you'll be doing:

This is an exciting opportunity to join the team as a Front End Web Developer. You'll be working alongside other developers, designers and marketers to develop and improve our group web and e-commerce sites.

We expect you to have a good working knowledge of PHP, HTML, CSS, JavaScript and jQuery and all things online. A creative streak isn't essential, but would be advantageous. Part of your role will be to use analytics and management information to interpret user behaviour and use your skills to improve the customer journey online.

The successful applicant will be someone who has a can-do attitude and can hit the ground running. There is also scope to develop your skills further by learning other programming languages and working on some of our other platforms.

In addition you will also:

Work with our marketing team to maintain and develop our corporate websites
Develop signup tunnels, control panels and UI/UX for our Easyspace brand
Enhance systems for maximum speed, scalability and security
Work with stakeholders and other team members to complete projects in a timely fashion

We want to hear from you if you:

- Have experience with coding in PHP
- Have a mastery of web markup, including HTML5 & CSS3
- Possess good working knowledge of Javascript and jQuery
- Have a strong understanding of industry best practices including building responsive, accessible websites which function well across all devices and browsers
- Have a good understanding of asynchronous request handling, partial page updates and AJAX
- Have an understanding of SEO principles and ensuring that the application will adhere to them
- Have a good understanding of cross-browser compatibility issues and ways to work around them

At iomart we're committed to creating a diverse and inclusive workplace. We also recognise your experience may not be perfectly aligned to all the criteria in the job ad. If you like the sound of this role, even if you don't meet all the criteria, we encourage you to apply. You might just be the right fit for this or other roles.

Who you'll be doing it for:

iomart is a cloud computing and IT managed services business providing hybrid cloud infrastructure, network connectivity, security and digital workplace capability. Now, that's quite a mouthful, but our mission is simple: to make our customers businesses unstoppable by enabling them to connect, secure and scale anywhere, anytime.

We're a tech start-up success story (if we do say so ourselves).
Starting out in 1998 (the year of Jamiroquai, Run DMC and Spice Girls), we've grown up a bit and now turnover more than £100m and employ 400 people.
We're ambitious, in a great position to grow and have recently appointed a new CEO (Reece) and executive team who are all super excited about driving the business forward.
We're headquartered in Glasgow with locations across the UK - which means options for relocation as well as progression.

What to do next:

Please click apply if you like the sound of this. If you do not have an up to date CV or want to have a chat about the role first please feel free to contact me on careers@iomart.com

We're an equal opportunities employer and want our vacancies to be available to all, so if you need us to make any reasonable adjustments during the process then just let us know.

#62

Web Developer

Facit Data Systems

About the job
Fantastic opportunity to be part of one of the most exciting AI Video Analytics/Compliance company in the UK

Achieved over 300% increase in revenues in last 12 months.
Clear market leaders in Video Analytics & Compliance solutions
Expanding customer based in Europe and North America

You will undertake development activities and will be responsible for the coding, building, testing, maintaining and documenting the software including

Working closely with product owner, sales and customer success to translate business problems into platform solutions.
Working with your team to implement and deliver new features.
Supporting and maintaining our platform
Maintain full product documentations

- Experience in design, develop and maintain web applications and services using Vue.Js and Node.Js
- Write clean, well-documented code and follow industry-standard coding practices.
- Experience with AWS and Postgres DB
- Demonstrable 3+ professional experience in Full Stack development
- Strong proficiency in Node.Js and Vue.Js
- Experience with Git, JIRA, and Agile development methodology
- Understanding of RESTful APIs and web application security best practices
- Experience of integrations with HubSpot (desired)
- Experience of integrations with Stripe Payment (desired)

- Experience of working with Angular (desired)

Mid level
Full-time

Onsite working
25 days holidays + bank holidays
Visa Sponsorship

#63

Frontend Developer

Searchability

About the job
Software Developer
Shopify, HTML, CSS, JavaScript
2 days per month in office

We are an award-winning Shopify agency based in Greater Manchester. We are looking for a Software Developer with a specific focus surrounding Shopify and JavaScript to come on board join our fun and collaborative team, where you will be getting stuck into some of our most exciting projects for some of our biggest clients.

Software Developer Responsibilities:
- Throughout your role as a Software Developer, you will get involved with designing, developing and maintaining custom built Shopify websites
- You will be ensuring Shopify apps and plugins meet customer requirements
- You will be collaborating with the wider team to create cutting edge solutions
- You will be actively testing and debugging Shopify websites to ensure they are highly performant and compatible
- You will be required to troubleshoot and resolve issues surrounding website functionality
- Coach and mentor more junior members of the team where necessary

Software Developer Requirements:

- 2 years' experience within a Software Development role

- Strong focus on HTML and CSS
- Excellent commercial experience using JavaScript and Shopify
- Good written and verbal communications skills
- Proactive individual that likes to get stuck into a challenge
- Understanding of Git
- Solid understanding of Web development best practices

Software Developer Benefits:

- Friendly, supportive, and forward-thinking team
- Flexible working hours
- Excellent career progression opportunities and regular career development plans
- 2 days per month on site the rest form home
- Regular social events
- Birthdays off
- 25 days holiday plus bank holidays

TO BE CONSIDERED….
Please either apply by clicking online or emailing me directly to fergal.oshea@searchability.com. For further information please call me on 07719 026488 or 01244 567 567. By applying for this role, you give express consent for us to process & submit (subject to required skills) your application to our client in conjunction with this vacancy only. Also feel free to connect with me on LinkedIn, just search Fergal O'Shea. I look forward to hearing from you.

#64

Senior Wordpress Developer

Itineris

About the job
About you!

- Passion. You'll be passionate about development.
- Process. You'll need to be able to show us your process from start to delivery.
- Proficiency in WordPress / PHP / React / Trellis / Bedrock / Sage
- Performance. Understand the importance of site performance both frontend and backend
- Security. Knowledge of building secure sites for enterprise customers

- Accessibility. A thorough understanding of accessibility across the web.

Your role in the team

- The development of new websites for enterprise customers
- Developing new features and functionality for existing customers
- Ensuring our clients' websites are well structured and organised
- Developing, testing and implementing new functionality
- Working with colleagues on the Itineris creative team to ensure the highest standards of process, delivery and communication/collaboration are maintained

Benefits

- The opportunity to work with and learn from a dynamic team of award-winning digital experts
- A progressive leadership team that encourages and rewards new ideas and career development
- Responsibility from day one at an ambitious and growing agency with no limit to your progression
- Remote working with working in our London office from time to time (travel expenses paid)
- Regular company socials, team building and charity fundraising days
- 25 days holiday + bank holidays
- Competitive salary and company pension

#65

Senior Front End Web Developer

Crimson

About the job
Senior Front End Web Developer / Full Stack – Oxford/Remote

My client is seeking a Senior Front End Web Developer to understand Business requirements and be able to translate them into a working solution within the specified deadlines. You will be

working on existing and future aspects of the clients current state of applications with a good understanding of the architecture and what is going on when building an application.

Key Skills:

- The ability to write, and understand HTML & CSS within and without the context of frameworks such as Tailwind
- Understanding of JavaScript and typescript and how this interacts within a site context
- A basic understanding of frameworks such as Vue JS with a willingness to improve on existing knowledge. Any Svelte experience is a bonus
- An understanding of and Web Services and API integration (REST)
- An understanding of Web Application Security
- Good knowledge of sessions and cookies and how these are manipulated in a web context
- Understanding of Legacy PHP based frameworks (Laravel, Symphony etc)
- SOLID Design Principles
- An understanding of SEO principles
- A mobile first approach to development

Key requirements:
- Understand business requirements and translate them into a working solution within specified deadlines
- Work on existing and future aspects of the menu with a strong understanding of the architecture and application development
- Liaise with the wider business to provide support and advice for development cohesion
- Build and develop relationships across the business as a knowledgeable source of information
- Willingness to learn and adopt new technologies and methodologies
- Foster a positive and cohesive team mentality
- Utilize analytical skills, creativity, and logical thinking to develop solutions

Interested?! Send your up-to-date CV to Lucy Morgan at Crimson for review

Not interested?! Do you know anyone that might be? Refer a friend for this role to earn £250 worth of vouchers.

Crimson is acting as an employment agency in regard to this vacancy.

#66

Senior Frontend Developer

Hackajob

About the job
hackajob has partnered with The Telegraph and we're excited to assist them in recruiting talented Senior Frontend Developers.

We are seeking an experienced Senior Frontend Web Developer to join our dynamic team at The Telegraph. As a Senior Frontend Web Developer, you will primarily be responsible for building small tools that enhance the reader experience and empower them to better understand their finances, savings, investments, and other related topics. In addition, you will collaborate with the Visual Journalism team to deliver groundbreaking editorial content through interactive features.

You will be in the heart of the newsroom and will be frequently in discussions with non-technical colleagues who will need concise easy-to-understand technical explanations as to how you will guide your team to create innovative content.

When you are on-project you will have the opportunity to create cutting edge innovative content using the latest web and mobile technologies.

Responsibilities

Collaborate with designers, journalists, motion graphic designers and video editors to conceptualise, plan, develop, and publish small tools and interactive features for The Telegraph readers.
Build calculators and interactive applications that provide financial insights, enable readers to make informed decisions, and enhance their understanding of various topics.
Utilise your strong knowledge of vanilla JavaScript and frameworks such as Svelte, Next, React, and Astro to develop high-quality, performant, and scalable web applications.
Take ownership of the entire development lifecycle, from conception to delivery and publication, ensuring timely and successful project completion.
Work closely with the team of senior developers, actively participating in code reviews, sharing best practices, and contributing to the continuous improvement of development processes.

Demonstrate self-management skills and a proactive approach in identifying and fulfilling project requirements to ensure successful outcomes.

Stay up-to-date with the latest web development trends, tools, and technologies, and actively propose innovative solutions to improve user experience and development efficiency.

Excited by rapid, lean development procedures with very little administrative overhead.

Strive to receive feedback in the form of real user stats, as quickly as possible after building, and relentlessly drive this time-to-feedback downward.

Comfortable with the fact that decisions and output will be proven wrong by stats and thrown away. Adapt very quickly.

Own work with pride.

Requirements

Proven experience as a Senior Developer, with a strong portfolio showcasing successful web applications and interactive features.

Expert-level proficiency in JavaScript, including a deep understanding of vanilla JavaScript and experience with frameworks such as Svelte, Next, React or Astro. Strictly ES6 and above.

Solid understanding of front-end technologies such as HTML5, CSS3, and responsive design principles.

Experience working in a news-related environment or familiarity with the news industry is highly beneficial.

Ability to thrive in a fast-paced and deadline-driven newsroom environment, demonstrating a calm and systematic approach to managing workloads and priorities.

Strong problem-solving skills, attention to detail, and a passion for delivering high-quality user experiences.

Excellent communication and collaboration skills, with the ability to work effectively within a cross-functional team.

Proven ability to work independently, take ownership of projects, and deliver results within established timelines.

Familiarity with project management principles and experience in project management would be advantageous.

Expert-level proficiency in: Git, Cross Browser/Platform Testing, Chrome Dev Tools (or equivalent).

Bonus Skills

Any of the following tech is beneficial: ssh, iTerm, docker, homebrew, git, npm, nvm, react, vite, webpack, create react app, ant design, node.

AWS: Knowledge of the following services in AWS: S3, CloudFront, Lambda, CodeCommit, CodeBuild (or CodePipeline)

Figma: Knowledge of how figma works and how developers can use it to implement a provided design.

Benefits

Learning and Development
With support from your manager and colleagues, you'll also have access to a variety of training and development opportunities through The Academy. Covering a range of personal and professional skills, our courses enable you to develop an enjoyable and rewarding career.
Healthcare
medical cover
life assurance
Parental pay
equal parental pay (six months fully paid for mothers and fathers)
Tickets
season ticket loans

This role requires you to be based in and eligible to work in the UK without sponsorship.

#67

Frontend Developer

HEAL Security

About the job
Join HEAL Security, the world-class cybersecurity startup that's setting new industry standards to safeguard healthcare organizations and their patients from cyber threats. With key funding and support from prominent players in the U.S. medical industry, we're developing state-of-the-art Cognitive Cyber Intelligence technology and services to protect sensitive data and critical systems. We're looking for passionate individuals who share our values of ethics, empathy, passion, and trust to work together as a team and positively impact the healthcare industry. If you're ready to take on a meaningful challenge and help protect those who care for us in our most vulnerable moments, join our mission today.

Position Summary:

We are seeking a creative and highly skilled Front End Engineer to work on a 3-tier architecture project. The ideal candidate will be proficient in MERN stack technologies such as React, Redux, Node.js, Express.js, Mongoose, and JSON. As a Front End Engineer, you will be responsible for leading the development of user-friendly web interfaces that provide a seamless user experience. You will have the opportunity to work closely with designers to ensure that the user interface is consistent with the design specifications and optimize web applications for maximum speed and scalability.

Responsibilities
-
- Development and maintenance of web applications using the MERN stack
- Create responsive user interfaces using React and other front-end technologies
- Manage state using Redux and other state management tools
- Work with back-end developers to integrate front-end components with the back-end
- Implement user authentication and authorization features
- Optimize web applications for maximum speed and scalability
- Collaborate with designers to ensure that the user interface is consistent with the design specifications
- Conduct regular code reviews to ensure high-quality code
- Mentor and provide guidance to other front-end developers

To excel in this role, you should have:

- Bachelor's or Master's degree in Computer Science or a related field (not essential
- Familiarity using Scrum/Agile development methodologies
- 5+ years of experience in front-end web development using the MERN stack
- Strong proficiency in React, Redux, Node.js, Express.js, Mongoose, and JSON
- Experience in the development of complex web applications
- Strong understanding of front-end build tools such as Webpack and Babel
- Strong understanding of RESTful API design and development
- Proficient with version control systems such as Git
- Deep understanding of browser rendering behavior and performance optimization techniques
- Excellent problem-solving and analytical skills
- Strong communication and collaboration skills

What we offer:

- Medical, dental, vision, and disability insurance
- Flexible time off (FTO), sick leave, and eight weeks of paid parental leave
- Unique professional development benefits.
- Wellness contests and monthly educational programs

Inclusive hiring:

HEAL Security is committed to creating a diverse and inclusive work environment. We welcome and encourage applications from veterans, people with **disabilities**, and individuals from all backgrounds.

We value each team member's unique perspectives and experiences and believe that a diverse workforce is essential for driving innovation and achieving our mission.

We thank veterans for their service and recognize the skills and leadership they can bring to our team.

All HEAL Security employees are expected to:

Be able to work remotely from a home office when not at a corporate office.
You can pass a pre-employment background and drug screen according to the applicable laws.

HEAL Security is an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, age, disability status, marital status, sexual orientation, gender identity, genetic information, protected veteran status or any other characteristic protected by law. In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.
By submitting your application, you agree that HEAL Security may collect your personal data for recruiting, global organization planning and related purposes. The HEAL Security privacy policy explains what personal information we may process, where we may process your personal information, our purposes for processing your personal information, and the rights you can exercise over HEAL Security's use of your personal information.

#68

Senior Frontend Developer

Cogs Agency

About the job
Senior Front End Developer – London – Hybrid - £85k

 Join my client, the ground-breaking innovation consultancy shaping the future of analytics and decision-making. They understand that the world is changing, but the timeless human needs remain—to Know, Predict, and Decide. Be part of our team as they design and develop products that meet these needs head-on.
 They Are looking for a Senior Front End Engineer to come to join the team!

 Make your mark: As the team grows, your input will be instrumental in shaping the future of the studio, practices, and dynamic team environment.
 Dive into a role where you'll closely collaborate with a high-performing cross-functional team. Engage end-to-end, from strategy to delivery.
 Are You ready to challenge conventions, explore new approaches, and contribute to the visionary product goals?

· Strong proficiency in HTML, CSS, and #JavaScript
· Experience with modern front-end tooling such as #React #Next.js #Vue #Nuxt
· Bonus points if you have #Node experience
· Understanding of web performance optimisation techniques
· Excellent problem-solving and analytical skills
· Strong communication and collaboration skills
· Experience working with 2D or 3D rendering in the browser (canvas/webGL)
· Experience working with and animating SVG content
· Hybrid Working (London)

#69

Frontend Developer

Torchbox

About the job
A bit about Torchbox

We're the digital marketing specialists for many of the biggest charities in the UK; we build digital products for international NGOs, governments and universities; and we created Wagtail CMS, used by Google, NASA, the NHS and thousands more.

Our diverse team of over 120 people is mostly UK-based but with a significant presence in Manila as well as a network of people around the world.

We are on a mission to set a new standard for a purpose-led business. Torchbox is 100% employee-owned - everyone is a co-owner from day one and we are building an amazing, progressive ownership and learning culture. If you are excited about this mission, it's a great time to join

We are looking for a Front-end Developer to join our team!

All salaries listed on our roles are based on UK salary bands, however if you'd like more information on the bands for your country give us a shout.

Front-end Developer

- Torchbox is looking for an experienced front-end developer to work with our fantastic team on some of the most rewarding client projects that any right thinking, liberal minded, creative geek could hope for.
- To excel in this role, you must possess exceptional skills as a CSS and JavaScript developer, backed by a track record of success. Proficiency in SASS/SCSS, BEM, and accessibility is crucial, as we prioritise delivering high-quality code that adheres to best practices. Previous experience working in an agency environment is highly valued, as it demonstrates your ability to handle diverse projects and collaborate effectively within a team. Moreover, if you have hands-on experience with React development, that would be a valuable asset and set you apart from other candidates.
- You'll be excited about creating great user experiences, and understand that web interfaces are as much about feel and reactiveness as they are about looks. And, you will enjoy working closely with the designers to create fantastic interfaces as part of a creative team.

What will you be doing day to day?

You'll be working as part of a close project team to produce web sites and digital products for our not-for-profit clients including charities, universities and government organisations. You'll need to be flexible and adaptable, and confident in quickly getting up to speed with new codebases. You'll relish the challenge of working on multiple projects with different tech stacks.

What we're looking for

Essential

- Strong knowledge of of core web fundamentals such as HTML5, CSS & JS (ES6+)
- A deep understanding of CSS methodologies with a particular focus on BEM. Experience with CSS Modules is also highly desirable.

- An understanding of web accessibility standards including knowledge of **ARIA** roles, **WCAG** guidelines and assistive technologies.
- Good ES6 Javascript skills
- Excellent, personable communication skills, both with your team and customers
- Ability to produce high quality work to tight deadlines
- Strong knowledge of web standards, trends and patterns
- Experience following Agile methodologies
- You lint all your code
- Good knowledge of Git
- Experience working with SVG
- Confidence using any CMS or template language

Desirable

-
- You have experience of Storybook or other pattern libraries
- Experience of Typescript, React, Redux, Next.js, or Vue / Nuxt.js.
- Good knowledge of Node-based tooling especially npm and Webpack
- You write tests with Jest
- You write object-oriented, modular Javascript that you unit test
- You've used Django or dabbled with Python
- You've used the Wagtail CMS
- Some experience with Docker
- A thorough knowledge of React development patterns
- Experience with state management libraries like Redux
- Experience with client-side routing
- Integration with REST & GraphQL APIs

What we offer

- Become a co-owner of Torchbox, shape and share in our success
- Work with awesome clients doing awesome work
- Competitive salary + annual review + bonuses
- Training and conference budget to discover new ideas
- Fully remote, hybrid, or office full-time, whatever works for you
- Paid time off to volunteer for causes that matter to you
- Health schemes and access to mental health support
- Ethical pension scheme, with a 6% contribution from Torchbox
- Electric car salary sacrifice scheme (UK only)
- Wellness programme and cycle-to-work scheme, alongside other lovely things that are good for you and the environment
- Some pretty epic socials (virtual and in-person), bi-weekly veggie team lunch (in Bristol or Charlbury) and a bunch of other cool stuff we'd love to tell you about
- 27 days holiday, plus public holidays

●

Everyone is welcome

We're committed to being an inclusive employer, from recruitment through to everyday life.

If you need help or have questions - give us a shout - recruitment@torchbox.com or leave us a voice message on +44 (0) 1608 811 870.

But, no agencies, please.

#70

Frontend Developer

qubit wallet

About the job
Qubit is building the default wallet for web3 gaming. By leveraging Account Abstraction, qubit brings the smart contract wallet that allow gamers to focus on what they really wanna do, play!

Qubit is backed by top VC firms and angel investors from the fintech and crypto across the world.

Requirements
- Bachelor's degree or equivalent in Computer Science
- 3+ years' experience in frontend development
- Proven work experience as a Front-end developer
- Hands on experience with markup languages
- Experience with JavaScript, CSS and jQuery
- Experince in Nodejs and React js
- Familiarity with browser testing and debugging

Nice to have
Crypto knowledge

#71

Frontend Developer

Wowcher

About the job
Role: Frontend Developer
Location: Hackney,London
(full time Remote In office 2-4 days a month)

Role Background

Wowcher Tech is a team of around 45 in a company of around 300. We are responsible for all the internal and external systems here at Wowcher. We are looking for bright, motivated people to join our expanding technical team to deliver superb software in support of our continued growth. Work is a mixture of small business-as-usual changes, small-to-medium sized projects and large development/re-engineering/acquisition projects. We value creativity, pragmatism, a "can-do" attitude and a willingness to get involved!

Key Responsibilities:

Front End Developer would take care of all web properties at Wowcher and LivingSocial. The successful candidate will be responsible for building kick-ass product features in React with server side rendering and with performance, SEO and flexibility in mind. They will work as a member of a core development team using data driven decisions to create valuable features that our customers love.

Skills & technologies – REQUIRED:

- Solid experience of React
- Up to date knowledge on React best practices and associated libraries
- Experience with Server Side Rendering
- Excellent HTML, XHTML, CSS (3) (with SASS/LESS) and OO Javascript skills
- Next.js experience
- Web performance and **Accessibility**
- Unit testing
- Git or similar source code control
- E-commerce experience
- Versed in working in agile environments (Scrum/XP/Kanban)
- Mentoring/Coaching others
-

Personal Attributes:

The successful candidate will have a clear vision of what good looks like but remain grounded to the day to day and be pragmatic in their approach to achieving this vision. They will enjoy learning from and coaching and mentoring others to help grow and develop the team. They will be able to flourish when working autonomously and also collaboratively. A proactive approach to problem-solving technical and process issues is essential.

#72

Contract Frontend Developer

Team ITG

About the job

Description
You are a visionary Front End Developer, commercially experienced with the desire and drive to produce the very best work possible - yet pragmatic enough to know that deadlines aren't just a suggestion, so you make sure things get done on time too. You are a perfectionist, not one to shy away from contributing new ideas and opinions. Also, you work well within a busy and thriving development team to produce amazing work every time.

What type of projects will I be working on?

Projects range from main brand websites with huge amounts of multi-lingual content, through to smaller one-off projects such as marketing micro-sites. You'll also be involved in working with the digital creative team in delivering a wide range of web-based projects ranging from one-page marketing micro-sites to full-scale content managed websites for global brands. You'll have the chance to collaborate with creative digital designers to plan and implement responsive mobile and web applications.

Keywords: HTML | JavaScript | Frontend | Agile | Development | Front End Developer | CSS | HTML | Testing | REST API

Requirements

- JavaScript

- You have the knowledge and experience in at least one of these areas: React, Redux, jQuery and ES6.
- You have the knowledge and experience of tools and libraries (lodash, underscore, Express, etc.).
- Experience using REST APIs.

CSS

- Responsive layout.
- Methodologies such as BEM.

HTML

- Semantic HTML5.
- HTML5 features such as canvas and media elements.
- Browser APIs including geo-location support, local storage and web sockets.
- Experience of **accessibility**.
- Web Performance.

Build Tools/Bundlers

- Grunt/Gulp/Webpack.
- Linting.
- PostCSS.

#73

Frontend Developer

Venchr

About the job
If you are an ambitious UI Developer interested in joining a rapidly expanding AI/ML start-up, this opportunity is perfect for you!

We need a UI Developer with a passion for UX to come in and design and continually improve the client-facing Web applications.

To elaborate more, this is a rapidly growing FinTech business with a team of already circa 40 bright-minded people and expanding all the time. You will have plenty of opportunities to upskill, learn from others and work in cross-functional teams across Product, Backend, QA and DevOps.

The Basics:
- Role - UI Developer
- Location - Hybrid/London Victoria
- Role type - Permanent

Requirements:
- JavaScript Wizard
- Some great UX experience
- Experience in Unit testing
- Some data visualisation experience
- Best practices! Agile, TDD, CI, CD etc

A fantastic role and opportunity that is live and ready to interview for now! Please apply with your CV

Look forward to chatting with you!

Disclaimer
Venchr is an equal-opportunity employer. All qualified applicants will receive consideration for employment without regard to age, ancestry, colour, family or medical care leave, gender identity or expression, genetic information, marital status, medical condition, national origin, physical or mental **disability**, political affiliation, protected veteran status, race, religion, sex (including pregnancy), sexual orientation, or any other characteristic protected by applicable laws, regulations and ordinances.

#74

Frontend Developer

Primis

About the job

Frontend Engineer

Gaming industry

Permanent Position
Location : Remote

We have teamed up with an exciting gaming company that are looking to increase their growing
team with understanding Frontend Developers. This is a rare opportunity to join a highly
successful engineering team where you will have the opportunity to work on upcoming projects
within the business.

Requirements:

- 3+ years of React and Angular experience
- Strong communication skills alongside resilience
- Experience with Typescript
- Logical and strategic thinker

Responsibilities :

- Collaborating with the design team to create and complete new projects to exceed the
  companies potential.
- Using your knowledge of React and Angular to build new platforms/finding improvements
  within them.

Company Benefits :

- Quarterly Socials
- Financial bonuses across
- Morning food/drink provided

Research indicates that men will apply to a role when they only meet 50-60% of the
descriptions, however, when looking at women and other minority groups, they can look for up
to a 99% match in order to apply to a role. If you feel you are a fit for our role, please still apply,
don't worry if you don't tick every single box. We'd still love to hear from you. We encourage
underrepresented talent to apply to all our roles & support accessibility needs.

If this role isn't quite right for you but you have someone you can recommend please share the
details. We offer a highly successful referrals scheme of up to £1000 for all successful referrals
placed

#75

Web Developer

AQA

About the job
Web Developer
Hybrid working

Want a varied, stimulating role where you won't get bored?

Love problem solving and learning new things?

Want to be part of a supportive team where your skills are truly valued?

You have an eye-catching portfolio which speaks for itself. As an experienced Web Developer you're comfortable building large websites which attract, engage and inform. You know what good looks like and can write code which meets quality standards

Familiar working in an Agile environment, collaborating with project managers, scrum masters and other technical developers comes naturally to you.

Bright and knowledgeable, you're capable of supporting the Lead Web Developer in the development and maintenance of AQA's online presence and integration of 'back-end' information services. Your innate curiosity drives your quest for continuous improvement, and guess what - your ideas and suggestions will be listened to by your down-to-earth and friendly team!

Personable and communicative, you're an ace team player who can advise and guide others. And you'll have the opportunity to share your passion for your craft through demonstrations as well as written documentation.

AQA are on an ambitious journey and as a Web Developer you'll be crucial to the organisation continuing to deliver it's charitable purpose of enabling millions of students to reach their potential every year.

You'll need:

Demonstrable experience developing sophisticated front-end functionality

Willingness to learn new technologies (if you've used Squiz Matrix that's great, but we can train you if not)

Interest in contributing to AQA's wider web strategy

Ability to work collaboratively in multi-disciplinary and cross functional teams

Benefits

At AQA we recognise our employees' contribution and in return we are proud to offer an extensive reward and benefit package. This includes:

25 days' annual leave rising to 30 days, plus all Bank Holidays and additional Christmas leave

35 hour working week

Excellent contributory pension (6% - 11.5% dependent on employee contribution)

Private Medical Insurance & Health Care Cash Plan

Enhanced maternity/paternity scheme

Access to an Employee Assistance Programme offering support with counselling, legal advice and money matters

Access to Learning space, a modern Learning Management System, providing an environment for self-directed learning from high quality e-learning content

Cycle to work scheme
Interest free travel loans
How to apply

Please upload your CV and covering letter via our AQA job portal. Remember to include a link to your portfolio of work.

Applications will be reviewed as we receive them and if a suitable candidate is identified, we reserve the right to close our advert sooner.

AQA is an equal opportunities employer and welcomes applications from all sections of the community regardless of gender identity or expression, sexual orientation, religion, ethnicity, age, neurodiversity, **disability** status, citizenship, or any other aspect which makes people unique.

AQA is committed to the safeguarding of children and adults at risk. We're dedicated to reducing the risk of employing or contracting any person intent on abusing their position of trust, along with identifying and responding to any incident of alleged abuse from its employees or associates fairly and swiftly. For more information on safeguarding at AQA please visit the AQA website.

As an employer we are moving towards a more agile way of working, including a balance of office working and home working.

We have a preferred supplier list (PSL) in place.

Unsolicited CVs will be treated as a gift. We will not be subject to or liable under your terms and conditions for agency fees.

#76

Senior Web Developer

Component Sense

About the job
About you:

Do you want to be able to see your code having a fast and direct impact on reducing waste and helping the environment? Would you like the autonomy to create innovative solutions?
Are you also committed to creating intuition-led systems and eager to join a company that matches your values? If so, Component Sense has the perfect opportunity for you!

You will be working on our bespoke internal systems that guide our users through our unique business processes that allow us to provide EPIC* customer service to our suppliers and customers. By working directly with our users, you will help grow the business by automating, improving, and streamlining our processes from getting a new inquiry to dispatching stock.

About us:

Component Sense, established in 2001, is a rapidly growing company within the electronics industry, on a mission to lead electronic manufacturers toward zero waste. A trusted partner to some of the world's largest electronic manufacturers, we are currently expanding into several

international markets. We are passionate about reducing electronic waste, and we achieve our goals due to our EPIC culture and unwavering customer focus.

As we continue to grow, we are now looking for a Senior Web Developer - Full Stack to join us, reporting directly to our CTO. You will play an integral role within the company - our processes and operations all depend on the bespoke applications that we manage in-house, and we recognise this as our competitive advantage. We are looking for a detail-orientated, growth-driven individual to join our team and make this role their own and help shape our growing department.

We believe your time is precious, so you'll undergo a maximum of 2 interviews, if successful.

Duties:

We are looking for a versatile team player who enjoys a varied and fast-paced working environment. You must be self-motivated and curious, with a passion for continual improvement. You will play an integral role in the organisation as we expand globally. There are extensive opportunities for growth and career progression: the right person will have the opportunity to match our innovative approach and shape Component Sense's IT department!

Your duties will include, but are not limited to:

- Work closely with developers and management to ensure our systems are reacting to business requirements.
- Performing high-level code reviews and outlining strategic recommendations.
- Assessing architectural solutions and proposed systems and technologies.
- At least 50% of your time working with code, not stuck in meetings.
- Constantly working on the stability and performance of systems.

Our stack:

- PHP 8.1 (we love types and statical analysis tools like PHPStan).
- React (with Typescript) and Angular.
- Node (with Typescript as well).
- Docker, Cypress, AWS, CI/CD pipelines.
- MySQL 8.x databases

Skills and Qualifications:

- Has 5+ years of software engineering experience (ideally front and back end)
- Has previous experience with PHP and Typescript
- Is proud to be a generalist - eager to delve into new technologies and tackle unfamiliar problems
- Detail orientated, use the word boolean in your application to prove this!

- Is proactive – by breaking the status quo, shaping our processes & bringing ideas to life.

Our UK headquarters are based in Livingston, Scotland. Our business hours are 9 AM to 5 PM UK timezone, although we operate 24/7.

Salary & Benefits:

- This is a permanent, full-time role.
- Flexible working hours working from home/office.
- Thirty days annual leave, inclusive of UK bank holidays.
- All technology required is provided.
- Component Sense offers extensive opportunities for personal and professional development.
- Team building events.
- EPIC team culture, no asshole policy.

* Our culture is EPIC! We are Enterprising and Positive and we work with Integrity and Clarity. These values really reflect the day-to-day experience of working at Component Sense and articulate the values we live by as a business. We have a clearly defined intent within the organisation: to lead electronic manufacturers toward zero waste.

#77

Front End Developer

NIQ Brandbank

About the job
Company Description

REFID486977

Nielsen Brandbank is one of the world's most trusted providers of FMCG digital product content, delivering an end to end solution for brands, retailers and wholesalers across the globe. Within Nielsen Brandbank Technology, we work diligently to provide best-in-class solutions, using an incremental delivery approach to develop new & existing products.

Job Description

We are looking for a talented and motivated Front end developer to join our Client Integration Development team. The team is responsible for developing and supporting our Client

Integration Hub for our integrations which consume and distribute product data from/to our customers. The Hub allows both internal and external users to configure and update feeds as well as gather additional information and make further updates and requests.

Responsibilities
- Continue to develop and maintain our Integration Hub front end.
- Maintain technical documentation, perform code reviews and participate within technical discussions.
- Work with PO to develop new functionalities in line with customer expectations
- Design and develop new cloud-based solutions in Azure.
- Provide assistance to 2nd line support when configuring custom integrations.
- Provide occasional consultation to our consultants on new features
- Develop an understanding of the Brandbank service and data model.
- Qualifications
- Bachelor's degree in computer science or a related field
- 2+ years of experience in front-end development
- Strong skills in HTML, CSS, and JavaScript
- Experience with front-end frameworks, such as Angular, React, or Vue.js
- Familiarity with agile development methodologies
- Strong communication and teamwork skills
- Additional Information
- This role is Remote within the UK
- Medical & dental benefits
- Life insurance
- Personal & career development
- About NIQ

NIQ, the world's leading consumer intelligence company, reveals new pathways to growth for retailers and consumer goods manufacturers. With operations in more than 100 countries, NIQ delivers the most complete and clear understanding of consumer buying behavior through an advanced business intelligence platform with integrated predictive analytics. NIQ delivers the Full View.

NIQ was founded in 1923 and is an Advent International portfolio company. For more information, visit NIQ.com

Want to keep up with the latest updates on our business and #LifeAtNIQ? Follow us on: LinkedIn | Instagram | Twitter | Facebook

Our commitment to Diversity, Equity, and Inclusion

NIQ is committed to reflecting the diversity of the clients, communities, and markets we measure within our own workforce. We exist to count everyone and are on a mission to systematically

embed inclusion and diversity into all aspects of our workforce, measurement, and products. We enthusiastically invite candidates who share that mission to join us.

We are proud to be an Equal Opportunity/Affirmative Action-Employer, making decisions without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, **disability** status, age, marital status, protected veteran status or any other protected class. Our global non-discrimination policy covers these protected classes in every market in which we do business worldwide.

Learn more about how we are driving diversity and inclusion in everything we do by visiting the NielsenIQ News Center: https://nielseniq.com/global/en/news-center/diversity-inclusion/

NIQ or any of our subsidiaries will never ask you for money at any point of the recruitment or onboarding process.

#78

Frontend Developer

Kraken Technologies

About the job
London, UK /

Kraken Technologies 📈 – Frontend Development /

Full-time/ Hybrid

Kraken is the technology behind Octopus Energy.

Energy is changing.

For years, it was an industry dominated by large suppliers using outdated systems that put profits first and customers last. Now, we're using the latest technology and green generation to transform energy for customers, bringing the UK cheaper, greener, and fairer energy.

We enjoy the best of both worlds: backing from a £6bn business of highly experienced and talented individuals, and the dynamic environment of a start-up.

On the retail side, Octopus Energy is a Which? Recommended energy supplier, six years in a row (they've never given it to another supplier more than twice), and uSwitch's Supplier of the Year three of the past five years.

On the SaaS side, Kraken is licensed to businesses globally, including EDF Energy, Good Energy, E.ON Energy, and Origin Energy – to support 24 million customers worldwide.

You'll be working for a company that's fighting climate change. We're the largest investor in solar generation in the UK, and are funding wind and anaerobic digestion. We're helping people to use greener technology and renewable energy, all helping move the UK towards a lower carbon future.

And for big change, we need big minds.

We're Charging Kraken to power utilities beyond energy (think water, broadband,..) and have created a new business Kraken Utilities. We are building this team from scratch and are looking for engineers for Kraken Utilities to help us build and scale the team, implement a good culture and work on some really exciting tech challenges.

You'll be joining a small frontend function (2-4 engineers) within the utilities team - with close support and collaboration from the wider Kraken team.

Together with the rest of the team, you will bring the same revolutionary customer experience, operational excellence and speed of innovation that Kraken is powering across energy retailers to other sectors.

Octopus is a great place to learn, work with some talented engineers and level-up your skills.

What You'll Have

 Can write solid, semantic HTML and have experience writing SASS
 Have experience with JavaScript frameworks, particularly the React/Redux stack
 Have experience in crafting mobile-first responsive sites for a range of devices
 Know how to develop websites that meet **AAA accessibility** guidelines.
 Can create code that works consistently across different browsers and platforms
 Can take Photoshop/Sketch designs and bring them to life in code
 Experience with the Django templating language a plus

We're looking for someone who's passionate about code, curious, and eager to learn. You'll be working alongside other talented people in the tech department. You'll solve problems with technology to make us, and the industry, smarter and better for customers.

Our stack

- React
- Next
- GraphQL & Apollo
- Styled components & SASS
- Jest & React Testing Library
- Webpack
- TypeScript
- Django/Python (server-side and templating)

We're looking for someone who thrives on solving tough problems. Someone who can challenge those around them, and be challenged, while delivering delightful experiences for our internal and external customers.

We would prefer someone who can work in our London office 1-2 days a week. You do need to be able to work in the UK.

We're very excited to be growing our team. We're looking for skills and experience to help shape and define the future of not only our team, but the wider business at a global scale. If you're reading this and grinning, please apply! There are huge challenges to tackle, and we need amazing people who are keen to get stuck in.

If this sounds like you then we'd love to hear from you.

Studies have shown that some groups of people, like women, are less likely to apply to a role unless they meet 100% of the job requirements. Whoever you are, if you like one of our jobs, we encourage you to apply as you might just be the candidate we hire. Across Octopus, we're looking for genuinely decent people who are honest and empathetic. Our people are our strongest asset and the unique skills and perspectives people bring to the team are the driving force of our success. As an equal opportunity employer, we do not discriminate on the basis of any protected attribute. Our commitment is to provide equal opportunities, an inclusive work environment, and fairness for everyone.

#79

Frontend Developer

William Hill

About the job
We're looking for a Front End Developer to join the team now!

About us

We make a huge investment in everyone, offering great career development opportunities. Our people are at the heart of everything we do, and we thrive in a fast-paced environment where we have fun, celebrate success and give you all the tools you'll need to be your best self. It's not just our colleagues we look after - we've got a responsibility to our customers too and we work hard on our ambition to promote safer gambling.

Your Role in the Team

- Our platform engineering team is tasked with bringing the benefits of DevOps at scale for the entire organization, improving the DevEx (Developer Experience) and DevRel (Developer Relations) for engineers. Platform engineering is the discipline of designing and building self-service capabilities to minimize cognitive load for developers and to enable fast flow software delivery. One of the key products that we own is our developer portal, this provides a central location to showcase our other products, as well as a place for all other teams in all other departments to showcase their products in a standardized way.
- Your contributions would help us improve our developer portal, where we have taken the open-sourced Spotify Backstage product, which has been customized and extended with a range of plugins, that involves the usage of React and TypeScript.
- Implement software at a high level of quality
- Work to & feed into development standards & best practices
- Working with the team to develop interfaces for our end users
- Work on designs to arrive at the most performant and user-friendly solutions
- Investigate, reproduce and resolve defects
- Writing automated system tests

What we are looking for:

- Experience in / knowledge of React framework
- Experience in / knowledge of Node.js

- Professional development experience with a focus on the most common CSS techniques, CSS pre-processors, HTML, DOM, browser support and engines, HTTP and browser performance
- Demonstrable knowledge of JavaScript and TypeScript

What we offer

We'll welcome you on board with 25 days holiday (not to mention 8 bank holidays and an extra day for your birthday), healthcare (or a cash alternative), an attractive pension package. As an added incentive, we offer a rewarding bonus scheme too. And if you're a fan of saving money and keeping fit, our handy Metro Card loan and healthy gym discounts will be well received.

Company Benefits

Competitive base salary
Market-leading healthcare, life insurance and pension plans
Up to 34 days of annual leave to use (including public and bank holidays)
Up to 4 days working remotely per week, with reduced travel costs on offer when you travel into any of our offices (e.g. discounted Oyster cards while travelling on the Tube)

Interview Process

Initial screening call
Interview

#80

Senior Front End Web Developer (Manchester based Remote)

Citi

About the job
Job Id: 23657369

The role is a fully remote role but we will be looking to hire someone within 50 miles of Manchester as we are looking to form a hub there.

Overview of Citi:

Citi is a world-leading global bank. We have approximately 200 million customer accounts and a presence in more than 160 countries and jurisdictions worldwide. We provide consumers, corporations, governments, and institutions with a broad range of financial products and services, including consumer banking and credit, corporate and investment banking, securities brokerage, transaction services, and wealth management. We enable clients to achieve their strategic financial objectives by providing them with cutting-edge ideas, best-in-class products and solutions, and unparalleled access to capital and liquidity.

Team/Function Overview

We are looking for a skilled Senior Front End Web Developer who will work within the Markets Technology – Business Risk & Controls department across multiple businesses within our Institutional Clients Group. The role itself is driving development of a group of inventory applications. Developing and moderninising existing application to the same platform.

Role / Position Overview

This is a hands-on role developing front end components and UI interfaces for the platform. You will work with the other developers, business analysts and product managers as your key stakeholders to ensure we are meeting their requirements to develop and drive highly scalable product. You will also contribute to the team's strategy around development and deployment best practices.

Key Responsibilities:

- Build and maintain the multiple components of the platform ensuring timely delivery of work items
- Resolve a high impact problem through in-depth evaluation of complex architectures, business processes and industry standards
- Evaluate and perform POCs on new strategic technical products and applications
- Ensure all team members are adhere to our code quality and testing standards
- Serve as advisor or coach to entry and mid-level developers to develop highly resilient and future proof solutions
- Contribute to research and suggest for new projects within the Market Technology

Development Value:

Opportunity to build modern technology solutions utilising best in class technical tools and frameworks

You will gain significant knowledge of Business Risk & Controls platforms and products

Skills & Qualifications:

- Significant hands-on experience in Application Development leveraging JavaScript and React
- Passionate about databases and SQL\NoSQL technologies (SQL Server, Mongo DB, etc.)
- Working knowledge of the modern testing approaches (TDD, BDD) and automation frameworks (Selenium, Cypress)
- Passionate about delivering best in class user experiences
- You are familiar with cloud computing concepts and DevOps tools (Docker, Kubernetes, Openshift)
- High development standards under pressure, especially for code quality, code reviews, unit testing, continuous integration, and deployment
- You have an appetite for taking on challenges and leveraging new technologies
- You have experience working in fast paced development environments
- You agree that verbal and written communication skills are vital

Competencies

Experience delivering successful projects into production that can be maintained within strict operational margins
Ability to adjust priorities quickly as circumstances dictate and have experience working in fast paced development environments
Ability to work autonomously
Ability to interact with clients and deliver results, taking ideas to production

What We Offer

We work hard to have a positive financial and social impact on the communities we serve. In turn, we put our employees first and provide the best-in-class benefits they need to be well, live well and save well.

We'll provide you with the resources to meet your unique needs, empower you to make healthy decisions, and allow you to choose which benefits suit you and your personal life best.

Visit our Global Benefits page to learn more.

Highlights to our core benefits include:

- Award winning pension

- On-site health services
- Private medical insurance packages to suit your personal circumstances
- Paid parental leave
- Generous holiday allowance starting at 27 Days plus bank holidays; increasing with tenure

Job Family Group:
Technology

Job Family:
Applications Development

Time Type:
Full time

Citi is an equal opportunity and affirmative action employer.

Qualified applicants will receive consideration without regard to their race, color, religion, sex, sexual orientation, gender identity, national origin, **disability**, or status as a protected veteran.

Citigroup Inc. and its subsidiaries ("Citi") invite all qualified interested applicants to apply for career opportunities. If you are a person with a disability and need a reasonable accommodation to use our search tools and/or apply for a career opportunity review Accessibility at Citi.

View the "EEO is the Law" poster. View the EEO is the Law Supplement.

View the EEO Policy Statement.

View the Pay Transparency Posting

#81

Senior UI Developer

SS&C Technologies

About the job

SS&C is a global provider of investment and financial services and software for the financial services and healthcare industries. Named to Fortune 1000 list as top U.S. company based on revenue, SS&C is headquartered in Windsor, Connecticut and has 20,000+ employees in over 90 offices in 35 countries. Some 18,000 financial services and healthcare organizations, from the world's largest institutions to local firms, manage and account for their investments using SS&C's products and services.

Job Description

SS&C Blue Prism

SS&C Blue Prism allows organizations to deliver transformational business value via our intelligent automation platform. We make products with one aim in mind - to improve experiences for people. By connecting people and digital workers you can use the right resource, every time, for the best customer and business outcomes. We supply enterprise-wide software that not only provides full control and governance, but also allows businesses to react fast to continuous change.

Exceed customer expectations, stay competitive, accelerate growth.

About The Role

Our Blue Prism Development team is looking for a Senior Frontend / UI Developer to join us!

Preferred Skills

Proven experience delivering enterprise software using front-end technologies.
Thorough understanding of React and its life cycle using latest best practices.
Understanding of back-end systems and can collaborate on integration when necessary.
Proven ability collaborating with UX designers, developers, product owners and stakeholders.
Proven experience to transform design ideas into visually beautiful user experiences.

Good to have

Proficient knowledge of common development tools such as Babel, Webpack, Jest and NPM.
Knowledge in building accessible applications that adhere to WC3/WCAG standards.
Experience working with complex modular systems, micro-services and RESTful APIs.

Experience in managing full lifecycle of a reusable UI component library.
Experience with mentoring and training others.
Working in a large development team that follow best agile practices.

Our Ideal Candidate

Has a strong understanding of design principles, creatively minded with an attention to detail.
Committed to software craftmanship and clean code.
A real team player who can work in a diverse, world class, team.

Front-end fundamental technologies (HTML, CSS, JavaScript and/or TypeScript)

You have a high proficiency with front-end technologies and their best practices. You know how to target multiple browsers, input devices and resolutions. You should have a good understanding of front-end unit testing.

Front-end development using React

You have proven experience building rich UIs using React. You can choose the appropriate design patterns and tools for different situations and help the team deliver reusable code and libraries for future use.

Accessibility and international web standards (**W3C/WCAG**)

You know the importance of writing clean, semantically correct and accessibility aware code. You know when to apply web standards and how to deliver internationally friendly UIs.

Back-end technologies

You should have a good understanding on how the front-end integrates with back-end technologies and services. You should know how to retrieve information securely from the API layer.

User-centred agile practices

You understand user-centred design practices and know how to embed them into an agile workflow. You can work in a transparent, constantly changing, iterative and collaborative way with a multidisciplinary team.

#82

Senior Front End Software Engineer

Viking UK

About the job
Job Description

Your role:

As Senior Front End Engineer, you will be a key member of an engineering team developing the Viking e-commerce platforms. You will bring a positive attitude and will challenge yourself and other team members to continually deliver high quality, clean, performant and highly operable code. Challenging the approach of others is expected and this can be done in a collaborative environment, whilst respecting the fact that the final decision may be made by a Principal Front-End Engineer.

You will provide advice, coaching and mentorship to Junior Engineers in your team and ultimately support their development and progression. You will also ensure that succession planning is in place.

As with all levels of Front-End Engineer, you are expected to be self-reflective and be able to identify your areas for development that will allow you to progress to the next level in your career.

Success in this role can be measured by your technical ability, feedback from Junior Front-End Engineers on your support and peer review from Senior and Principal Front-End Engineers on your ability to contribution to the creation of solutions and delivery of high quality, clean, performant and highly operable code

Your responsibilities:

- Lead a team in the development of high quality, clean and performant code that is built with operability built in by design
- As technical expert in your field, you will provide advice, coaching and mentorship to your team
- Manage your team accordingly, to deliver agreed business objectives in an effective and timely way
- Carry out code reviews
- Contribute to the learning and sharing culture
- Participate in technical decision making within your team, sharing the benefits of particular approach
- Contribute to the continuous improvement of the quality engineering practices
- Assist with the on-boarding of new Front-End engineers in your team
- Support after-hours software deployments when required

Your profile:

Essential

Good knowledge of web development including web security, caching strategies, content delivery networks (Excellent knowledge for Senior role)
Good JavaScript, HTML & CSS skills (Excellent for Senior role)
Good understanding of the HTTP protocol (Excellent for Senior role)
Some experience with version control systems, ideally Git
Good communication and interpersonal skills (Excellent for Senior role)

Desirable
-
- Ability to contribute to the creation of a culture of collaboration, sharing and learning (Essential for Senior role)
- Ability to contribute to the interview process for software engineers (Essential for Senior role)
- Some understanding of agile methodologies
- Knowledge of React JS

- Experience of Microservices
- Ideally some experience of JavaScript tooling (ESLint, Webpack, Grunt, Gulp)

Benefits:
- Generous pension (matched contribution up to 6% of your monthly salary)
- PMI via Axa for your partner and dependents living in the same house up to 24 years of age
- Life assurance, including:
- Free global travel insurance
- Discounted gym membership
- Staff discount
- 25 days holiday plus bank holidays (rising to 27 days after 5 years' service)
- 8 hours paid appointment time per annum
- £10 pcm contribution towards running costs when you work from home 2 days a week
- Employee Assistance Programme
- Free on-site parking

Our values:

INTEGRITY

We earn the trust and confidence of employees, customers, suppliers and shareholders by being open, honest and truthful in all that we do.

RESPECT

We treat others the way we want to be treated

TEAMWORK

We believe in empowering our employees and foster an open and equal approach to teamwork.

INNOVATION

With a culture of creativity and a thirst for intelligent risk-taking, we aspire to do what has not been done before.

ACCOUNTABILITY

We are responsible for achieving and sustaining unprecedented results that create extraordinary value to our shareholders and stakeholders through personal commitment, sensible thrift, collaboration, and shared leadership.

#84

Frontend Engineer

Amicus

About the job
Please only apply if you're happy working in the office 3 days a week in Central London.

Company

After securing recent seed funding and onboarding huge financial institutions as clients, this FinTech is quickly growing in prominence across the London financial market.

Founded by a team of Computer Science experts, they're developing and executing Machine Learning algorithms to improve crypto trading strategies.

Currently as a team of 3, the business is growing to over 10 in the next 6 months to deliver several new services.

Role

As frontend engineer, you'll be working alongside the Principal Frontend Engineer to build the client facing web application.

The role offers an opportunity to develop the UI of greenfield financial services that plug into trading exchanges

The ideal candidate for this role has experience in design, UI/UX and planning user journeys with a thorough understanding of how features work.

Skills

2 years+ building web applications with React/TypeScript
Experience with Next.js
Experience building design systems.

Salary / Package

#85

Front End Developer

The Opportunity Hub UK

About the job
The Opportunity Hub UK is excited to announce an amazing opportunity for a talented individual to join a fast-growing, award-winning, and tech-driven digital agency. As a key member of our front-end website team, you will be responsible for leading the delivery of cutting-edge websites and driving future departmental strategy.

The successful candidate will work alongside the Head of Development, Head of Projects, and Digital Designer to ensure the successful delivery of high-quality websites using HTML, CSS, and JavaScript. You'll also be responsible for managing the wider team, reviewing work, and implementing and managing departmental best practices. As we continue to grow, you'll have the opportunity to develop your core skills, make an impact on our business, and grow with us.

Here's What You'll Be Doing

- Developing industry-leading real estate websites using HTML, CSS & JavaScript
- Building and maintaining high-quality code
- Taking ownership of your code and showing pride in your work
- Working closely with the internal creative team to aid project efficiency
- Managing the wider team, reviewing work, and implementing and managing departmental best practices

Here are the skills you'll need: Minimum proficiencies, 3 years+ experience working with:

- HTML
- CSS / SASS
- Javascript

Nice To Haves

- Liquid (Shopify) experience
- Experience with jQuery and React
- Experience working to modern web **accessibility** standards
- Understanding of SEO and page speed best practices

Personality

Professional attitude, excellent communication skills, verbal and written
Self-motivated with an ability to work autonomously
Calm under pressure
Ambitious and eager to develop core skills

About Us

- We are a growing digital agency based in London, specializing in paid media, SEO, and web design / development.
- We use the latest technologies and best practices to produce industry-leading websites.
- Our team offers expertise in key bespoke website disciplines, including visual web design, UI/UX, front end, and back end development.
- We work across a variety of sectors, with a core specialism within the property sector.
- We have a flat management structure with each team member empowered and trusted.
- We are a tight-knit team, who are a sociable bunch in 'normal' times.

Here Are The Benefits Of This Job

- 25 days annual leave (+ birthday & Christmas period)
- Flexible remote working
- MacBook
- Training budget
- Regular socials
- Responsibility from day 1

A career in the digital sector is an exciting and rewarding choice, with endless opportunities for growth and development. Join our team and be a part of our innovative and dynamic agency, where you can make a real impact and take your career to new heights!
Desired Skills and Experience
Web design, Front End Developer, HTML, CSS

#86

Front End Developer (DXP)

The Weir Group PLC

About the job
The Weir Group

Glasgow / Remote

Hybrid/Remote

Purpose of Role: Digital Experience is a core pillar of Weir's digitalisation strategy and the Group Digital Experience team will be leading the implementation of platforms, processes, and strategies to support this ambition. It's an exciting time to join Weir and to have the opportunity to play a key role in our transformation through digitalisation.

A Front End Developer is required to support the implementation and on-going iteration and governance of the selected Weir DXP platform. This role will be key to the implementation of the DXP as a core digital platform for the enterprise and will facilitate integration of the DXP into divisional development teams and activities.

Why choose Weir:

Be part of a global organization dedicated to building a better future: At Weir, the growing world depends on us. It depends on us constantly reinventing, quickly adapting and continually finding better, faster, more sustainable ways to access the resources it needs to thrive. And it depends on each of us doing the best work of our lives. It's a big challenge – but it is exciting.

An opportunity to grow your own way: Everything moves fast in the dynamic world of Weir. This creates opportunities for us to take on new challenges, explore new areas, learn, progress and excel. Best of all, there is no set path that our people must take. Instead, everyone is given the support and freedom to tailor-make their own career and do the best work of their lives.

Feel empowered to be yourself and belong: Weir is a welcoming, inclusive place, where each individual's contribution is recognized and all employees are encouraged to innovate, collaborate and be themselves. We continually focus on people and their wellbeing. We believe in fairness and choose to be honest, transparent and authentic in everything we do.

Key Responsibilities:
- Evangelise agile delivery as the foundation for successfully developing and iterating digital products, become a trusted advisor for DXP related development and collaborating with a diversity of stakeholders from global marketing teams to digital product teams and UX teams and 3rd party development teams.
- Support and drive the implementation of a DXP and a Design Language System (DLS) to enable consistent, trustworthy and brand compliant digital experiences.
- Manage multiple application development projects simultaneously including public facing -websites and authenticated customer portals and provide best practice advice and guidance to our internal and partner development teams.
- Provide 'guardianship' of the code base of the Weir DLS (React) and maintain high standards of code quality in peer reviews and code contribution

- Safety First: Demonstrate 100% commitment to our zero harm behaviors in support of our drive towards developing a world class safety culture.

Job Knowledge/Education and Qualifications:
- Any equivalent combination of education and experience will be considered for candidates that have the ability to perform the objectives above.
- You have 2+ years' experience as an Optimizely DXP developer, and you have been working on several Optimizely DXP based development projects.
- You have experience of .Net framework.
- Practical experience with HTML, CSS, and JavaScript. Including the use of a React as a front-end framework (Weir DLS is React).
- You have experience with cloud environments such as Azure. Episerver Digital Experience Cloud is advantageous.

Founded in 1871, Weir is a world leading engineering business with a purpose to make mining operations smarter, more efficient and sustainable. Thanks to Weir's technology, our customers can produce essential metals and minerals using less energy, water and waste at lower cost. With the increasing need for metals and minerals for climate change solutions, Weir colleagues are playing their part in powering a low carbon future. We are a global family of 11,000 uniquely talented people in over 60 counties, inspiring each other to do the best work of our lives.

For additional information about what it is like to work at Weir, please visit our Career Page and LinkedIn Life Page.

Weir is committed to an inclusive and diverse workplace. We are an equal opportunity employer and do not discriminate on the basis of race, national origin, gender, gender identity, sexual orientation, veteran status, **disability**, age, or any other legally protected status.

#87

Senior Front-End Engineer

JPMorgan Chase & Co

About the job
Project Description

We are not your standard bank, we are a house of innovation! We are part of the team that launched Chase as a new UK bank in 2021, and are now building a new team in a new

department with big ambitions. More details will be provided during the interview but for now we can enthusiastically say: It's challenging, it's high stakes, it's fun!

Our team is at the heart of building this new venture, focused on developing products that put the customer at the centre. We have created a new organisation with diverse professionals that come from a wide set of skills, backgrounds and experiences, including b2b and b2c businesses. We want people that are exceptional at what they do.

Culture

Team members have broad autonomy to collaborate and work in a cross-functional way and we value your opinion in every matter; so if you are a Software Engineer and you want to get involved in Infrastructure - please do! Or a Designer and want to help with user testing - go for it! Teams own their work end-to-end and we have a flat organisational structure. We are about bringing new products to market that solve real world problems for real life customers, not just innovation for the sake of innovation.

Our inclusive culture is hugely important to us and we are looking for intellectually curious, compassionate people who would like to expand their skills whilst working on a new exciting venture for the firm. We are human first; we love working with each other, and we need personal connections and in-person bonding. We find we are happier, more motivated and more productive this way.

If this sounds like something that you would like to be a part of we'd encourage you to read on and apply, even if the job description isn't an exact match for you, we can promise to review your application and let you know if there is anything that might be suitable in the future!

Mission

Act as a front-end specialist, putting your expertise to the service of your team, to delight our customers in a way that is viable for the business. Enhance and evolve our codebase, so that it remains a strategic asset and a competitive advantage.

Key Outcomes

- Ensure our multi-platform codebase runs smoothly on the Web.
- Structure the app so that it's easy to understand, test and evolve.
- Develop secure code so that our customers and ourselves are protected from malicious actors.
- Ensure roll-outs are quick and safe to revert.

- Enable us to perform A/B testing and per-user and/or per region dynamic configuration.
- Structure the app to work across a range of browsers, and to reject unsupported configurations.
- Promptly investigate and fix issues and ensure they do not resurface in the future.
- Keep an eye on performance, making sure we use the right approach to identify and solve problems.
- Keep us up to date by continuously updating our technologies and patterns.

Core Competencies

- Ownership. Identifies problems, proposes solutions, suggests what's best to focus on. Sees themselves as a problem solver. Contributes to the problem at hand, even when outside their area of speciality.
- Collaboration. Loves working within a co-located team. Enjoys pairing and mobbing programming. Doesn't compete with peers. Shares their knowledge and understanding with everybody.
- Adaptability. Adjusts quickly to changing priorities and conditions. Copes effectively with complexity and change. Learns and unlearns technologies and patterns quickly. Comfortable in uncharted waters.
- Long-term thinking. Doesn't sacrifice the future for the present. Chooses technologies and approaches based on the end goals.
- High standards. Expects personal performance and team performance to be nothing short of the best. Hires A Players. Never stops learning.
- Integrity. Does not cut corners ethically. Earns trust and maintain confidences. Does what is right, not just what is politically expedient. Speaks plainly and truthfully. Doesn't play games. Does what's best for the company, rather than what's best for themselves or their team.

Technologies

At The Moment It Looks Like

Our tech stack is in very early stages, and we want people like yourself to help us forming and evolving it.

Front-End: Typescript, React, Jest, Vite, Node, Docker, Mobx, Nx
Back-End: Kotlin, Gradle, Micronaut, Apache Pulsar, Docker
Infrastructure: GCP, AWS, Azure, Kubernetes, GoLang, Pulumi, Service Mesh
CI/CD: GitHub, GitHub Actions, ArgoCD

Why It's Awesome

This is an incredibly ambitious project, run with unconventional degrees of autonomy. It's a greenfield initiative, and it's still early days, so you can have a big impact from the start. The

quality of our team will determine the outcomes of the project, so we're committed to get the best people around. You can expect to form long-lived relationships with crazy smart folks here.

The way we work is truly lower-case agile. Not talking about it. Not having meetings about it. Actually doing it. Test Driven Development, Domain Driven Design, work on trunk, mob and pair programming, work queues, work in progress limits, cross-functional teams, continuous integration, continuous delivery, continuous deployment.

Interview Process

Pretty Simple - It's Usually a Two Or Three Step Process
So what does an interview for such a cool project look like.

We'll have a video call with you to get to know you a little bit. This is usually around 45 minutes. We'll then have a second video call which may be a pairing/coding exercise or just asking some questions which delve a little deeper on your subject matter expertise than we covered in round 1. This is usually around an hour.

We move really quickly, and always give prompt feedback, even when negative.

Positions are getting filled quickly so don't hold on this and get in touch! We promise it's going to be an unforgettable journey.

J.P. Morgan is a global leader in financial services, providing strategic advice and products to the world's most prominent corporations, governments, wealthy individuals and institutional investors. Our first-class business in a first-class way approach to serving clients drives everything we do. We strive to build trusted, long-term partnerships to help our clients achieve their business objectives.

We recognize that our people are our strength and the diverse talents they bring to our global workforce are directly linked to our success. We are an equal opportunity employer and place a high value on diversity and inclusion at our company. We do not discriminate on the basis of any protected attribute, including race, religion, color, national origin, gender, sexual orientation, gender identity, gender expression, age, marital or veteran status, pregnancy or disability, or any other basis protected under applicable law. In accordance with applicable law, we make reasonable accommodations for applicants' and employees' religious practices and beliefs, as well as any mental health or physical **disability** needs.

#88

Principal Front End Developer

Auto Trader UK

About the job
About The Role

Our Principal Software Engineers are always looking for new and better ways to improve our market-leading automotive site, working to enhance the experience for our customers and consumers across mobile and desktop.

They're passionate advocates of research and data-driven development and A/B testing, analytics, and user feedback allow them to solve the right problems for the best results. From design and interaction to accessibility and performance, they have a passion for continuous improvement. Their work is continuously deployed, and as a company, we're averaging around 757 releases a week.

Our tech community value collaboration and teamwork. Interactions such as pairing, code reviews and regular stand-ups mean that our software developers stay connected. Our principal engineers play a visible and vital role. Comfortable talking about system design and architecture, they know how to get the best out of our teams and our technology platforms.

What we're looking for

- You'll bring experience of React or Angular, TypeScript/Modern JavaScript, Sass/CSS (using OOCSS, BEM or CSS-in-JS), and semantic, **accessible** HTML"
- Any experience with GraphQL with React would be beneficial
- Experience with RxJS/Redux with Angular
- Experience designing user interfaces with a focus on **accessibility**
- Experience writing automated testing, and cross-browser testing such as Cypress, Jest or Jasmine
- Any experience with Design Systems / Storybook would be great to bring to the role
- Our seniors also take an active role in mentoring our apprentices, graduates and professional developers
- Working on multiple different workstreams across the site, our senior developers also take an active role in mentoring our apprentices, graduates and professional developers.
- Architectural and system design knowledge

- Experience leading and delivering technical projects

Benefits and more

We're offering a salary between [] dependent on experience, and a flexible benefits package to support your health and well-being. You'll have 28 days holiday per year, and that's in addition to bank holidays and half day closures on Christmas and New Year's Eve. Our Aviva pension scheme offers between 5% to 7% employer contributions depending on the percentage you choose to contribute, and we provide Bupa healthcare cover for all of our employees.

Our employee assistance programme, enhanced parental leave and share-save options and are just some of the other benefits on offer should you decide to join us.

Career development is something that we're passionate about at Auto Trader, and we all develop and learn things differently. Whether you attend an external conference, utilise a LinkedIn Learning license or choose one of our in-house masterclasses, there's something for everyone.

We're offering full and part time roles. Please share your desired workings arrangements with us at the application stage and throughout your recruitment journey. We can support at least 22 hours across 3 full days or on a reduced-hour basis across 4 or 5 working days. Our hybrid working model, Connected Working, combines office with home working. We've split it into fixed and flexible days to help you get the best out of the working week. Everybody has two fixed office days with their team, so you will know that the rest of your team will be in on those days. There is an expectation that everyone is, on average, in more than out; therefore, on top of your two fixed days, you will be in the office on other flexible days. You can choose these flexible days in the office depending on your work, home and team commitments. Find out more about Connected Working here or speak to a member of our resourcing team.

#89

Web Developer- Digital Agency

Stratospherec Limited

My client, a fast growing and dynamic Digital Agency based in the Centre of Brighton specialising in large scale web applications, mobile apps and digital CMS projects are recruiting a Web Developer to work on a number of cutting edge web projects for their global customers. The company has won prestigious industry awards for their CMS projects. The agency's work ranges from end-to-end web development projects, mobile apps to digital marketing campaigns,

strategizing, and design for digital media. This role is offered as office based in Brighton with some weekly remote working as well.The job opportunity is ideal for a technical, confident, and proactive developer who can bring some of their own thoughts and ideas while looking to grow and learn more skills. They have a well-defined development process already in place but are always looking for ways to improve it.Day-to-day you will be helping their clients maximise their digital offerings, from working on web applications, multi-site CMS-based websites or smaller static brochure sites - so there's plenty of variety in your daily job.

Experience in working across either front-end or back-end codebases is fine for this role.You should have demonstrable commercial experience and knowledge of web development using HTML, CSS and JavaScript with a desire to produce **accessible**, performant and positive digital experiences. The majority of their work is built using JAMstack (React, Gatsby, Next.js) and WordPress so you will receive training to work on these technologies in this role.***This is a Hybrid role in Brighton, England. You must be within reliable commuting distance from the office to be considered for this role. Visa Sponsorship is NOT possible with this role, so you must have full rights to work in the UK***

#90

Contract Angular Developer

Preferred Choice

About the job
We are looking for a contract UI Developer to join this fabulous household Electronics company

- It is a 4 month contract with an immediate start
- Experience in designing & implementing UI Applications
- Good experience working on Angular 14 (Core Skillset)
- Hands on experience working on REACT JS.
- Hands on experience working on JavaScript framework.
- Understanding of agile methodologies & deployment/release procedures.
- Desirable to have knowledge or experience on converting React apps to Angular.
- Desirable to have working knowledge on web api's in .Net

For more information please contact Suwasan Selvaraj

#91

Web Developer

KnoWho

About the job
Web Developer – Leek, Staffordshire (1-2 days in office a week) – WordPress / WooCommerce / Git / JavaScript / HTML / CSS / XD / Shopify / SEO

We are looking for a Web Developer, for a small and mighty, multi-award-winning agency in Leek.

You'll be joining a team of 2 experienced Developers, who build bespoke WordPress & WooCommerce sites for a wide range of clients, with a wide range of purposes.

You'll need a couple of years experience (at least), but the role is open to applicants from Junior to Senior level. The role is not one they often recruit for, due to good staff retention and a steady workload. They have had an increase in work and some new client wins, which will see the team and the company continue to grow steadily.

You don't need to be client facing if that isn't your thing but if you enjoy that side then that's also fine.

Skills Needed:
- Minimum 18 months experience in agency
- WordPress (WooCommerce or Shopify experience a bonus)
- Git or other version control systems
- HTML, CSS and JavaScript

You'll be working in a creative and collaborative environment, with people who enjoy going in and getting good work done. The team enjoy a laid-back but hard working environment, with plenty of social activities, cool office fit out, fully kitted out workspace, individual Spotify subscription, and unlimited holidays!

Salary really is DOE, they haven't looked for a Developer in a while so open to market rate. Need to be able to get into office in Leek at least 1-2 days a week at their office in Leek

(Staffordshire - ST13). Truly relaxed interview format, 1 stage coffee or office visit with one or two of the Directors.

Web Developer – Leek (1-2 days in office a week) – WordPress / WooCommerce / Git / JavaScript / HTML / CSS / XD / Shopify / SEO

#92

Senior Front End Developer

Modulr

About the job
- Are you curious, excited by experimentation and always looking for a better way of doing things?
- Do you want to keep learning and developing whilst getting hands-on, payment-building experience?
- Do you want to have the opportunity to learn from payments experts and utilize your skills to help Modulr grow the business?
- If so, we would love to hear from you!
- We are looking to hire high-energy, and value-adding talent to join Modulr, the fastest growing payments business in the UK and Europe.

About Us

At Modulr our mission is to move money efficiently to power business productivity. We are building a new digital payments service to make money flow more efficiently through businesses and the economy. This is a new type of payments account that is built for businesses that need faster, easier and more reliable ways to move money.
Our flexible platform and innovate approach allows our customers to utilize our payments account instead of a traditional bank account. Our accounts come with a sort code and account number, access to payment systems (eg Faster Payments and Visa) and everything our customers need from a payments account. They can instantly open as many accounts as they need, automate how they make and receive payments as well as the reconciliation processes these create. All in real time, 24/7 through their own systems utilizing our API that integrates into any platform.

Our founding team has a wealth of experience in the payments industry and growing successful businesses. Modulr is backed by payments giants PayPal Ventures and FIS Ventures, as well

as startup and scale up specialists Blenheim Chalcot, General Atlantic, Frog and Highland Europe which enables us to leverage their resources and expertise to drive our growth initiatives. These partnerships provide us with the necessary provisions to propel our business to new heights.

Modulr values

- Building the extraordinary and going that extra mile
- Owning the opportunity, be passionate and proud of the time you invest
- Move at pace, reach your goals faster with us supporting you each step of the way
- Achieve it together, working as a team and being Modulite

The Role

In this role you will work in a cross-functional team who are asked to solve a problem, rather than be handed a task to do. This is an excellent opportunity to work in a high-growth environment with a fast-paced and collaborative culture where you will have great opportunities to work on challenging problems. In Customer Experience, we live and breathe the customer!

From creating aspirational world-class onboarding processes, helping our customers manage their money with our amazing Customer Portal, to connecting our customers to where their transactions live in our third-party accountancy integrations - we're responsible for making our customers' lives easier.

With a rich and ambitious roadmap, it's a great time to join Channels and help us shape our growth in Accounts Payable and Payroll!

Specific duties
- Help deliver an industry leading user experience for our customer portal.
- Ship small to medium sized features, components and improvements with minimal guidance from other team members. Collaborate with the team on larger initiatives.
- Collaborate with Product Management, UI/UX Designers, Backend Engineers and other stakeholders to maintain a high bar for quality in a fast-paced, iterative environment.
- Craft code that meets our internal standards for style, maintainability, and best practices. Maintain and advocate for these standards through code review.
- Mentoring, knowledge transfer, supporting and upskilling other engineers
- Responding to and troubleshooting production issues and continuously learning from them, so we can build better and more reliable software for the future

About the tech:

- Frontend Tech Stack
- Framework - Angular 13 (Updated every 6 Months)

- Language - Typescript
- Component Library - Storybook
- Unit Test Framework - Jest
- Event based framework - Rxjs
- Static Analysis - Eslint, Stylelint
- Task Runner - Grunt
- CI/CD – Jenkins, AWS

The Ideal Candidate

- Expert in JavaScript (ES6) or TypeScript
- Solid understanding and development experience in Angular (experience using similar frameworks, such as React and Vue.js will be considered)
- Good knowledge of HTML and CSS/SASS
- Experience creating responsive frontend solutions consuming RESTful APIs
- Experience in TDD, writing testable code and unit/integrations tests
- Experience working in an Agile environment
- Solid understanding and extensive experience with version control tools like Git

About you:

- Clear and responsive communication
- Strong analytical thinking, problem-solving, appropriate judgment and decision-making skill
- Commitment to collaboration and teamwork
- Proven ability to effectively manage timelines and deliverables
- Meeting deadlines and strong attention to detail
- You are a self-started, motivated team player who thrives in a fast-paced environment

What can Modulr offer you

You'll be part of a cross disciplinary team(s), some might be in Edinburgh, London, or Amsterdam. We are friendly and sociable, challenging but rewarding. We want you to push yourself and for us to support you in your future as we scale up and grow. Our culture and values are putting you first and are about investing in your future.
Share Options Incentive Scheme
Company Bonus- the more successful we are together, the more company bonus we offer
Enhanced Pension
Flexible benefits- £1000 to spend on a variety of benefits for you to choose from which suit your lifestyle and needs
Perkbox -enjoy freebies and discounts on many other products and services
33 days holiday (including bank holidays) + your birthday off -choose which days you take off to relax and/or spend time with loved ones

Learning Opportunities– on joining Modulr you will embark on our 3-day onboarding programme to be equipped with the Modulr know-how and arm you with the tools you need to be successful from day 1! But, we don't want your learning to stop there so we will continue to provide you with the tools and capabilities through our learning channels and platforms to allow you to grow and develop in Modulr.

Modulr hands-on -join your colleaguesfor our company wide events throughout the year. Great workspace -Modulr thrives on innovation which is best done through in-person collaboration. This approach enables us to work together closely, exchange ideas, and create innovative solutions that drive our success. We have state of the art offices located in WeWork in Edinburgh, ScaleSpace in London, and WeWork in Amsterdam.

Mod Inclusion

We believe that by seeing Modulr, and the world, from all sorts of angles, we can make life better for all. We want you to know that the things that make you, you — like your identity, age, ability, and background — are things that we will always celebrate and support with open arms. As such, we are keen to maximise the diversity of our workforce and actively encourage applications from anyone and everyone.

Company Benefits

Bonus
Share Options
Pension
Flexible benefits
34 days holiday
Training allowance
Flexible working
Opportunities for career development
...and more

Interview Process

Pre-Screen call – This will be with our talent team this usually lasts about 30 minutes and is a chance for us to learn more about you.

Hiring Manager Interview - This is a chance to meet some of our engineering manager group. This part will be more about learning about you as a person and understanding what motivates you.

Technical assessment

Technical Test + Culture Fit Interview back to bac - This is a chance to meet with some of our great engineers. We will walk through your technical task, ask some technical questions and then we will have a chance for you to ask us some questions as well

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#93

Frontend Developer

Be:technology

About the job
✨ Front End Developer - Edinburgh (Hybrid) - GBP £35,000 - £45,000 DOE

A new and exciting position has recently become live with a leading industry software company.

They searching for a passionate and career-driven Senior Front End Developer to join their IT team on a permanent basis.

This is a hybrid role that will require you to attend the Edinburgh office 2 times per week. You will need to live and have the full right to work in the UK!

✨ Technical Skills:

- React
- Typescript
- Unit Testing

✨ Responsibilities:

Take a leadership role in designing, developing, and maintaining high-quality front-end solutions, ensuring optimal user experience across multiple platforms.
Collaborate closely with cross-functional teams, including designers, back-end developers, and project managers, to deliver exceptional web applications.
Translate design concepts and wireframes into functional, responsive, and scalable code using HTML, CSS, and JavaScript frameworks.
Optimise applications for maximum speed and scalability, ensuring high performance and responsiveness.

Conduct code reviews and provide constructive feedback to team members, fostering a culture of continuous improvement and adherence to best practices.
Stay up to date with the latest industry trends, emerging technologies, and best practices in front-end development, sharing knowledge and driving innovation within the team.

URGENT ROLE - IMMEDIATE INTERVIEWS - FAST OFFERS

If you have experience in the above and you're interested in this amazing opportunity, please apply with your most up-to-date CV or get in touch with me on 01135436570.

Role: Front-End Developer
Location: Edinburgh (Hybrid)

#94

Staff Front-End Engineer, Consumer Engineering

Slice

About the job
Ilir Sela started Slice with the belief that local pizzerias deserve all of the advantages of major franchises without compromising their independence. Starting with his family's pizzerias, we now empower over tens of thousands of restaurants with the technology, services, and collective power that owners need to better serve their digitally minded customers and build lasting businesses. We're growing and adding more talent to help fulfil this valuable mission. That's where you come in.

The Challenge to Solve

To deliver challenging new features and support a growing team of engineers through decisions on architecture, infrastructure, performance and web engineering excellence.

The Role

To continue scaling our Front-End teams we're searching for a true expert in the art of Front-End engineering. You will take ownership of technical challenges and utilise your expertise to guide important technical decisions across the team. You'll be challenged with consistent hands-on contributions both autonomously and as a group. Overall, you will be considered a technical champion for the team by advocating best practices, improving

observability, designing APIs and acting as an expert to dive deep on complicated technical, yet subtle issues, that may arise. Your experience will be valuable in partnering with the Engineering Manager, allowing them to focus on wider team and strategic initiatives, while you pilot technical responsibilities.

The Team

The Consumer Web team has twelve colleagues split into multiple squads and consisting of world class engineers from across the globe. We work on products used by hundreds of thousands of customers and we ship changes live to production every day. There are no direct reports for this position but you'll be comfortable sharing knowledge and setting examples to the wider team.

The Winning Recipe

These Are The Core Competencies This Role Calls For

We're looking for creative, entrepreneurial engineers who are excited to build world-class products for small business counters.

- 5+ years experience building applications with React
- 5+ years experience with TypeScript - you view TS as an invaluable tool and are an expert in its use
- Excellent investigative debugging skills and a proven ability to troubleshoot complicated and subtle problems in high availability production environments
- Proven experience delivering web experiences that meet standards for **accessibility**, performance, and SEO
- You are a Front-End specialist but you understand aspects of the full tech stack and can contribute meaningfully to API design and overall system architecture

The Extras

Working at Slice comes with a comprehensive set of benefits, but here are some of the unexpected highlights:

- Access to medical, dental, and vision plans
- Flexible working hours
- Generous time off policies
- £200 per annum employee wellbeing allowance
- Market leading maternity and paternity schemes
- Discounts for local pizzerias (of course)

The Hiring Process

Here's what we expect the hiring process for this role to be, should all go well with your candidacy. This entire process is expected to take 1-3 weeks to complete and you'd be expected to start on a specific date.

Application
- 30 minute introductory meeting
- 30 minute hiring manager meeting
- Pairing Interview & Technical Interview
- CTO meeting
- Offer!

Pizza brings people together. Slice is no different. We're an Equal Opportunity Employer and embrace a diversity of backgrounds, cultures, and perspectives. We do not discriminate on the basis of race, colour, gender, sexual orientation, gender identity or expression, religion, disability, national origin, protected veteran status, age, or any other status protected by applicable national, federal, state, or local law. We are also proud members of the Diversity Mark NI initiative as a Bronze Member.

#95

Front-end Software Engineer - React

Lightyear

About the job
We're on a mission to make investing better for everyone in Europe. More specifically, we're making it light years better (sorry… we had to!). We're combining multi-currency accounts with unlimited access to global markets so that everyone in Europe can invest freely without sneaky hidden fees or unnecessary barriers.

Over the last year, we've grown from just an idea to a regulated business in both the UK and EU, raising $35M and hiring a team of 40+ people from some of the best fintechs (Wise, Revolut, Robinhood and more) along the way. We launched the app in the UK market in Q3 2021 and we are currently live in 22 European countries.

We've got a stellar group of investors, including Lightspeed Venture Partners, Richard Branson, Mosaic Ventures, Taavet Hinrikus, Jaan Tallinn, Sten Tamkivi, Eileen Burbidge as well as a host of angel investors. In 2022, we raised a $25M Series A round and have been covered in CNBC, TechCrunch, Business Insider and City AM.

We're still at the early stages of designing our architecture and finalising the selection of our toolset, so you'll play a key role in helping us lay the building blocks for the overall platform. Our technical environment consists primarily of Java 14+, Spring Framework (SpringBoot), Jooq, PostgreSQL, Docker, AWS, React/Next.js, Strapi, Flutter for Mobile, and we will look to you to enhance our technologies further. For the front-end we are looking for a React expert with strong product skills.

What You Will Do

As an early Product Engineer, and a core team member, you will have the unique task of building the main pillars of our trading platform. You'll identify resource needs, and together with the CTO, select the appropriate tools and establish internal protocols that enable a smooth, cross-platform, continuous delivery environment. You'll have the freedom to share ideas and have lasting impact on our organisation. We offer a competitive startup package, a chic office in London 🇬🇧 or Tallinn 🇪🇪, an accelerated professional growth path, and the opportunity to work with an international team!

Work closely with engineers, product managers, and designers to create great user experiences and build our customer-facing application.
Develop high-performance applications and continuously enhance our suite of technologies in use.
Conduct code reviews for future team members and take end-to-end ownership, from development to production.

Requirements

- 4+ years of professional experience using React for web
- Good understanding of modern web applications and public-facing websites
- Experience using and maintaining a headless CMS
- Understanding of Node.js Backend services
- Strong product skills - having built a previous startup or app is a bonus.
- You have a solid command of written and spoken English, which you use to communicate clearly and succinctly with other members of the team. You are comfortable writing reports and documentation.

Benefits

💵 A competitive startup package including tax-advantaged EMI stock options that vest monthly after a one-year cliff

📍 Offices in central London (Spitalfields)
⏰ 100% flexible working hours
🏠 A flexible approach to working remotely
🏥 Private health insurance
👫 Enhanced parental leave
☕ All the usual office facilities, including free tea, coffee & snacks
🐶 Dog-friendly office (20% distracting, but 100% cute: see here)
🚲 Cycling or running to work? We've got showers, bike storage and lockers
🛫 Quarterly international team events

Senior Frontend Engineer
Janes

About the job
Janes enables militaries, governments, and defence companies to make critical decisions. Our expert-driven tradecraft, developed over 120 years, combined with human-machine teaming, delivers assured open-source intelligence across military capabilities and order of battle, equipment, events, countries, companies, and markets.
Linking millions of assured data points, Janes data model creates a framework of interconnected open-source defence intelligence. This allows our customers to integrate all relevant data and connections into a single intelligence environment to deliver a more complete and accurate answer. Using Janes, our customers can use their scarce resources more effectively, to get to better decisions with higher confidence, more quickly.

Job purpose

Janes is currently seeking a self-motivated Senior Frontend Engineer to work as part of a full-stack agile unit based in our Croydon office. Your role will be to deliver high-quality, scalable, and robust components for our customer-facing systems.

How you will contribute to Janes

As a Senior Frontend Engineer, you will be part of a smart, motivated, and cross-functional agile unit contributing towards the design, code, testing, and implementation of solutions to meet our customer's needs. The role is hands-on and will provide the opportunity to work with cloud-native technologies and help shape our AWS future.

Be part of an Agile team contributing to the design, coding, testing and delivery of applications and services across the full SDLC.
Contributing to coding standards and creating unit tests.
Be technically curious, tackle problems without giving up, and produce solutions.
Able to analyse existing systems and processes offering incremental improvements.
Take part in code and design reviews helping to improve overall software quality.
Be proud of the work you produce, how it is done, and help to identify opportunities for the adoption of new technologies.

Requirements

In-depth practical experience in HTML5, CSS & JavaScript, and building responsive websites.
Proven experience with a variety of modern frontend frameworks and tools (e.g.Vue.js, React, Bootstrap, webpack).
Strong understanding of Node.js & npm.
Understanding of RESTful web services and API design, using C# web API backends.
Experience working with .NET stack.
Experience with cloud-native development and deployment inside AWS, API Gateways / Lambdas.
Familiarity with Unit testing, TDD, and automated frontend (unit/component) using Jest and Playwright.
Approval workflow experience

We believe Janes is truly a great place to work. Our values and leadership code drive everything we do, and we understand that the right behaviours and culture will always result in the best outcomes for our customers, our colleagues, our shareholders, and our business. We provide a supportive, stretching, and dynamic environment with the ability for you to grow rapidly, both personally and professionally.

Janes is an inclusive and equal opportunities employer and encourages applications regardless of age, race, disability, religion/belief, sexual orientation, gender reassignment, marriage or civil partnership, pregnancy/maternity, or gender.

Although this role is advertised as full-time, Janes believes that flexibility at work can provide many significant benefits both to our colleagues and the business. We already work in a hybrid style across all offices and regions and can support different ways of working and offer different flexible working arrangements. So, if you are interested and have any requirements or needs in the way you would like to work, please apply, and speak to us about this.

We will always consider part-time or flexible applications.

#96

Senior Frontend Engineer

Few&Far

About the job
Join a company that made it its main mission to enable users to take back control of their online data and give them the option to be rewarded!

They are now looking for an experienced Senior Frontend Engineer to take on a key role in shaping the growth of their rapidly growing product.

About the role

They've had an incredible 12 months growing the engineering team from 2 to 12, and now looking to take that to the next level with Engineer, working on the core consumer web products

A few of the things that you could be working on:

- Rebuilding our core ad-blocking product to be compatible
- Improving the new tab page extension that's seen hundreds of thousands of times per day by our users, making it more customisable
- Advanced R&D of new features or concepts in our product backlog
- Creating a new dashboard experience for logged in users

Tech: React, TypeScript, & Javascript

Responsibilities

- Defining and driving frontend architecture
- Being hands-on with the development of our website, extensions, and browser
- Setting and maintaining frontend development standards
- Writing automated tests to keep the quality of our products high
- Work closely with the product team to refine new features and user interfaces
- Be involved in the hiring process for new engineers

For further details apply now or send your most recent CV to jack@fewandfar.io

#97

Front End Engineer

Pontet

About the job
Location: London
Type: Hybrid

A high performance SaaS trading platform are looking for a talented and motivated Front End Engineer with experience in UI Engineering, ideally with a background in Finance. You would be joining a growing team who use cutting-edge scientific research techniques to power investment decisions in financial markets.

The Role

As a Front-End Engineer you would be contributing to solving complex technical challenges from day one. This position offers significant opportunities for growth and allows you to shape your role according to your talents and the company's needs. This position will report directly to the Principal Front-End, who is based in London.

The Responsibilities

- Developing and enhancing our core web application.
- Contributing to the product roadmap.
- Improving development workflows through analysis and automation.Collaborating with cross-functional teams to resolve technical issues.
- Taking ownership of features and being involved in high-level decision making.

About You

- You are a disciplined self-starter with a high degree of motivation, analytical rigour and attention to detail. With a passion for communication and critical thinking.
- 2+ years of professional software engineering experience. Proficiency with the React/Next.js stack and best practices.
- Strong knowledge of TypeScript, CSS, and HTML.
- Experience with design systems and an eye for UI/UX.
- Familiarity with consuming GraphQL and WebSocket APIs to provide real-time data updates.

Good understanding of automated testing practices. Ability to explain technical issues plainly to stakeholders. Experience with cloud environments, preferably AWS. Knowledge of feature flagging and A/B testing.
Strong problem-solving skills and attention to detail. Excellent communication and collaboration abilities.

#98

Senior Frontend Engineer

Direct Line Group

About the job
Direct Line Group is one of the UK's largest insurance companies and home to some of the best-known brands including Direct Line, Churchill and Green Flag.

What you'll do:

We're a diverse, dedicated team of digital practitioners, re-inventing the digital experience for our customers, our people, and our partners.

We are looking for passionate Senior Frontend Engineers to join us on an exciting digital transformation journey.

You will report into the Engineering Chapter, As a Senior Engineer you will lead change, inspire creativity, and strengthen Frontend Engineering capability across the organisation.

You will build web applications, libraries, and tooling for Direct Line, Churchill, and Privilege that help inform and service millions of customers in the UK. Working as part of an Agile delivery team, you will be empowered to help create, influence, and improve the user experience of our products and services.

As a Senior Frontend Engineer, you will:
Lead change, innovation, and drive transformation within our teams: your expertise will identify opportunities for improvement in our frontend applications, tooling, and architecture.
Ensure best practices and patterns: you will advocate and enforce best standards, and patterns. Your deep understanding of frontend technologies will help you to guide your peers - ensuring that our code is of high quality.
Work on automation and process improvement: you will increase efficiency, reliability, and scalability, by creating automated processes that improve development workflows.

Promote engineering ways of working: by taking the lead in establishing the importance of engineering first principles in your team and ensuring they are followed.

Collaborate and share knowledge: you will engage with the engineering community, using your expertise to contribute to events and knowledge-sharing initiatives. You will inspire and motivate your peers to learn - improving their capabilities.

Participate in hiring new engineers: you will be part in the interview and hiring process, using your experience and insights to identify top talent. You will help build the engineering team.

What you'll need:

We are looking for someone with a broad range of skills and behaviours, some of which will include:

- Experience in mobile first, responsive web application development using Angular, HTML, SCSS, Typescript, Node.js and AWS.
- Experience with the **Web Content Accessibility Guidelines.**
- Experience leading change, with a focus on modernising and improving applications.
- In-depth understanding of best practices, coding standards, and architectural patterns in frontend development.
- Experience in automating builds, code checks, and releases using industry-standard tools.
- Knowledge of Agile methodologies and practices
- Experience interviewing and hiring top engineering talent.
- Ways of Working

Our mixed model way of working offers a 'best of both worlds' approach combining the best parts of home and office-working, offering flexibility for everyone. How much you'll be in the office depends on your role, and we'll consider the flexible working options that work best for you.

Read our flexible working approach here .

Benefits

- We recognise we wouldn't be where we are today without our colleagues, that's why we offer excellent benefits designed to suit your lifestyle:
- 9% employer contributed pension
- 50% off home, motor and pet insurance plus free travel insurance and Green Flag breakdown cover
- Additional optional Health and Dental insurance
- Being yourself

Direct Line Group is an equal opportunity employer, and we think diversity of background and thinking is a big strength in our people. We're delighted to feature as one of the UK's Top 50 Inclusive Employers and are committed to making our business an inclusive place to work, where everyone can be themselves and succeed in their careers.

We know you're more than a CV, and the things that make you, you, are what bring potential to our business. We recognise and embrace people that work in different ways so if you need any adjustments to our recruitment process, please speak to the recruitment team who will be happy to support you.

#99

Front End Developer

Bonobo Recruitment

About the job
Front End Developer

Location: Hybrid working / Central London

A small digital creative agency is on the lookout for a Front-End Developer to join the team. The agency work with a wide variety of client creating bespoke, complex WordPress web builds. They are passionate about best practice, creating high quality, technically advanced web builds that provide solutions to client problems.

The role will be multi-faceted, you will work closely with the team to create strategy for clients, you will be the go-to for all technical aspects of projects working closely with the Creative Director and Strategy Director, you will advise on feasibility and technical choices, making sure the agency are up to date with emerging technical advances and trends and supplying clients with forward thinking solutions. Alongside this you will be hands-on with code, working closely with a back-end developer to create exceptional digital experiences for clients that are functional and design led.

Candidates will need 3+ years agency experience working on high quality WordPress web builds, ideally bespoke builds that have involved complex solution for clients. You will be the go-to for all technical elements within the agency and as such an integral part of the build process as well as the agencies development moving forward.

Requirements include:

- HTML5 - semantic markup
- Javascript – Vanilla JS, OOP JS, Ajax, Npm, node
- Developing cross-browser compatible solutions
- Great attention to details
- Able to work consultatively with clients
- Able to work with and coordinate other devs and designers
- Understanding of restful API design
- Task runners (Gulp or Grunt0 and module bundlers (Webpack)
- Experience with React
- Experience with version control tools such as Git
- Understanding of performance tools and speed page metrics
- WordPress and WordPress templates
- Experience with static-site generators like Gatsby
- Software – Figma, Adobe CS, Visual Studio Code, Atom, Vim or equivalent
- Terminals (ssh, npm etc)
- Framer JS or equivalent

This is a great opportunity for a talented Front-end developer to join a technically minded agency and work with great clients on complex projects, if you are interested please do get in touch.

#100

Senior Engineer (Frontend)

RAC

About the job
About The Role

We are seeking a senior engineer with a product Orientated background who is keen to be an integral part of our exciting change journey in this newly created role and contributing to the development and implementation of the RAC's digital strategy using agile software development techniques, methodologies, values and procedures.

The role is hybrid working with 2 days per week in either our Bristol or Bescot office.

Senior engineers at the RAC are at the heart of the technical strategy and consistently drive for engineering excellence in both themselves and across the teams they work in.

Core Values & Technical Experience

Is an exceptional engineer beyond the organisation, contributing to pushing the craft forwards
Quality: You're constantly pushing the boundaries of the organisation's coding practices, extending languages and libraries where needed.
Documentation: You lead on efforts to improve documentation and code skills across the organisation. You've actively pushed other engineers to improve how code is understood and read.
Mentoring: You're regularly mentoring mentors, raising the quality of every team member's code
Is a technical leader across the organization's architecture consistently pushing boundaries and exploring gaps in understanding.
Understanding Code: You have expertise in the organization's architecture, including all domains, their bounded contexts, and how they interact with each other.You effortlessly switch between multiple systems and technologies to help drive the right engineering practices
Has proven experience working in large teams and understands the right design patterns to embed within teams to enable high volumes of releases

Accountability

- Takes ownership of decisions made in the engineering organization by helping organization members make clear decisions in alignment with organizational goals, backing decisions made, and taking responsibility for their success. Raises awareness for how biases impact decisions and ensures accountability is practiced throughout the organization. Demonstrates these behaviours themselves.
- Regularly improve the robustness, resiliency, and stability of our product offering.
- Lead on expediting the resolution of serious technology issues.
- Control technical debt and ensure testing and security are first-class considerations.
- Ability to deeply understand technical issues that aren't necessarily within your day-to-day stack.
- Deep understanding of agile software development methodologies, values, and procedures.
- Thorough understanding of best practice in the software engineering lifecycle.

Team

Fosters a culture of delivering praise and constructive feedback across several teams as well as their respective business stakeholders. Actively demonstrates these behaviours.
Mentors across teams in an open, respectful, flexible, empathetic manner. Fosters a culture of mentoring across teams by seeking out mentoring opportunities for themselves and others and supports others in their growth as mentors.

Works to build and improve strong relationships with engineers and managers across the organization as well as relevant business stakeholders for several teams. Leverages relationships to better plan for and position those teams.
Can communicate effectively with a diverse set of teams. Fosters a culture of clear, concise, effective, audience-oriented communication across several teams, ensuring teammates actively listen to others and are understood. Actively demonstrates these behaviours. Pays attention to nonverbal communication

About You

How you'll spend your time

- Developing high quality software and architecture
- A key player in implementing the technical strategy to ensure our systems and architecture remain relevant and capable of meeting the demands of the business
- Provide architectural and design suggestions on a variety of business domains.
- Provide Knowledge management for the Digital estate, including:
- Create and or Maintain high level artefacts providing a clear view of the current Digital Architecture
- Create and or Maintain high level artefacts providing a clear view of the future Digital Architecture
- Understand and drive improvements to the full delivery lifecycle

We work across a broad range of languages and technologies including C# (Backend), JavaScript (Frontend), React, React-Native, Kubernetes and all services within Azure. Previous experience working directly with Kubernetes is a bonus!

About Us

The RAC is on a journey to revolutionise the way we provide our differentiated range of driving services to our 13m personal and business members, so we're looking for problem-solvers and passionate engineers to build digital products with cutting-edge technology.
In partnership with our new shareholder Silver Lake, the global leader in tech investing which has unparalleled technology expertise, we're executing an organisation-wide digital transformation focusing on adoption of modern tech and tools, customer-led product development and data-driven decision-making. This opportunity may involve working on an app with millions of users, an ecomm platform that processes tens of millions of revenue per year, or technology that supports our patrols to attend 2.3m call-outs each year.